

Appendix A

Dr. Leamer's Evidence Does not Show "Lack of Variation" in Individual Compensation

Materials Dr. Leamer submitted with his earlier reports further demonstrate the variation in individual compensation. At paragraph 63 of Dr. Leamer's Reply Report, Dr. Leamer cites an example of [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Attached as Exhibit 1 are tables with data as provided in Dr. Leamer's backup materials showing compensation and job titles for these same 28 Intel employees and 4 Apple employees over time::

- Page 1 provides the base salaries for each of the 28 Intel employees for the year 2007 to 2011. The columns on the far right show the dollar and percentage increases in base salary for each employee during this period, and the bottom rows show the minimum and maximum base salaries each year and the ranges between them.
- Page 2 provides the total compensation (including base salaries, bonuses, and equity compensation) for each of the 28 Intel employees for the years 2007 to 2011. The columns on the far right show the increases in total compensation for each employee during this period, and the bottom rows show the minimum and maximum total compensation each year and the corresponding ranges.
- Page 3 provides the job titles of each of the 28 Intel employees in each year from 2007 to 2011.
- Pages 4-6 provide this same data for the 4 Apple employees referenced in Dr. Leamer's Reply Report for the years 2008 to 2011.

Attached as Exhibit 2 are charts showing graphically how the compensation of these employees changed over time.

Exhibit 1

Base Salary Growth of 28 Similarly Situated Intel Employees



Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Total Compensation Growth of 28 Similarly Situated Intel Employees

Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Job Progressions of 28 Similarly Situated Intel Employees

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Base Salary Growth of 4 Similarly Situated Apple Employees

2008, Apple, [REDACTED]

Employee	Base Salary				2008 to 2011 Growth	
	2008	2009	2010	2011	Dollars	Percent
Employee 1	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Employee 2	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Employee 3	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Employee 4	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Minimum	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Maximum	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dollar Range	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dollar Range Percentage	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶64.

Total Compensation Growth of 4 Similarly Situated Apple Employees

2008, Apple,

Employee	Total Compensation				2008 to 2011 Growth	
	2008	2009	2010	2011	Dollars	Percent
Employee 1						
Employee 2						
Employee 3						
Employee 4						
Minimum						
Maximum						
Dollar Range						
Dollar Range Percentage						

Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶64.

Job Progressions of 4 Similarly Situated Apple Employees

2008, Apple, [REDACTED]

Employee	Job Title and Grade			
	2008	2009	2010	2011
Employee 1	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Employee 2	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Employee 3	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Employee 4	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶64.

Exhibit 2

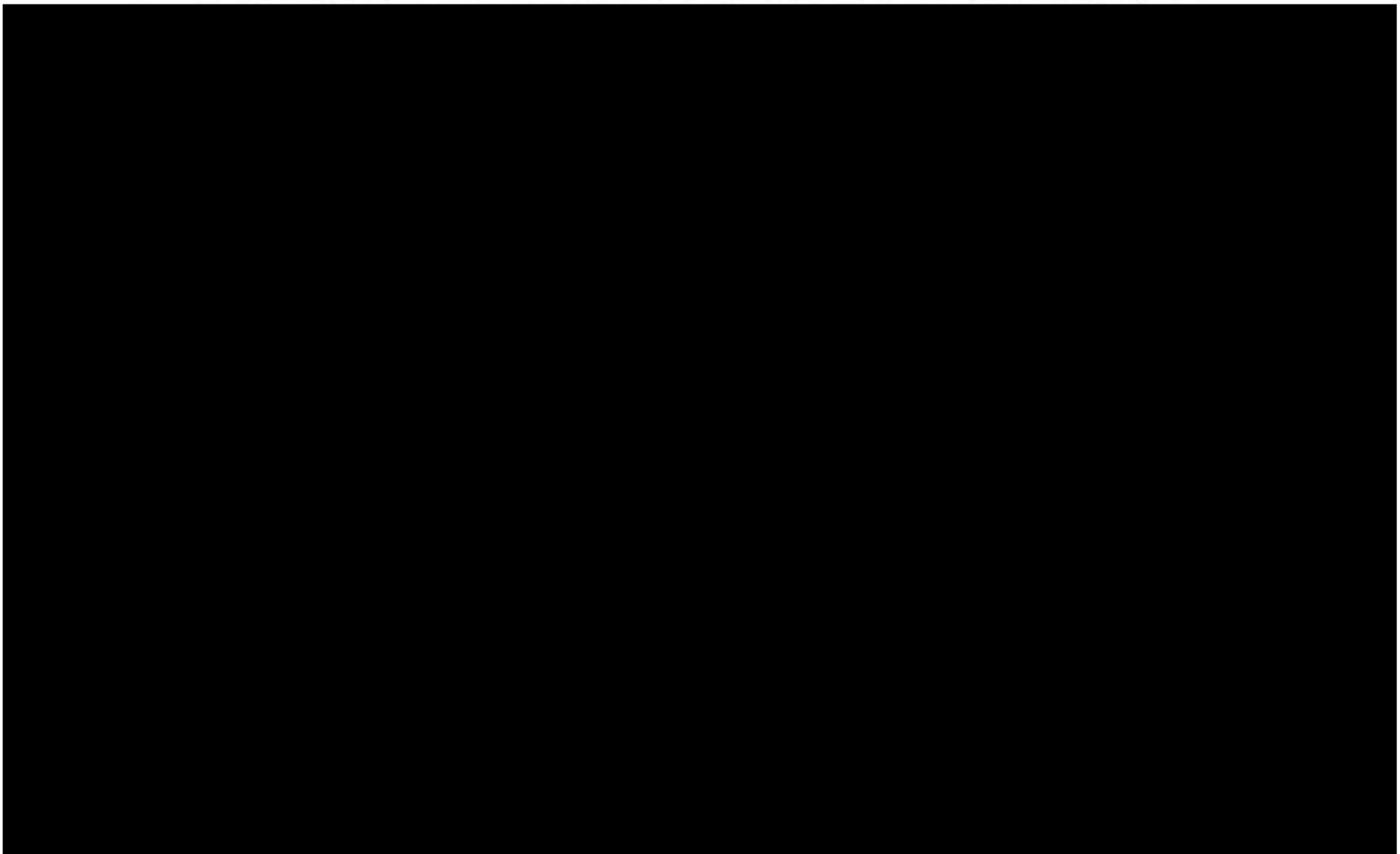
Total Compensation Growth of 28 Similarly Situated Intel Employees

Source: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Total Compensation Growth of 9 Similarly Situated Intel Employees

Notes: Included are the nine employees (out of the 28 similarly situated Intel employees as of 2007) who continued to hold the job title FINANCIAL_ANALYST_3 through 2009.
Source: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Total Compensation Growth of 4 Similarly Situated Apple Employees



Source: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	ADOBE		152	-16%	-57%	-41%	-25%	-18%	-11%	13%	51%
2002	ADOBE		121	9%	-30%	-21%	1%	10%	19%	32%	57%
2003	ADOBE		113	-3%	-31%	-20%	-11%	-4%	4%	14%	35%
2004	ADOBE		122	13%	-21%	-13%	7%	14%	20%	37%	93%
2005	ADOBE		188	6%	-22%	-13%	-5%	3%	16%	33%	64%
2006	ADOBE		158	14%	-18%	-13%	1%	10%	25%	46%	221%
2007	ADOBE		214	9%	-39%	-27%	-4%	9%	24%	38%	59%
2008	ADOBE		219	-10%	-48%	-30%	-19%	-9%	-4%	16%	33%
2009	ADOBE		256	7%	-35%	-21%	0%	7%	14%	37%	57%
2010	ADOBE		244	6%	-30%	-23%	1%	5%	12%	33%	48%
2001	ADOBE		155	-16%	-66%	-43%	-28%	-19%	-8%	28%	64%
2002	ADOBE		130	5%	-34%	-26%	-3%	6%	15%	32%	46%
2003	ADOBE		121	-2%	-28%	-22%	-11%	-3%	6%	23%	35%
2004	ADOBE		127	11%	-19%	-13%	5%	12%	17%	33%	43%
2005	ADOBE		171	7%	-32%	-14%	-5%	5%	15%	33%	80%
2006	ADOBE		174	15%	-28%	-15%	1%	10%	24%	55%	258%
2007	ADOBE		204	5%	-36%	-27%	-7%	5%	17%	35%	77%
2008	ADOBE		235	-9%	-60%	-30%	-18%	-7%	-3%	14%	36%
2009	ADOBE		252	5%	-62%	-25%	-4%	7%	14%	32%	47%
2010	ADOBE		262	6%	-48%	-28%	1%	6%	15%	32%	48%
2005	ADOBE		35	25%	-28%	-27%	0%	14%	45%	89%	112%
2006	ADOBE		26	22%	-24%	-7%	5%	20%	33%	71%	82%
2007	ADOBE		33	29%	-49%	-30%	17%	32%	47%	74%	89%
2008	ADOBE		32	17%	-44%	-30%	-17%	-7%	26%	158%	179%
2009	ADOBE		33	-7%	-57%	-57%	-33%	-15%	14%	53%	80%
2010	ADOBE		33	62%	7%	9%	33%	52%	72%	157%	176%
2001	ADOBE		33	-21%	-51%	-46%	-31%	-23%	-17%	8%	72%
2002	ADOBE		31	14%	-13%	-5%	6%	12%	22%	49%	52%
2003	ADOBE		27	1%	-23%	-18%	-8%	1%	11%	23%	24%
2004	ADOBE		30	16%	-6%	0%	11%	16%	24%	33%	36%
2005	ADOBE		35	4%	-19%	-15%	-7%	-1%	12%	37%	50%
2006	ADOBE		39	23%	-11%	-1%	8%	25%	35%	59%	70%
2007	ADOBE		34	3%	-28%	-15%	-6%	1%	9%	29%	30%

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(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2008	ADOBE		40	-13%	-31%	-28%	-18%	-12%	-7%	-1%	9%
2009			37	10%	-11%	-9%	3%	9%	17%	37%	40%
2010			28	4%	-12%	-10%	1%	4%	7%	25%	26%
2005			25	5%	-19%	-9%	-3%	1%	8%	35%	48%
2006			25	12%	-10%	-6%	6%	12%	18%	26%	37%
2009			30	6%	-20%	-17%	-9%	3%	9%	25%	105%
2010			30	21%	-33%	-16%	4%	29%	33%	51%	63%
2009			25	-4%	-53%	-52%	-13%	0%	7%	25%	31%
2010			29	34%	-20%	-18%	28%	38%	43%	68%	79%
2010			28	30%	-30%	-28%	6%	32%	46%	75%	110%
2001	ADOBE		34	-27%	-60%	-53%	-43%	-25%	-19%	12%	14%
2002			29	-8%	-42%	-38%	-23%	-12%	10%	29%	30%
2005			32	13%	-20%	-6%	1%	12%	26%	40%	41%
2008			27	-5%	-27%	-22%	-13%	-10%	-1%	29%	39%
2010			29	24%	-25%	-24%	10%	28%	35%	57%	58%
2001			28	-26%	-51%	-50%	-40%	-24%	-20%	6%	7%
2002			30	-8%	-40%	-32%	-21%	-12%	9%	26%	26%
2003			39	10%	-17%	-14%	-2%	9%	24%	33%	46%
2004			57	16%	-25%	-4%	5%	10%	18%	59%	130%
2005			49	8%	-16%	-11%	-3%	5%	12%	49%	63%
2006			52	21%	-9%	-6%	7%	16%	29%	65%	104%
2007			58	8%	-29%	-11%	-2%	5%	15%	32%	62%
2008			68	-10%	-39%	-33%	-25%	-15%	-9%	27%	138%
2009			65	2%	-35%	-19%	-4%	1%	8%	23%	57%
2010			51	34%	-16%	16%	29%	36%	40%	54%	59%
2001			25	-26%	-53%	-50%	-46%	-30%	-25%	9%	125%
2004			31	8%	-14%	-13%	2%	9%	14%	27%	28%
2005			55	8%	-34%	-18%	-3%	4%	12%	57%	97%
2006			58	16%	-46%	-9%	7%	14%	26%	51%	56%
2007			68	12%	-15%	-13%	-2%	6%	18%	50%	217%
2008			67	-10%	-41%	-30%	-20%	-12%	-6%	1%	137%
2009			64	2%	-55%	-19%	-9%	3%	7%	43%	56%
2010			72	33%	-23%	-1%	27%	31%	37%	73%	108%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum		
			Headcount	Average	Minimum	Percentile	Percentile	Median			
2005	ADOBE		28	19%	-24%	-9%	-4%	12%	40%	54%	78%
2008	ADOBE		25	-14%	-32%	-31%	-19%	-12%	-7%	-1%	8%
2005	ADOBE		25	14%	-7%	-5%	-1%	9%	29%	48%	51%
2006	ADOBE		29	18%	-9%	2%	8%	14%	24%	40%	57%
2007	ADOBE		29	3%	-18%	-17%	-6%	2%	9%	31%	32%
2008	ADOBE		27	-15%	-31%	-29%	-26%	-15%	-7%	0%	16%
2009	ADOBE		29	4%	-18%	-17%	-3%	5%	11%	26%	34%
2001	ADOBE		32	-20%	-36%	-35%	-23%	-22%	-17%	-7%	3%
2002	ADOBE		26	8%	-15%	-15%	2%	7%	15%	25%	26%
2001	ADOBE		80	-18%	-56%	-38%	-24%	-19%	-11%	5%	11%
2002	ADOBE		62	12%	-18%	-13%	3%	10%	15%	52%	65%
2003	ADOBE		53	-4%	-31%	-25%	-10%	-4%	2%	15%	25%
2004	ADOBE		44	15%	-8%	-5%	10%	16%	21%	32%	40%
2005	ADOBE		66	3%	-20%	-18%	-8%	-1%	12%	35%	53%
2006	ADOBE		59	14%	-12%	-8%	1%	12%	24%	38%	65%
2007	ADOBE		91	4%	-35%	-31%	-16%	7%	18%	40%	67%
2008	ADOBE		109	-13%	-37%	-33%	-27%	-11%	-3%	19%	34%
2009	ADOBE		158	1%	-38%	-24%	-17%	2%	15%	31%	57%
2010	ADOBE		144	3%	-29%	-23%	-7%	5%	11%	24%	44%
2003	ADOBE		26	14%	-33%	-15%	4%	14%	28%	43%	58%
2005	ADOBE		35	20%	-23%	-18%	-4%	12%	27%	76%	135%
2006	ADOBE		33	15%	-27%	-17%	-2%	3%	29%	55%	158%
2007	ADOBE		35	28%	-16%	-11%	11%	32%	40%	57%	78%
2008	ADOBE		38	14%	-35%	-33%	-15%	-12%	43%	131%	136%
2009	ADOBE		38	-20%	-57%	-57%	-38%	-19%	-5%	24%	41%
2010	ADOBE		41	42%	-47%	-33%	20%	47%	55%	135%	196%
2005	ADOBE		31	22%	-7%	-6%	6%	17%	38%	58%	63%
2006	ADOBE		35	16%	-9%	-3%	6%	16%	23%	41%	49%
2007	ADOBE		43	15%	-26%	-22%	4%	14%	27%	45%	53%
2008	ADOBE		37	-11%	-27%	-26%	-18%	-13%	-7%	15%	16%
2009	ADOBE		32	5%	-26%	-18%	0%	4%	11%	34%	38%
2010	ADOBE		30	24%	-23%	-19%	11%	28%	43%	56%	59%
2005	ADOBE		26	7%	-18%	-9%	-5%	3%	10%	16%	94%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	95th
											Maximum
2006	ADOBE		27	25%	-12%	0%	12%	23%	40%	47%	55%
2007	ADOBE		31	9%	-29%	-13%	-5%	8%	19%	52%	54%
2008	ADOBE		46	-4%	-27%	-26%	-19%	-8%	0%	25%	167%
2009	ADOBE		44	5%	-54%	-25%	-5%	6%	12%	41%	42%
2010	ADOBE		42	7%	-17%	-13%	-4%	8%	12%	34%	46%
2001	ADOBE		28	-24%	-69%	-52%	-35%	-29%	-14%	8%	16%
2002	ADOBE		37	-8%	-49%	-44%	-22%	-16%	10%	32%	33%
2003	ADOBE		44	11%	-18%	-11%	3%	9%	17%	29%	51%
2004	ADOBE		40	10%	-15%	-11%	6%	9%	15%	26%	28%
2005	ADOBE		41	2%	-23%	-20%	-7%	-1%	6%	45%	49%
2006	ADOBE		35	24%	-9%	2%	14%	20%	32%	59%	65%
2007	ADOBE		48	8%	-24%	-10%	-4%	3%	16%	42%	116%
2008	ADOBE		63	-11%	-41%	-27%	-18%	-9%	-5%	7%	9%
2009	ADOBE		64	9%	-21%	-14%	-3%	6%	15%	39%	71%
2010	ADOBE		48	7%	-68%	-14%	0%	7%	11%	35%	67%
2006	ADOBE		26	28%	-13%	-7%	16%	25%	45%	61%	77%
2007	ADOBE		29	0%	-36%	-33%	-11%	-3%	6%	19%	138%
2008	ADOBE		39	0%	-21%	-21%	-13%	-8%	-4%	74%	74%
2009	ADOBE		39	1%	-48%	-47%	-8%	5%	11%	43%	70%
2010	ADOBE		42	18%	-67%	-35%	-6%	7%	22%	109%	147%
2006	ADOBE		26	1%	-18%	-16%	-6%	4%	6%	17%	18%
2001	ADOBE		25	-9%	-50%	-50%	-36%	-21%	-5%	114%	139%
2002	ADOBE		31	-3%	-45%	-35%	-22%	-3%	13%	44%	51%
2003	ADOBE		32	3%	-24%	-9%	-5%	3%	8%	17%	33%
2004	ADOBE		39	12%	-20%	-14%	5%	14%	18%	30%	38%
2005	ADOBE		45	3%	-32%	-14%	-8%	-2%	11%	37%	58%
2006	ADOBE		50	20%	-13%	-1%	11%	18%	26%	42%	102%
2007	ADOBE		52	1%	-24%	-20%	-9%	0%	7%	23%	39%
2008	ADOBE		48	-8%	-26%	-19%	-13%	-6%	-4%	6%	11%
2009	ADOBE		51	11%	-50%	-10%	-1%	7%	15%	30%	143%
2010	ADOBE		49	6%	-54%	-31%	-2%	5%	10%	67%	84%
2001	ADOBE		135	-18%	-49%	-46%	-36%	-21%	-11%	39%	94%
2002	ADOBE		139	7%	-42%	-27%	-8%	6%	17%	28%	233%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2003	ADOBE	Software Engineers	152	-1%	-61%	-28%	-10%	-1%	5%	21%	183%
2004	ADOBE		166	13%	-37%	-17%	3%	14%	20%	37%	122%
2005	ADOBE		175	1%	-39%	-23%	-8%	-2%	5%	27%	136%
2006	ADOBE		218	14%	-56%	-12%	1%	14%	25%	47%	78%
2007	ADOBE		212	6%	-32%	-21%	-4%	4%	15%	37%	97%
2008	ADOBE		220	-8%	-37%	-31%	-18%	-6%	-3%	14%	80%
2009	ADOBE		219	9%	-71%	-15%	1%	7%	15%	40%	83%
2010	ADOBE		203	2%	-59%	-27%	-7%	4%	8%	29%	48%
2001	ADOBE		31	-21%	-51%	-46%	-33%	-24%	-18%	-3%	108%
2003	ADOBE		27	5%	-51%	-21%	-3%	5%	16%	28%	42%
2004	ADOBE	Programmers	26	9%	-3%	-1%	2%	10%	15%	21%	26%
2005	ADOBE		39	14%	-23%	-18%	-4%	10%	31%	61%	64%
2006	ADOBE		42	12%	-22%	-19%	1%	12%	20%	40%	46%
2007	ADOBE		57	11%	-24%	-19%	-2%	9%	23%	44%	58%
2008	ADOBE		67	-13%	-35%	-29%	-22%	-17%	-6%	17%	42%
2009	ADOBE		60	8%	-22%	-16%	-4%	3%	12%	47%	144%
2010	ADOBE		73	31%	-31%	-22%	19%	35%	39%	69%	111%
2005	ADOBE		25	11%	-16%	-16%	5%	9%	19%	31%	31%
2006	ADOBE		31	1%	-15%	-13%	-5%	3%	7%	16%	19%
2007	ADOBE		32	7%	-15%	-11%	3%	7%	12%	33%	36%
2008	ADOBE	Analysts	32	-7%	-24%	-20%	-10%	-5%	-2%	4%	4%
2009	ADOBE		30	11%	-9%	-9%	5%	9%	13%	33%	33%
2001	ADOBE		35	-14%	-35%	-35%	-23%	-13%	-7%	3%	9%
2001	ADOBE		125	-15%	-40%	-34%	-24%	-17%	-10%	9%	53%
2002	ADOBE		112	12%	-25%	-20%	2%	10%	21%	45%	58%
2003	ADOBE		95	-4%	-37%	-24%	-11%	-1%	2%	14%	25%
2004	ADOBE		83	13%	-33%	-17%	7%	14%	23%	38%	52%
2005	ADOBE		123	6%	-27%	-20%	-8%	5%	16%	37%	45%
2006	ADOBE		110	11%	-16%	-8%	0%	6%	21%	38%	49%
2007	ADOBE		96	7%	-32%	-26%	0%	8%	18%	37%	70%
2008	ADOBE	Administrative	89	-12%	-37%	-33%	-17%	-12%	-8%	6%	13%
2009	ADOBE		65	8%	-23%	-18%	3%	9%	13%	27%	53%
2010	ADOBE		39	6%	-26%	-23%	0%	5%	13%	30%	32%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title				5th	25th	75th	95th
			Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile
2001	ADOBE	Software Engineer	73	-20%	-56%	-43%	-28%	-22%	-14%
2002			74	9%	-30%	-24%	1%	9%	19%
2003			87	-4%	-30%	-24%	-13%	-3%	3%
2004			101	16%	-17%	-2%	10%	15%	21%
2005			163	1%	-27%	-15%	-9%	-2%	7%
2006			191	14%	-18%	-15%	2%	10%	26%
2007			173	4%	-38%	-31%	-2%	5%	13%
2008			171	-9%	-30%	-23%	-17%	-8%	-5%
2009			151	12%	-23%	-9%	5%	8%	15%
2010			124	5%	-33%	-17%	1%	4%	9%
2004	ADOBE	Data Scientist	35	13%	-21%	-16%	9%	15%	19%
2005			44	2%	-16%	-16%	-6%	1%	6%
2006			50	20%	-21%	-20%	7%	19%	31%
2007			46	5%	-34%	-25%	-9%	-1%	19%
2008			49	-10%	-33%	-30%	-17%	-7%	-4%
2009			51	9%	-15%	-12%	1%	7%	11%
2010			46	6%	-32%	-30%	1%	6%	16%
2009	ADOBE	Machine Learning Engineer	26	10%	-31%	-11%	-4%	3%	10%
2010			30	6%	-19%	-18%	-1%	4%	15%
2005	ADOBE	Product Manager	29	-3%	-21%	-20%	-6%	-3%	2%
2006			27	4%	-8%	-8%	-4%	3%	10%
2007			32	7%	-8%	-7%	3%	7%	11%
2008			43	2%	-13%	-10%	-5%	-1%	8%
2009			48	9%	-27%	-21%	-1%	8%	16%
2010			56	3%	-34%	-23%	-3%	4%	11%
2001	ADOBE	Project Manager	26	-26%	-45%	-45%	-30%	-26%	-22%
2005			32	-1%	-30%	-23%	-9%	-2%	3%
2006			25	18%	-13%	-13%	5%	17%	22%
2007			27	-2%	-40%	-30%	-17%	-1%	11%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

The figure is a treemap visualization showing the distribution of Headcount across various categories. The main categories are Year, Employer, and Job Title. Each category is represented by a large black rectangle. Inside these rectangles, smaller black squares represent sub-categories or data points. The size of these squares varies, indicating their relative contribution to the total headcount for each main category.

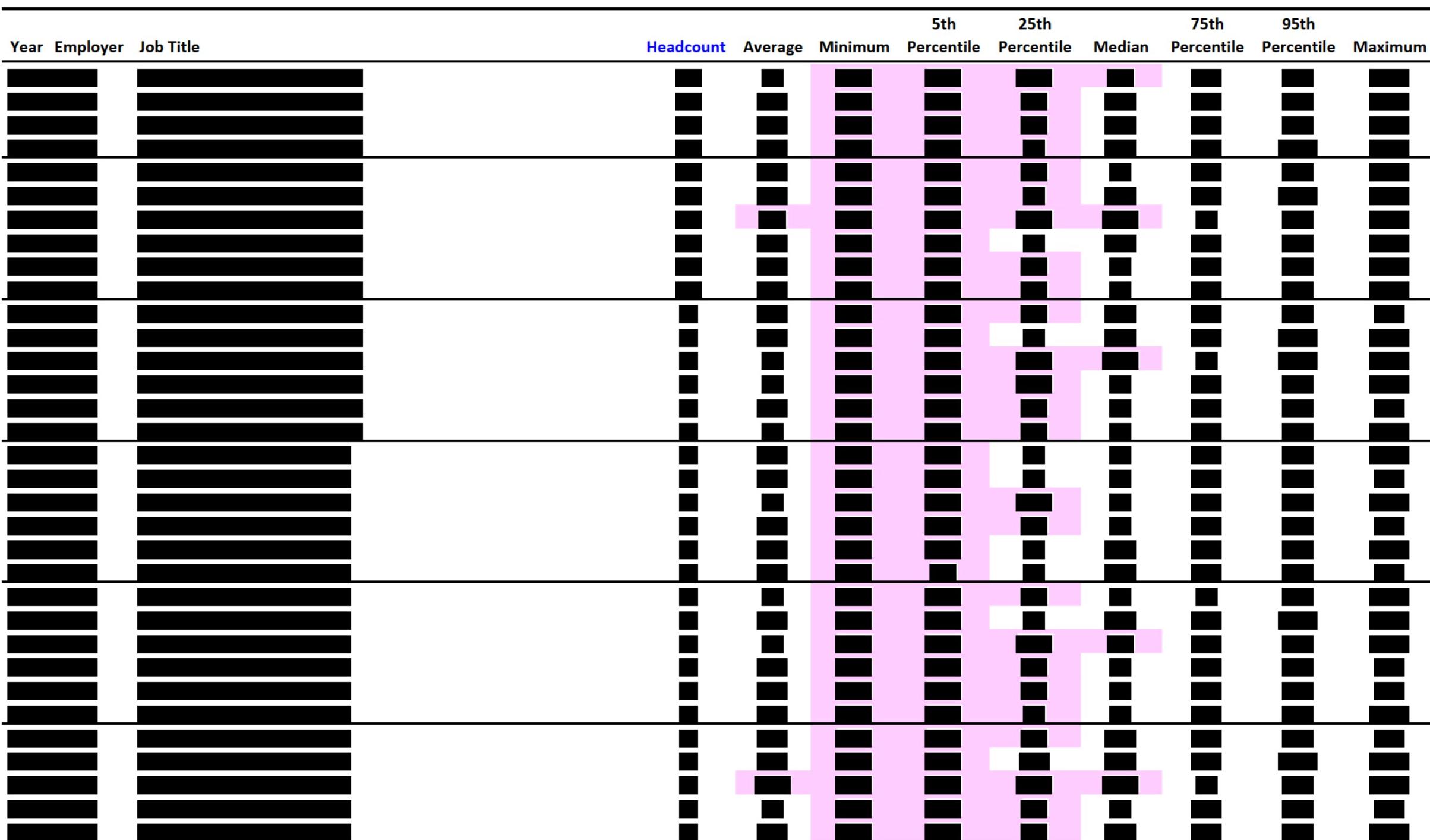
Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2010	ABC Corp	Software Engineer	100	50	40	45	55	50	45	55	100
2010	XYZ Inc	Software Engineer	100	50	40	45	55	50	45	55	100
2010	ABC Corp	Project Manager	50	30	20	25	35	30	25	35	50
2010	XYZ Inc	Project Manager	50	30	20	25	35	30	25	35	50
2010	ABC Corp	QA Analyst	30	20	10	15	25	20	15	25	30
2010	XYZ Inc	QA Analyst	30	20	10	15	25	20	15	25	30
2010	ABC Corp	Customer Support	20	15	10	12	18	15	12	18	20
2010	XYZ Inc	Customer Support	20	15	10	12	18	15	12	18	20
2010	ABC Corp	Marketing Specialist	10	10	5	8	12	10	8	12	10
2010	XYZ Inc	Marketing Specialist	10	10	5	8	12	10	8	12	10
2010	ABC Corp	Administrative Assistant	5	5	5	5	5	5	5	5	5
2010	XYZ Inc	Administrative Assistant	5	5	5	5	5	5	5	5	5
2010	ABC Corp	Other	10	10	5	8	12	10	8	12	10
2010	XYZ Inc	Other	10	10	5	8	12	10	8	12	10
2011	ABC Corp	Software Engineer	120	60	50	55	65	60	55	65	120
2011	XYZ Inc	Software Engineer	120	60	50	55	65	60	55	65	120
2011	ABC Corp	Project Manager	60	30	20	25	35	30	25	35	60
2011	XYZ Inc	Project Manager	60	30	20	25	35	30	25	35	60
2011	ABC Corp	QA Analyst	40	20	10	15	25	20	15	25	40
2011	XYZ Inc	QA Analyst	40	20	10	15	25	20	15	25	40
2011	ABC Corp	Customer Support	30	15	10	12	18	15	12	18	30
2011	XYZ Inc	Customer Support	30	15	10	12	18	15	12	18	30
2011	ABC Corp	Marketing Specialist	20	10	10	12	18	10	12	18	20
2011	XYZ Inc	Marketing Specialist	20	10	10	12	18	10	12	18	20
2011	ABC Corp	Administrative Assistant	10	10	5	8	12	10	8	12	10
2011	XYZ Inc	Administrative Assistant	10	10	5	8	12	10	8	12	10
2011	ABC Corp	Other	10	10	5	8	12	10	8	12	10
2011	XYZ Inc	Other	10	10	5	8	12	10	8	12	10
2012	ABC Corp	Software Engineer	150	75	65	70	80	75	70	80	150
2012	XYZ Inc	Software Engineer	150	75	65	70	80	75	70	80	150
2012	ABC Corp	Project Manager	70	35	25	30	40	35	30	40	70
2012	XYZ Inc	Project Manager	70	35	25	30	40	35	30	40	70
2012	ABC Corp	QA Analyst	50	25	15	20	30	25	20	30	50
2012	XYZ Inc	QA Analyst	50	25	15	20	30	25	20	30	50
2012	ABC Corp	Customer Support	40	20	10	15	25	20	15	25	40
2012	XYZ Inc	Customer Support	40	20	10	15	25	20	15	25	40
2012	ABC Corp	Marketing Specialist	30	15	10	12	18	15	12	18	30
2012	XYZ Inc	Marketing Specialist	30	15	10	12	18	15	12	18	30
2012	ABC Corp	Administrative Assistant	20	10	10	12	18	10	12	18	20
2012	XYZ Inc	Administrative Assistant	20	10	10	12	18	10	12	18	20
2012	ABC Corp	Other	20	10	10	12	18	10	12	18	20
2012	XYZ Inc	Other	20	10	10	12	18	10	12	18	20
2013	ABC Corp	Software Engineer	180	90	80	85	95	90	85	95	180
2013	XYZ Inc	Software Engineer	180	90	80	85	95	90	85	95	180
2013	ABC Corp	Project Manager	80	40	30	35	45	40	35	45	80
2013	XYZ Inc	Project Manager	80	40	30	35	45	40	35	45	80
2013	ABC Corp	QA Analyst	60	30	20	25	35	30	25	35	60
2013	XYZ Inc	QA Analyst	60	30	20	25	35	30	25	35	60
2013	ABC Corp	Customer Support	50	25	15	20	30	25	20	30	50
2013	XYZ Inc	Customer Support	50	25	15	20	30	25	20	30	50
2013	ABC Corp	Marketing Specialist	40	20	10	12	18	20	15	25	40
2013	XYZ Inc	Marketing Specialist	40	20	10	12	18	20	15	25	40
2013	ABC Corp	Administrative Assistant	30	15	10	12	18	15	12	18	30
2013	XYZ Inc	Administrative Assistant	30	15	10	12	18	15	12	18	30
2013	ABC Corp	Other	30	15	10	12	18	15	12	18	30
2013	XYZ Inc	Other	30	15	10	12	18	15	12	18	30
2014	ABC Corp	Software Engineer	220	110	100	105	115	110	105	115	220
2014	XYZ Inc	Software Engineer	220	110	100	105	115	110	105	115	220
2014	ABC Corp	Project Manager	90	45	35	40	50	45	40	50	90
2014	XYZ Inc	Project Manager	90	45	35	40	50	45	40	50	90
2014	ABC Corp	QA Analyst	70	35	25	30	40	35	30	40	70
2014	XYZ Inc	QA Analyst	70	35	25	30	40	35	30	40	70
2014	ABC Corp	Customer Support	60	30	20	25	35	30	25	35	60
2014	XYZ Inc	Customer Support	60	30	20	25	35	30	25	35	60
2014	ABC Corp	Marketing Specialist	50	25	15	20	30	25	20	30	50
2014	XYZ Inc	Marketing Specialist	50	25	15	20	30	25	20	30	50
2014	ABC Corp	Administrative Assistant	40	20	10	12	18	20	15	25	40
2014	XYZ Inc	Administrative Assistant	40	20	10	12	18	20	15	25	40
2014	ABC Corp	Other	40	20	10	12	18	20	15	25	40
2014	XYZ Inc	Other	40	20	10	12	18	20	15	25	40
2015	ABC Corp	Software Engineer	280	140	130	135	145	140	135	145	280
2015	XYZ Inc	Software Engineer	280	140	130	135	145	140	135	145	280
2015	ABC Corp	Project Manager	100	50	40	45	55	50	45	55	100
2015	XYZ Inc	Project Manager	100	50	40	45	55	50	45	55	100
2015	ABC Corp	QA Analyst	80	40	30	35	45	40	35	45	80
2015	XYZ Inc	QA Analyst	80	40	30	35	45	40	35	45	80
2015	ABC Corp	Customer Support	70	35	25	30	40	35	30	40	70
2015	XYZ Inc	Customer Support	70	35	25	30	40	35	30	40	70
2015	ABC Corp	Marketing Specialist	60	30	20	25	35	30	25	35	60
2015	XYZ Inc	Marketing Specialist	60	30	20	25	35	30	25	35	60
2015	ABC Corp	Administrative Assistant	50	25	15	20	30	25	20	30	50
2015	XYZ Inc	Administrative Assistant	50	25	15	20	30	25	20	30	50
2015	ABC Corp	Other	50	25	15	20	30	25	20	30	50
2015	XYZ Inc	Other	50	25	15	20	30	25	20	30	50
2016	ABC Corp	Software Engineer	350	175	165	170	180	175	165	180	350
2016	XYZ Inc	Software Engineer	350	175	165	170	180	175	165	180	350
2016	ABC Corp	Project Manager	120	60	50	55	65	60	55	65	120
2016	XYZ Inc	Project Manager	120	60	50	55	65	60	55	65	120
2016	ABC Corp	QA Analyst	90	45	35	40	50	45	40	50	90
2016	XYZ Inc	QA Analyst	90	45	35	40	50	45	40	50	90
2016	ABC Corp	Customer Support	80	40	30	35	45	40	35	45	80
2016	XYZ Inc	Customer Support	80	40	30	35	45	40	35	45	80
2016	ABC Corp	Marketing Specialist	70	35	25	30	40	35	30	40	70
2016	XYZ Inc	Marketing Specialist	70	35	25	30	40	35	30	40	70
2016	ABC Corp	Administrative Assistant	60	30	20	25	35	30	25	35	60
2016	XYZ Inc	Administrative Assistant	60	30	20	25	35	30	25	35	60
2016	ABC Corp	Other	60	30	20	25	35	30	25	35	60
2016	XYZ Inc	Other	60	30	20	25	35	30	25	35	60
2017	ABC Corp	Software Engineer	450	225	215	220	230	225	215	230	450
2017	XYZ Inc	Software Engineer	450	225	215	220	230	225	215	230	450
2017	ABC Corp	Project Manager	140	70	60	65	75	70	65	75	140
2017	XYZ Inc	Project Manager	140	70	60	65	75	70	65	75	140
2017	ABC Corp	QA Analyst	100	50	40	45	55	50	45	55	100
2017	XYZ Inc	QA Analyst	100	50	40	45	55	50	45	55	100
2017	ABC Corp	Customer Support	90	45	35	40	50	45	40	50	90
2017	XYZ Inc	Customer Support	90	45	35	40	50	45	40	50	90
2017	ABC Corp	Marketing Specialist	80	40	30	35	45	40	35	45	80
2017	XYZ Inc	Marketing Specialist	80	40	30	35	45	40	35	45	80
2017	ABC Corp	Administrative Assistant	70	35	25	30	40	35	30	40	70
2017	XYZ Inc	Administrative Assistant	70	35	25	30	40	35	30	40	70
2017	ABC Corp	Other	70	35	25	30	40	35	30	40	70
2017	XYZ Inc	Other	70	35	25	30	40	35	30	40	70
2018	ABC Corp	Software Engineer	550	275	265	270	280	275	265	280	550
2018	XYZ Inc	Software Engineer	550	275	265	270	280	275	265	280	550
2018	ABC Corp	Project Manager	160	80	70	75	85	80	75	85	160
2018	XYZ Inc	Project Manager	160	80	70	75	85	80	75	85	160
2018	ABC Corp	QA Analyst	120	60	50	55	65	60	55	65	120
2018	XYZ Inc	QA Analyst	120	60	50	55	65	60	55	65	120
2018	ABC Corp	Customer Support	110	55	45	50	60	55	50	60	110
2018	XYZ Inc	Customer Support	110	55	45	50	60	55	50	60	110
2018	ABC Corp	Marketing Specialist	100	50	40	45	55	50	45	55	100
2018	XYZ Inc	Marketing Specialist	100	50	40	45	55	50	45	55	100
2018	ABC Corp	Administrative Assistant	90	45	35	40	50	45	40	50	90
2018	XYZ Inc	Administrative Assistant	90	45	35	40	50	45	40	50	90
2018	ABC Corp	Other	90	45	35	4					

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

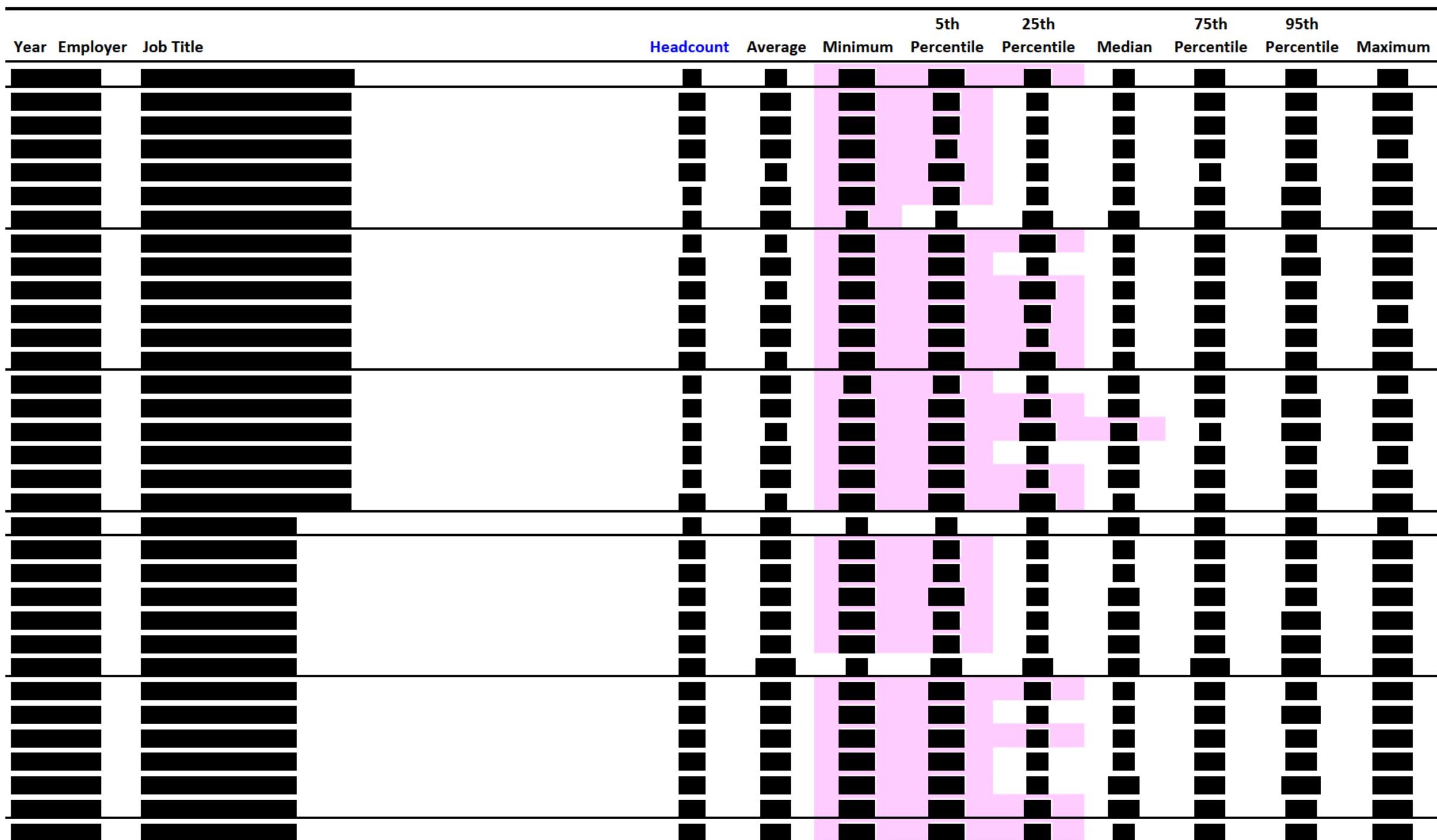
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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)



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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

The figure is a treemap visualization showing the distribution of Headcount across various categories. The main categories are Year, Employer, Job Title, and statistical measures (5th, 25th, 75th, 95th Percentile, Median, Average, Minimum, Headcount). Each category is represented by a stack of rectangles of varying widths and heights, with some rectangles colored pink.

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2010	Google	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Facebook	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Microsoft	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Apple	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Amazon	Software Engineer	100	80	60	70	90	75	85	95	100
2010	IBM	Software Engineer	100	80	60	70	90	75	85	95	100
2010	NASA	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Boeing	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	Software Engineer	100	80	60	70	90	75	85	95	100
2010	General Dynamics	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Siemens	Software Engineer	100	80	60	70	90	75	85	95	100
2010	GE	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Intel	Software Engineer	100	80	60	70	90	75	85	95	100
2010	Microsoft	System Administrator	100	80	60	70	90	75	85	95	100
2010	Google	System Administrator	100	80	60	70	90	75	85	95	100
2010	Facebook	System Administrator	100	80	60	70	90	75	85	95	100
2010	Amazon	System Administrator	100	80	60	70	90	75	85	95	100
2010	Apple	System Administrator	100	80	60	70	90	75	85	95	100
2010	IBM	System Administrator	100	80	60	70	90	75	85	95	100
2010	NASA	System Administrator	100	80	60	70	90	75	85	95	100
2010	Boeing	System Administrator	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	System Administrator	100	80	60	70	90	75	85	95	100
2010	General Dynamics	System Administrator	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	System Administrator	100	80	60	70	90	75	85	95	100
2010	Siemens	System Administrator	100	80	60	70	90	75	85	95	100
2010	GE	System Administrator	100	80	60	70	90	75	85	95	100
2010	Intel	System Administrator	100	80	60	70	90	75	85	95	100
2010	Microsoft	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Google	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Facebook	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Amazon	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Apple	Network Administrator	100	80	60	70	90	75	85	95	100
2010	IBM	Network Administrator	100	80	60	70	90	75	85	95	100
2010	NASA	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Boeing	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	Network Administrator	100	80	60	70	90	75	85	95	100
2010	General Dynamics	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Siemens	Network Administrator	100	80	60	70	90	75	85	95	100
2010	GE	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Intel	Network Administrator	100	80	60	70	90	75	85	95	100
2010	Microsoft	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Google	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Facebook	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Amazon	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Apple	Database Administrator	100	80	60	70	90	75	85	95	100
2010	IBM	Database Administrator	100	80	60	70	90	75	85	95	100
2010	NASA	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Boeing	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	Database Administrator	100	80	60	70	90	75	85	95	100
2010	General Dynamics	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Siemens	Database Administrator	100	80	60	70	90	75	85	95	100
2010	GE	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Intel	Database Administrator	100	80	60	70	90	75	85	95	100
2010	Microsoft	System Architect	100	80	60	70	90	75	85	95	100
2010	Google	System Architect	100	80	60	70	90	75	85	95	100
2010	Facebook	System Architect	100	80	60	70	90	75	85	95	100
2010	Amazon	System Architect	100	80	60	70	90	75	85	95	100
2010	Apple	System Architect	100	80	60	70	90	75	85	95	100
2010	IBM	System Architect	100	80	60	70	90	75	85	95	100
2010	NASA	System Architect	100	80	60	70	90	75	85	95	100
2010	Boeing	System Architect	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	System Architect	100	80	60	70	90	75	85	95	100
2010	General Dynamics	System Architect	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	System Architect	100	80	60	70	90	75	85	95	100
2010	Siemens	System Architect	100	80	60	70	90	75	85	95	100
2010	GE	System Architect	100	80	60	70	90	75	85	95	100
2010	Intel	System Architect	100	80	60	70	90	75	85	95	100
2010	Microsoft	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Google	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Facebook	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Amazon	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Apple	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	IBM	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	NASA	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Boeing	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	General Dynamics	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Siemens	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	GE	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Intel	Cloud Architect	100	80	60	70	90	75	85	95	100
2010	Microsoft	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Google	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Facebook	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Amazon	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Apple	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	IBM	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	NASA	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Boeing	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	General Dynamics	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Siemens	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	GE	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Intel	Big Data Architect	100	80	60	70	90	75	85	95	100
2010	Microsoft	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Google	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Facebook	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Amazon	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Apple	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	IBM	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	NASA	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Boeing	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	General Dynamics	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Siemens	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	GE	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Intel	Machine Learning Architect	100	80	60	70	90	75	85	95	100
2010	Microsoft	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	Google	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	Facebook	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	Amazon	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	Apple	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	IBM	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	NASA	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	Boeing	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	Lockheed Martin	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	General Dynamics	Blockchain Architect	100	80	60	70	90	75	85	95	100
2010	Northrop Grumman	Blockchain Architect	100	80	60	70	90	75	85	95</td	

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

The figure is a treemap visualization showing the distribution of Headcount across various Employers and Job Titles. The main area is a light blue rectangle divided into smaller rectangles representing different categories. A legend on the right shows color-coded boxes for Headcount ranges: 0-10k (light blue), 10k-20k (medium blue), 20k-30k (dark blue), 30k-40k (purple), 40k-50k (teal), 50k-60k (green), 60k-70k (yellow-green), 70k-80k (orange), 80k-90k (red), and 90k+ (pink). The legend also includes labels for Year, Employer, Job Title, Headcount, Average, Minimum, Percentile, Percentile, Median, Percentile, Percentile, and Maximum.

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th		
			Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile
2010	ABC Corp.	Sales Associate	100	35.00	25.00	30.00	40.00	35.00	45.00	55.00
2011	XYZ Inc.	Customer Service Representative	120	38.00	28.00	32.00	42.00	38.00	48.00	58.00
2012	DEF Corp.	Marketing Specialist	150	42.00	32.00	38.00	50.00	42.00	52.00	62.00
2013	GHI Corp.	Software Developer	180	45.00	35.00	40.00	55.00	45.00	55.00	65.00
2014	JKL Corp.	Quality Control Analyst	200	48.00	38.00	42.00	58.00	48.00	58.00	68.00
2015	MNO Corp.	Project Manager	220	50.00	40.00	45.00	60.00	50.00	60.00	70.00
2016	PQR Corp.	Product Manager	240	52.00	42.00	48.00	62.00	52.00	62.00	72.00
2017	STU Corp.	Research Scientist	260	55.00	45.00	50.00	65.00	55.00	65.00	75.00
2018	VWX Corp.	Software Engineer	280	58.00	48.00	52.00	68.00	58.00	68.00	78.00
2019	YZW Corp.	Machine Learning Engineer	300	60.00	50.00	55.00	70.00	60.00	70.00	80.00
2020	ABC Corp.	Sales Associate	100	35.00	25.00	30.00	40.00	35.00	45.00	55.00
2021	XYZ Inc.	Customer Service Representative	120	38.00	28.00	32.00	42.00	38.00	48.00	58.00
2022	DEF Corp.	Marketing Specialist	150	42.00	32.00	38.00	50.00	42.00	52.00	62.00
2023	GHI Corp.	Software Developer	180	45.00	35.00	40.00	55.00	45.00	55.00	65.00
2024	JKL Corp.	Quality Control Analyst	200	48.00	38.00	42.00	58.00	48.00	58.00	68.00
2025	MNO Corp.	Project Manager	220	50.00	40.00	45.00	60.00	50.00	60.00	70.00
2026	PQR Corp.	Product Manager	240	52.00	42.00	48.00	62.00	52.00	62.00	72.00
2027	STU Corp.	Research Scientist	260	55.00	45.00	50.00	65.00	55.00	65.00	75.00
2028	VWX Corp.	Software Engineer	280	58.00	48.00	52.00	68.00	58.00	68.00	78.00
2029	YZW Corp.	Machine Learning Engineer	300	60.00	50.00	55.00	70.00	60.00	70.00	80.00

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount			5th	25th	75th	95th	
			Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2010	ABC Corp.	Sales Associate	12.5	10.0	10.0	10.0	10.0	10.0	10.0	15.0
2011	ABC Corp.	Sales Associate	13.0	10.5	10.5	10.5	10.5	10.5	10.5	15.5
2012	ABC Corp.	Sales Associate	13.5	11.0	11.0	11.0	11.0	11.0	11.0	16.0
2013	ABC Corp.	Sales Associate	14.0	11.5	11.5	11.5	11.5	11.5	11.5	16.5
2014	ABC Corp.	Sales Associate	14.5	12.0	12.0	12.0	12.0	12.0	12.0	17.0
2015	ABC Corp.	Sales Associate	15.0	12.5	12.5	12.5	12.5	12.5	12.5	17.5
2016	ABC Corp.	Sales Associate	15.5	13.0	13.0	13.0	13.0	13.0	13.0	18.0
2017	ABC Corp.	Sales Associate	16.0	13.5	13.5	13.5	13.5	13.5	13.5	18.5
2018	ABC Corp.	Sales Associate	16.5	14.0	14.0	14.0	14.0	14.0	14.0	19.0
2019	ABC Corp.	Sales Associate	17.0	14.5	14.5	14.5	14.5	14.5	14.5	19.5
2020	ABC Corp.	Sales Associate	17.5	15.0	15.0	15.0	15.0	15.0	15.0	20.0
2021	ABC Corp.	Sales Associate	18.0	15.5	15.5	15.5	15.5	15.5	15.5	20.5
2022	ABC Corp.	Sales Associate	18.5	16.0	16.0	16.0	16.0	16.0	16.0	21.0
2023	ABC Corp.	Sales Associate	19.0	16.5	16.5	16.5	16.5	16.5	16.5	21.5
2024	ABC Corp.	Sales Associate	19.5	17.0	17.0	17.0	17.0	17.0	17.0	22.0
2025	ABC Corp.	Sales Associate	20.0	17.5	17.5	17.5	17.5	17.5	17.5	22.5
2026	ABC Corp.	Sales Associate	20.5	18.0	18.0	18.0	18.0	18.0	18.0	23.0
2027	ABC Corp.	Sales Associate	21.0	18.5	18.5	18.5	18.5	18.5	18.5	23.5
2028	ABC Corp.	Sales Associate	21.5	19.0	19.0	19.0	19.0	19.0	19.0	24.0
2029	ABC Corp.	Sales Associate	22.0	19.5	19.5	19.5	19.5	19.5	19.5	24.5
2030	ABC Corp.	Sales Associate	22.5	20.0	20.0	20.0	20.0	20.0	20.0	25.0
2031	ABC Corp.	Sales Associate	23.0	20.5	20.5	20.5	20.5	20.5	20.5	25.5
2032	ABC Corp.	Sales Associate	23.5	21.0	21.0	21.0	21.0	21.0	21.0	26.0
2033	ABC Corp.	Sales Associate	24.0	21.5	21.5	21.5	21.5	21.5	21.5	26.5
2034	ABC Corp.	Sales Associate	24.5	22.0	22.0	22.0	22.0	22.0	22.0	27.0
2035	ABC Corp.	Sales Associate	25.0	22.5	22.5	22.5	22.5	22.5	22.5	27.5
2036	ABC Corp.	Sales Associate	25.5	23.0	23.0	23.0	23.0	23.0	23.0	28.0
2037	ABC Corp.	Sales Associate	26.0	23.5	23.5	23.5	23.5	23.5	23.5	28.5
2038	ABC Corp.	Sales Associate	26.5	24.0	24.0	24.0	24.0	24.0	24.0	29.0
2039	ABC Corp.	Sales Associate	27.0	24.5	24.5	24.5	24.5	24.5	24.5	29.5
2040	ABC Corp.	Sales Associate	27.5	25.0	25.0	25.0	25.0	25.0	25.0	30.0
2041	ABC Corp.	Sales Associate	28.0	25.5	25.5	25.5	25.5	25.5	25.5	30.5
2042	ABC Corp.	Sales Associate	28.5	26.0	26.0	26.0	26.0	26.0	26.0	31.0
2043	ABC Corp.	Sales Associate	29.0	26.5	26.5	26.5	26.5	26.5	26.5	31.5
2044	ABC Corp.	Sales Associate	29.5	27.0	27.0	27.0	27.0	27.0	27.0	32.0
2045	ABC Corp.	Sales Associate	30.0	27.5	27.5	27.5	27.5	27.5	27.5	32.5
2046	ABC Corp.	Sales Associate	30.5	28.0	28.0	28.0	28.0	28.0	28.0	33.0
2047	ABC Corp.	Sales Associate	31.0	28.5	28.5	28.5	28.5	28.5	28.5	33.5
2048	ABC Corp.	Sales Associate	31.5	29.0	29.0	29.0	29.0	29.0	29.0	34.0
2049	ABC Corp.	Sales Associate	32.0	29.5	29.5	29.5	29.5	29.5	29.5	34.5
2050	ABC Corp.	Sales Associate	32.5	30.0	30.0	30.0	30.0	30.0	30.0	35.0
2051	ABC Corp.	Sales Associate	33.0	30.5	30.5	30.5	30.5	30.5	30.5	35.5
2052	ABC Corp.	Sales Associate	33.5	31.0	31.0	31.0	31.0	31.0	31.0	36.0
2053	ABC Corp.	Sales Associate	34.0	31.5	31.5	31.5	31.5	31.5	31.5	36.5
2054	ABC Corp.	Sales Associate	34.5	32.0	32.0	32.0	32.0	32.0	32.0	37.0
2055	ABC Corp.	Sales Associate	35.0	32.5	32.5	32.5	32.5	32.5	32.5	37.5
2056	ABC Corp.	Sales Associate	35.5	33.0	33.0	33.0	33.0	33.0	33.0	38.0
2057	ABC Corp.	Sales Associate	36.0	33.5	33.5	33.5	33.5	33.5	33.5	38.5
2058	ABC Corp.	Sales Associate	36.5	34.0	34.0	34.0	34.0	34.0	34.0	39.0
2059	ABC Corp.	Sales Associate	37.0	34.5	34.5	34.5	34.5	34.5	34.5	39.5
2060	ABC Corp.	Sales Associate	37.5	35.0	35.0	35.0	35.0	35.0	35.0	40.0
2061	ABC Corp.	Sales Associate	38.0	35.5	35.5	35.5	35.5	35.5	35.5	40.5
2062	ABC Corp.	Sales Associate	38.5	36.0	36.0	36.0	36.0	36.0	36.0	41.0
2063	ABC Corp.	Sales Associate	39.0	36.5	36.5	36.5	36.5	36.5	36.5	41.5
2064	ABC Corp.	Sales Associate	39.5	37.0	37.0	37.0	37.0	37.0	37.0	42.0
2065	ABC Corp.	Sales Associate	40.0	37.5	37.5	37.5	37.5	37.5	37.5	42.5
2066	ABC Corp.	Sales Associate	40.5	38.0	38.0	38.0	38.0	38.0	38.0	43.0
2067	ABC Corp.	Sales Associate	41.0	38.5	38.5	38.5	38.5	38.5	38.5	43.5
2068	ABC Corp.	Sales Associate	41.5	39.0	39.0	39.0	39.0	39.0	39.0	44.0
2069	ABC Corp.	Sales Associate	42.0	39.5	39.5	39.5	39.5	39.5	39.5	44.5
2070	ABC Corp.	Sales Associate	42.5	40.0	40.0	40.0	40.0	40.0	40.0	45.0
2071	ABC Corp.	Sales Associate	43.0	40.5	40.5	40.5	40.5	40.5	40.5	45.5
2072	ABC Corp.	Sales Associate	43.5	41.0	41.0	41.0	41.0	41.0	41.0	46.0
2073	ABC Corp.	Sales Associate	44.0	41.5	41.5	41.5	41.5	41.5	41.5	46.5
2074	ABC Corp.	Sales Associate	44.5	42.0	42.0	42.0	42.0	42.0	42.0	47.0
2075	ABC Corp.	Sales Associate	45.0	42.5	42.5	42.5	42.5	42.5	42.5	47.5
2076	ABC Corp.	Sales Associate	45.5	43.0	43.0	43.0	43.0	43.0	43.0	48.0
2077	ABC Corp.	Sales Associate	46.0	43.5	43.5	43.5	43.5	43.5	43.5	48.5
2078	ABC Corp.	Sales Associate	46.5	44.0	44.0	44.0	44.0	44.0	44.0	49.0
2079	ABC Corp.	Sales Associate	47.0	44.5	44.5	44.5	44.5	44.5	44.5	49.5
2080	ABC Corp.	Sales Associate	47.5	45.0	45.0	45.0	45.0	45.0	45.0	50.0
2081	ABC Corp.	Sales Associate	48.0	45.5	45.5	45.5	45.5	45.5	45.5	50.5
2082	ABC Corp.	Sales Associate	48.5	46.0	46.0	46.0	46.0	46.0	46.0	51.0
2083	ABC Corp.	Sales Associate	49.0	46.5	46.5	46.5	46.5	46.5	46.5	51.5
2084	ABC Corp.	Sales Associate	49.5	47.0	47.0	47.0	47.0	47.0	47.0	52.0
2085	ABC Corp.	Sales Associate	50.0	47.5	47.5	47.5	47.5	47.5	47.5	52.5
2086	ABC Corp.	Sales Associate	50.5	48.0	48.0	48.0	48.0	48.0	48.0	53.0
2087	ABC Corp.	Sales Associate	51.0	48.5	48.5	48.5	48.5	48.5	48.5	53.5
2088	ABC Corp.	Sales Associate	51.5	49.0	49.0	49.0	49.0	49.0	49.0	54.0
2089	ABC Corp.	Sales Associate	52.0	49.5	49.5	49.5	49.5	49.5	49.5	54.5
2090	ABC Corp.	Sales Associate	52.5	50.0	50.0	50.0	50.0	50.0	50.0	55.0
2091	ABC Corp.	Sales Associate	53.0	50.5	50.5	50.5	50.5	50.5	50.5	55.5
2092	ABC Corp.	Sales Associate	53.5	51.0	51.0	51.0	51.0	51.0	51.0	56.0
2093	ABC Corp.	Sales Associate	54.0	51.5	51.5	51.5	51.5	51.5	51.5	56.5
2094	ABC Corp.	Sales Associate	54.5	52.0	52.0	52.0	52.0	52.0	52.0	57.0
2095	ABC Corp.	Sales Associate	55.0	52.5	52.5	52.5	52.5	52.5	52.5	57.5
2096	ABC Corp.	Sales Associate	55.5	53.0	53.0	53.0	53.0	53.0	53.0	58.0
2097	ABC Corp.	Sales Associate	56.0	53.5	53.5	53.5	53.5	53.5	53.5	58.5
2098	ABC Corp.	Sales Associate	56.5	54.0	54.0	54.0	54.0	54.0	54.0	59.0
2099	ABC Corp.	Sales Associate	57.0	54.5	54.5	54.5	54.5	54.5	54.5	59.5
2010	XYZ Inc.	Software Engineer	12.5	10.0	10.0	10.0	10.0	10.0	10.0	15.0
2011	XYZ Inc.	Software Engineer	13.0	10.5	10.5	10.5	10.5	10.5	10.5	15.5
2012	XYZ Inc.	Software Engineer	13.5	11.0	11.0	11.0	11.0	11.0	11.0	16.0
2013	XYZ Inc.	Software Engineer	14.0	11.5	11.5	11.5	11.5	11.5	11.5	16.5
2014	XYZ Inc.	Software Engineer	14.5	12.0	12.0	12.0	12.0	12.0	12.0	17.0
2015	XYZ Inc.	Software Engineer	15.0	12.5	12.5	12.5	12.5	12.5	12.5	17.5
2016	XYZ Inc.	Software Engineer	15.5	13.0	13.0	13.0	13.0	13.0	13.0	18.0
2017	XYZ Inc.	Software Engineer	16.0	13.5	13.5	13.5	13.5	13.5	13.5	18.5
2018	XYZ Inc.	Software Engineer	16.5	14.0	14.0	14.0	14.0	14.0	14.0	19.0
2019	XYZ Inc.	Software Engineer	17.0	14.5	14.5	14.5	14.5	14.5	14.5	19.5
2020	XYZ Inc.	Software Engineer	17.5	15.0	15.0	15.0	15.0	15.0	15.0	20.0
2021	XYZ Inc.	Software Engineer	18.0	15.5	15.5	15.5	15.5	15.5	15.5	20.5
2022	XYZ Inc.	Software Engineer	18.5	16.0	16.0	16.0	16.0	16.0	16.0	21.0
2023	XYZ Inc.	Software Engineer	19.0	16.5	16.5	16.5	16.5	16.5	16.5	21.5
2024	XYZ Inc.	Software Engineer	19.5	17.0	17.0	17.0	17.0	17.0	17.0	22.0
2025	XYZ Inc.	Software Engineer	20.0	17.5	17.5	17.5	17.5	17.5	17.5	22.5
2026	XYZ Inc.	Software Engineer	20.5	18.0	18.0	18.0	18.0	18.0	18.0	23.0
2027	XYZ Inc.	Software Engineer	21.0	18.5	18.5	18.5	18.5	18.5	18.5	23.5
2028	XYZ Inc.	Software Engineer	21.5	19.0	19.0	19.0	19.0	19.0	19.0	24.0
2029	XYZ Inc.	Software Engineer	22.0	19.5	19.5	19.5	19.5	19.5	19.5	24.5
2030	XYZ Inc.	Software Engineer	22.5	20.0	20.0	20.0	20.0	20.0	20.0	25.0
2031	XYZ Inc.	Software Engineer	23.0</							

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		66	-1%	-25%	-14%	-12%	-6%	6%	23%	57%
			78	-2%	-23%	-22%	-7%	-2%	5%	13%	33%
			58	12%	-3%	-2%	7%	10%	17%	27%	42%
			46	6%	-9%	-5%	2%	7%	9%	14%	24%
			61	17%	-11%	3%	10%	15%	23%	34%	35%
			76	16%	-7%	1%	10%	15%	22%	33%	37%
			68	13%	0%	3%	7%	11%	19%	26%	29%
			82	1%	-11%	-7%	-2%	1%	4%	12%	21%
			95	15%	1%	4%	10%	15%	19%	26%	31%
			82	23%	-2%	9%	16%	22%	29%	47%	49%
2002	INTEL		68	-3%	-27%	-15%	-12%	-3%	5%	15%	42%
			58	-7%	-34%	-23%	-13%	-7%	-2%	10%	10%
			68	10%	-18%	-3%	7%	9%	14%	23%	26%
			79	1%	-18%	-11%	-3%	0%	4%	10%	23%
			110	13%	-9%	0%	8%	11%	19%	31%	42%
			93	11%	-11%	0%	6%	10%	16%	23%	24%
			105	9%	-9%	-1%	6%	8%	14%	23%	28%
			106	3%	-7%	-5%	-1%	3%	6%	9%	23%
			104	7%	-6%	-1%	4%	7%	11%	15%	18%
			97	16%	-5%	3%	11%	15%	22%	32%	46%
2003	INTEL		74	-7%	-48%	-38%	-13%	-8%	-2%	22%	55%
			96	-7%	-38%	-30%	-13%	-6%	-1%	6%	38%
			102	15%	-19%	-6%	7%	11%	21%	76%	90%
			97	-1%	-31%	-17%	-7%	-1%	4%	12%	46%
			139	15%	-4%	5%	8%	14%	20%	29%	74%
			147	10%	-12%	-7%	5%	10%	16%	22%	32%
			145	14%	-2%	5%	10%	13%	17%	25%	59%
			161	5%	-13%	-6%	1%	4%	8%	16%	34%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		163	8%	-9%	0%	4%	7%	11%	20%	31%
2010	INTEL		169	17%	-3%	4%	12%	18%	22%	32%	52%
2001	INTEL		82	-4%	-53%	-41%	-15%	-10%	2%	49%	86%
2002	INTEL		93	-14%	-50%	-43%	-19%	-13%	-7%	3%	48%
2003	INTEL		87	20%	-21%	1%	10%	17%	22%	36%	139%
2004	INTEL		90	-5%	-33%	-22%	-7%	-5%	0%	6%	17%
2005	INTEL		113	17%	-5%	4%	12%	17%	21%	30%	71%
2006	INTEL		121	6%	-23%	-9%	3%	6%	11%	16%	27%
2007	INTEL		129	14%	-4%	4%	10%	13%	18%	27%	49%
2008	INTEL		163	5%	-22%	-12%	0%	5%	9%	17%	40%
2009	INTEL		163	7%	-13%	-1%	2%	7%	11%	21%	24%
2010	INTEL		170	14%	-13%	3%	9%	13%	18%	26%	52%
2001	INTEL		49	-2%	-39%	-27%	-15%	-8%	4%	49%	61%
2002	INTEL		50	-11%	-49%	-43%	-20%	-11%	-5%	22%	59%
2003	INTEL		57	25%	-18%	-13%	11%	19%	26%	123%	137%
2004	INTEL		64	-6%	-26%	-18%	-11%	-6%	-2%	7%	9%
2005	INTEL		66	17%	-8%	4%	11%	13%	20%	46%	82%
2006	INTEL		82	3%	-41%	-14%	-2%	3%	8%	15%	54%
2007	INTEL		93	19%	-11%	9%	14%	16%	23%	48%	65%
2008	INTEL		102	8%	-22%	-4%	2%	7%	13%	25%	46%
2009	INTEL		99	3%	-15%	-8%	-3%	2%	9%	18%	27%
2010	INTEL		112	16%	-1%	8%	12%	15%	20%	28%	54%
2002	INTEL		69	-1%	-13%	-11%	-7%	-1%	3%	11%	19%
2003	INTEL		40	12%	-13%	0%	9%	13%	17%	23%	30%
2004	INTEL		29	2%	-13%	-6%	-1%	3%	5%	9%	13%
2005	INTEL		34	10%	-4%	-3%	2%	9%	16%	23%	24%
2006	INTEL		30	8%	-4%	-4%	0%	6%	13%	23%	25%
2002	INTEL		170	-4%	-21%	-15%	-9%	-5%	0%	13%	22%
2003	INTEL		149	12%	-3%	-1%	8%	11%	16%	23%	41%
2004	INTEL		123	0%	-10%	-8%	-4%	-1%	3%	9%	26%
2005	INTEL		130	10%	-5%	-3%	3%	9%	16%	25%	38%
2006	INTEL		100	10%	-7%	-3%	1%	8%	16%	24%	49%
2007	INTEL		71	12%	1%	3%	7%	10%	19%	24%	33%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		60	2%	-8%	-5%	-1%	2%	4%	9%	22%
2009	INTEL		62	12%	-1%	1%	7%	10%	18%	24%	30%
2010	INTEL		48	8%	-3%	-1%	4%	6%	10%	21%	23%
2002	INTEL		242	-7%	-31%	-21%	-13%	-6%	-2%	6%	34%
2003	INTEL		210	11%	-7%	-4%	5%	9%	17%	27%	42%
2004	INTEL		207	-4%	-27%	-13%	-7%	-5%	-1%	7%	32%
2005	INTEL		221	7%	-11%	-3%	3%	5%	11%	17%	25%
2006	INTEL		229	5%	-19%	-6%	1%	4%	9%	20%	35%
2007	INTEL		185	9%	-10%	2%	6%	8%	13%	19%	27%
2008	INTEL		161	4%	-11%	-5%	0%	4%	8%	15%	29%
2009	INTEL		158	6%	-7%	-4%	1%	6%	11%	18%	24%
2010	INTEL		144	7%	-7%	-2%	4%	5%	10%	20%	30%
2002	INTEL		159	-8%	-38%	-26%	-16%	-7%	-3%	8%	52%
2003	INTEL		180	11%	-23%	-5%	6%	11%	17%	26%	98%
2004	INTEL		183	-3%	-17%	-12%	-7%	-4%	0%	7%	19%
2005	INTEL		177	7%	-9%	-3%	3%	5%	10%	16%	54%
2006	INTEL		194	4%	-11%	-6%	-1%	2%	8%	20%	42%
2007	INTEL		176	11%	-19%	4%	8%	11%	15%	21%	28%
2008	INTEL		172	5%	-7%	-4%	1%	5%	9%	14%	20%
2009	INTEL		166	5%	-5%	-3%	1%	5%	9%	15%	25%
2010	INTEL		170	7%	-6%	0%	4%	5%	9%	16%	31%
2002	INTEL		43	-8%	-43%	-36%	-14%	-7%	-3%	4%	29%
2003	INTEL		41	11%	-10%	-7%	7%	12%	17%	28%	30%
2004	INTEL		41	-6%	-46%	-16%	-10%	-5%	-3%	9%	11%
2005	INTEL		33	8%	-1%	0%	5%	7%	11%	19%	29%
2006	INTEL		49	0%	-25%	-22%	-4%	0%	6%	16%	31%
2007	INTEL		51	12%	4%	6%	9%	13%	15%	19%	21%
2008	INTEL		71	7%	-12%	-3%	2%	6%	13%	19%	29%
2009	INTEL		64	4%	-11%	-6%	0%	4%	8%	16%	24%
2010	INTEL		66	5%	-3%	1%	3%	5%	7%	13%	20%
2004	INTEL		75	-2%	-19%	-16%	-6%	-2%	3%	12%	17%
2005	INTEL		103	9%	-6%	-1%	3%	8%	15%	19%	24%
2006	INTEL		76	9%	-6%	-4%	2%	8%	16%	21%	26%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	
			Headcount	Average	Minimum	Percentile	Percentile	Median	Maximum
2007	INTEL		34	14%	1%	2%	7%	16%	20%
2004			60	0%	-10%	-8%	-3%	-1%	2%
2005			118	8%	-6%	-2%	3%	7%	14%
2006			132	7%	-8%	-3%	1%	5%	12%
2007			91	10%	-2%	2%	6%	8%	12%
2008			74	0%	-9%	-5%	-2%	0%	3%
2009			60	10%	2%	2%	7%	9%	12%
2010			56	9%	-2%	-1%	3%	4%	15%
2004			65	-4%	-13%	-11%	-6%	-4%	0%
2005			127	9%	-7%	0%	3%	7%	11%
2006	INTEL		124	4%	-18%	-7%	1%	3%	6%
2007			103	9%	-4%	2%	6%	7%	12%
2008			95	3%	-11%	-5%	0%	4%	6%
2009			77	6%	-12%	-6%	2%	6%	10%
2010			62	5%	-5%	-3%	3%	4%	9%
2004			33	-2%	-14%	-13%	-8%	-3%	3%
2005			45	9%	-4%	-1%	4%	8%	12%
2006			57	3%	-27%	-6%	-1%	3%	6%
2007			60	10%	-14%	0%	6%	10%	13%
2008			64	4%	-47%	-6%	2%	5%	8%
2009	INTEL		59	7%	-5%	-3%	2%	6%	10%
2010			63	6%	-4%	0%	4%	5%	7%
2005			33	10%	-4%	-2%	5%	8%	16%
2006			34	4%	-11%	-9%	-1%	2%	9%
2007			25	9%	-2%	-2%	5%	9%	14%
2009			26	8%	-2%	-1%	5%	7%	11%
2010			25	4%	-4%	-2%	3%	4%	6%
2005			56	10%	-6%	-2%	5%	7%	13%
2006			59	4%	-9%	-5%	-1%	2%	9%
2007			60	12%	0%	5%	8%	11%	17%
2008	INTEL		55	4%	-22%	-5%	1%	4%	7%
2009			57	9%	-1%	-1%	4%	9%	13%
2010			52	7%	-3%	-2%	4%	5%	10%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTEL		28	12%	-5%	-1%	9%	13%	16%	20%	26%
2008	INTEL		36	5%	-14%	-7%	1%	4%	10%	16%	17%
2009	INTEL		37	6%	-9%	-7%	3%	5%	10%	15%	22%
2010	INTEL		51	7%	-4%	-2%	4%	7%	10%	21%	24%
2001	INTEL		34	2%	-14%	-11%	-9%	2%	10%	27%	44%
2001	INTEL		125	0%	-19%	-14%	-9%	-3%	7%	26%	45%
2002	INTEL		117	-4%	-23%	-19%	-9%	-4%	2%	14%	22%
2003	INTEL		93	15%	-6%	-2%	8%	13%	20%	29%	57%
2004	INTEL		75	1%	-18%	-11%	-5%	-1%	4%	22%	29%
2005	INTEL		77	11%	-5%	-1%	5%	10%	16%	24%	27%
2006	INTEL		41	9%	-7%	-6%	3%	7%	16%	32%	35%
2010	INTEL		26	13%	0%	3%	6%	10%	21%	28%	30%
2001	INTEL		126	-5%	-26%	-20%	-13%	-9%	1%	18%	37%
2002	INTEL		141	-7%	-35%	-22%	-13%	-7%	-1%	6%	18%
2003	INTEL		141	10%	-10%	-4%	5%	10%	16%	23%	32%
2004	INTEL		147	-2%	-18%	-12%	-5%	-3%	2%	8%	20%
2005	INTEL		106	8%	-10%	-1%	3%	7%	11%	21%	35%
2006	INTEL		57	7%	-9%	-3%	3%	6%	11%	19%	25%
2007	INTEL		42	12%	-3%	4%	7%	11%	16%	25%	34%
2008	INTEL		30	3%	-11%	-2%	0%	2%	6%	12%	12%
2009	INTEL		31	7%	-4%	-1%	2%	7%	8%	21%	24%
2010	INTEL		32	9%	0%	1%	4%	6%	11%	21%	50%
2001	INTEL		204	-6%	-44%	-25%	-13%	-9%	0%	22%	59%
2002	INTEL		209	-10%	-40%	-37%	-17%	-10%	-4%	8%	64%
2003	INTEL		215	12%	-20%	-13%	7%	11%	18%	30%	98%
2004	INTEL		227	-3%	-31%	-15%	-8%	-4%	1%	8%	46%
2005	INTEL		180	11%	-10%	-1%	5%	10%	16%	27%	43%
2006	INTEL		78	6%	-7%	-4%	-1%	4%	11%	22%	30%
2007	INTEL		51	14%	5%	6%	10%	13%	17%	26%	28%
2008	INTEL		52	4%	-10%	-5%	-1%	3%	7%	14%	15%
2009	INTEL		50	8%	-3%	-1%	3%	8%	11%	18%	24%
2010	INTEL		43	8%	-6%	-2%	2%	6%	14%	21%	31%
2001	INTEL		170	-6%	-46%	-28%	-15%	-11%	0%	40%	59%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2002	INTEL	Software Development	200	-11%	-64%	-38%	-18%	-11%	-3%	9%	47%
2003	INTEL		189	13%	-19%	-6%	8%	12%	17%	26%	100%
2004	INTEL		182	-4%	-23%	-14%	-8%	-5%	-1%	10%	52%
2005	INTEL		93	10%	-11%	-1%	6%	10%	14%	19%	49%
2006	INTEL		46	2%	-12%	-7%	-3%	0%	6%	14%	25%
2007	INTEL		31	13%	-1%	6%	10%	14%	16%	22%	32%
2008	INTEL		34	6%	-9%	-6%	2%	6%	10%	15%	21%
2009	INTEL		36	6%	-7%	-1%	2%	6%	8%	16%	30%
2010	INTEL		35	6%	0%	0%	2%	5%	7%	15%	21%
2001	INTEL		83	-9%	-47%	-40%	-14%	-10%	-2%	8%	40%
2002	INTEL	Hardware Development	101	-12%	-55%	-43%	-20%	-12%	-6%	19%	38%
2003	INTEL		112	14%	-30%	-21%	10%	16%	24%	30%	79%
2004	INTEL		117	-6%	-40%	-17%	-9%	-5%	-1%	6%	14%
2005	INTEL		44	16%	1%	2%	8%	13%	21%	54%	64%
2001	INTEL		46	-9%	-56%	-33%	-15%	-12%	-5%	18%	85%
2002	INTEL		29	-9%	-58%	-52%	-21%	-15%	-7%	81%	82%
2001	INTEL		143	1%	-22%	-11%	-7%	1%	7%	16%	29%
2002	INTEL		128	-3%	-21%	-18%	-8%	-4%	4%	11%	68%
2003	INTEL		95	13%	-15%	-6%	8%	15%	19%	26%	45%
2004	INTEL		80	2%	-12%	-9%	-2%	1%	7%	17%	21%
2005	INTEL	Management	156	17%	-9%	4%	11%	15%	24%	30%	42%
2006	INTEL		174	16%	-6%	1%	12%	16%	22%	29%	34%
2007	INTEL		123	18%	1%	6%	12%	18%	23%	31%	41%
2008	INTEL		103	4%	-7%	-3%	0%	4%	6%	16%	19%
2009	INTEL		125	19%	4%	8%	14%	20%	23%	27%	35%
2010	INTEL		84	18%	-1%	2%	12%	19%	24%	30%	42%
2001	INTEL		702	1%	-32%	-14%	-10%	-4%	10%	25%	73%
2002	INTEL		683	-3%	-27%	-17%	-9%	-4%	2%	12%	35%
2003	INTEL		622	13%	-13%	-2%	7%	12%	18%	26%	42%
2004	INTEL		559	1%	-16%	-10%	-4%	-1%	5%	12%	31%
2005	INTEL	Sales	681	14%	-7%	1%	9%	13%	21%	30%	43%
2006	INTEL		728	11%	-9%	-2%	5%	10%	16%	26%	39%
2007	INTEL		739	13%	-11%	3%	7%	11%	19%	27%	43%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		722	2%	-11%	-5%	-2%	1%	5%	17%	27%
2009	INTEL		818	16%	-13%	5%	11%	16%	21%	27%	50%
2010	INTEL		801	15%	-2%	2%	7%	15%	22%	34%	46%
2001	INTEL		666	-5%	-38%	-19%	-12%	-8%	1%	15%	67%
2002	INTEL		738	-7%	-49%	-22%	-13%	-7%	-1%	8%	46%
2003	INTEL		815	11%	-21%	-5%	6%	10%	16%	25%	87%
2004	INTEL		839	-3%	-19%	-11%	-7%	-4%	0%	7%	40%
2005	INTEL		958	11%	-10%	-2%	6%	10%	15%	23%	38%
2006	INTEL		898	8%	-19%	-3%	3%	7%	12%	20%	43%
2007	INTEL		839	11%	-7%	1%	6%	10%	14%	21%	44%
2008	INTEL		859	3%	-13%	-5%	0%	3%	6%	12%	30%
2009	INTEL		884	8%	-7%	-1%	4%	8%	11%	18%	41%
2010	INTEL		956	8%	-8%	0%	4%	7%	11%	17%	48%
2001	INTEL		760	-5%	-56%	-24%	-13%	-8%	1%	24%	75%
2002	INTEL		832	-8%	-49%	-35%	-14%	-7%	-2%	10%	45%
2003	INTEL		913	12%	-24%	-12%	7%	11%	18%	28%	105%
2004	INTEL		945	-3%	-35%	-13%	-7%	-3%	1%	9%	47%
2005	INTEL		1,113	12%	-10%	-1%	7%	11%	17%	28%	75%
2006	INTEL		1,157	6%	-25%	-5%	1%	5%	10%	20%	69%
2007	INTEL		1,233	13%	-18%	4%	9%	12%	16%	25%	65%
2008	INTEL		1,226	4%	-15%	-5%	0%	4%	8%	14%	27%
2009	INTEL		1,254	8%	-15%	-1%	4%	8%	11%	19%	39%
2010	INTEL		1,298	8%	-13%	1%	4%	7%	11%	19%	42%
2001	INTEL		612	-6%	-53%	-28%	-15%	-10%	0%	32%	76%
2002	INTEL		669	-11%	-58%	-41%	-19%	-10%	-4%	10%	69%
2003	INTEL		730	13%	-35%	-11%	8%	13%	20%	31%	125%
2004	INTEL		776	-4%	-41%	-15%	-8%	-5%	0%	9%	55%
2005	INTEL		851	12%	-21%	0%	7%	11%	16%	26%	83%
2006	INTEL		889	4%	-49%	-8%	-1%	2%	8%	18%	80%
2007	INTEL		925	14%	-20%	3%	10%	13%	17%	27%	87%
2008	INTEL		965	5%	-24%	-7%	1%	5%	10%	17%	41%
2009	INTEL		967	6%	-20%	-3%	1%	6%	10%	19%	44%
2010	INTEL		1,067	8%	-98%	0%	4%	7%	11%	18%	49%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		355	-5%	-48%	-33%	-15%	-9%	0%	42%	119%
2002	INTEL		387	-11%	-50%	-42%	-20%	-12%	-5%	30%	95%
2003	INTEL		445	15%	-35%	-20%	9%	15%	22%	34%	158%
2004	INTEL		459	-4%	-45%	-16%	-8%	-4%	1%	8%	71%
2005	INTEL		464	15%	-32%	2%	8%	13%	18%	41%	101%
2006	INTEL		524	2%	-32%	-14%	-4%	0%	5%	27%	94%
2007	INTEL		566	16%	-29%	-3%	11%	15%	20%	33%	87%
2008	INTEL		612	9%	-25%	-6%	4%	8%	14%	22%	61%
2009	INTEL		616	3%	-24%	-9%	-2%	2%	8%	17%	51%
2010	INTEL		641	11%	-10%	2%	8%	11%	14%	23%	52%
2005	INTEL		31	15%	-5%	-2%	5%	12%	26%	37%	48%
2005	INTEL		48	14%	-3%	2%	8%	12%	19%	37%	47%
2006	INTEL		52	3%	-12%	-10%	-2%	2%	9%	17%	20%
2007	INTEL		45	9%	-4%	-4%	6%	9%	14%	17%	18%
2008	INTEL		51	4%	-4%	-4%	-1%	4%	8%	14%	16%
2009	INTEL		38	7%	-9%	-3%	2%	7%	11%	23%	26%
2010	INTEL		36	11%	-3%	-1%	3%	10%	17%	32%	35%
2004	INTEL		35	0%	-10%	-10%	-5%	-2%	4%	19%	24%
2005	INTEL		96	13%	-7%	5%	9%	13%	16%	22%	61%
2006	INTEL		98	4%	-12%	-4%	0%	4%	8%	15%	32%
2007	INTEL		85	12%	-2%	1%	7%	10%	15%	24%	53%
2008	INTEL		81	4%	-8%	-4%	0%	4%	8%	11%	17%
2009	INTEL		68	5%	-5%	-4%	2%	4%	9%	15%	17%
2010	INTEL		75	8%	-1%	1%	4%	6%	10%	22%	30%
2005	INTEL		39	15%	5%	6%	8%	11%	16%	44%	67%
2006	INTEL		39	1%	-23%	-19%	-3%	0%	5%	45%	52%
2007	INTEL		46	14%	-17%	3%	10%	15%	18%	23%	50%
2008	INTEL		55	6%	-15%	-3%	2%	6%	10%	13%	17%
2009	INTEL		51	3%	-14%	-3%	-1%	3%	6%	11%	11%
2010	INTEL		56	10%	1%	2%	4%	6%	13%	29%	40%
2008	INTEL		28	9%	-5%	-4%	7%	9%	13%	18%	21%
2010	INTEL		26	13%	5%	5%	9%	11%	15%	24%	36%
2001	INTEL		35	-3%	-24%	-21%	-12%	-9%	5%	27%	41%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum		
			Headcount	Average	Minimum	Percentile	Percentile	Median			
2002	INTEL		30	-4%	-26%	-16%	-13%	-4%	4%	11%	13%
2001	INTEL		33	-12%	-26%	-26%	-16%	-12%	-10%	0%	1%
2002	INTEL		34	-7%	-24%	-20%	-13%	-7%	0%	3%	5%
2003	INTEL		30	8%	-21%	-19%	6%	9%	17%	21%	27%
2004	INTEL		27	2%	-10%	-8%	-1%	0%	7%	14%	16%
2005	INTEL		34	10%	-12%	-5%	2%	9%	17%	28%	46%
2006	INTEL		34	3%	-12%	-8%	-4%	-2%	8%	44%	59%
2007	INTEL		34	4%	-54%	-54%	-2%	8%	12%	25%	25%
2005	INTEL		32	10%	-8%	0%	6%	10%	14%	20%	36%
2006	INTEL		29	2%	-8%	-5%	-2%	2%	6%	13%	18%
2004	INTEL		27	-1%	-10%	-9%	-6%	-1%	0%	12%	35%
2005	INTEL		38	10%	-1%	0%	6%	10%	12%	19%	39%
2006	INTEL		45	2%	-9%	-6%	-2%	2%	4%	10%	16%
2007	INTEL		44	11%	4%	5%	7%	10%	14%	20%	20%
2008	INTEL		40	5%	-10%	-5%	1%	5%	9%	16%	26%
2009	INTEL		32	6%	-1%	-1%	0%	6%	10%	17%	17%
2010	INTEL		38	7%	-3%	-2%	4%	7%	10%	19%	19%
2002	INTEL		25	-4%	-19%	-19%	-8%	-5%	1%	6%	9%
2003	INTEL		33	13%	-6%	-3%	8%	11%	19%	27%	30%
2004	INTEL		31	-4%	-14%	-13%	-8%	-5%	-1%	14%	20%
2001	INTEL		32	-5%	-24%	-23%	-12%	-9%	0%	12%	61%
2002	INTEL		27	-11%	-42%	-42%	-16%	-10%	-4%	5%	6%
2003	INTEL		31	12%	-4%	0%	7%	10%	15%	27%	40%
2004	INTEL		27	-4%	-15%	-13%	-8%	-3%	0%	4%	7%
2008	INTEL		25	5%	-9%	-4%	2%	5%	8%	13%	14%
2009	INTEL		25	5%	-4%	-3%	2%	3%	9%	14%	16%
2002	INTEL		25	-7%	-34%	-27%	-15%	-6%	-2%	10%	21%
2002	INTEL		36	-17%	-39%	-38%	-32%	-15%	-6%	5%	41%
2003	INTEL		36	11%	-19%	-17%	-4%	10%	22%	35%	89%
2004	INTEL		32	-2%	-31%	-14%	-8%	-4%	2%	11%	38%
2003	INTEL		25	15%	-18%	-17%	-8%	10%	20%	100%	109%
2004	INTEL		29	1%	-31%	-30%	-8%	-4%	10%	25%	54%
2001	INTEL		341	-5%	-62%	-46%	-17%	-11%	1%	67%	150%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2002	INTEL		341	-11%	-65%	-52%	-23%	-13%	-6%	52%	100%
2003	INTEL		387	30%	-41%	-31%	13%	19%	30%	145%	345%
2004	INTEL		392	-10%	-60%	-50%	-13%	-5%	-1%	8%	86%
2005	INTEL		368	21%	-8%	3%	10%	13%	22%	71%	86%
2006	INTEL		374	2%	-38%	-28%	-9%	-3%	5%	59%	105%
2007	INTEL		380	19%	-29%	-22%	12%	18%	24%	73%	97%
2008	INTEL		369	11%	-31%	-17%	3%	11%	18%	32%	74%
2009	INTEL		344	0%	-30%	-15%	-6%	-1%	4%	15%	89%
2010	INTEL		358	14%	-5%	4%	11%	13%	17%	26%	77%
2001	INTEL		119	-5%	-61%	-44%	-22%	-14%	2%	76%	118%
2002	INTEL		129	-10%	-67%	-58%	-26%	-14%	-5%	58%	113%
2003	INTEL		130	36%	-50%	-39%	13%	22%	35%	158%	259%
2004	INTEL		133	-9%	-53%	-51%	-13%	-4%	1%	13%	116%
2005	INTEL		143	31%	-4%	4%	13%	19%	31%	86%	260%
2006	INTEL		133	3%	-32%	-28%	-9%	-1%	11%	52%	78%
2007	INTEL		144	25%	-27%	-17%	16%	23%	35%	84%	109%
2008	INTEL		145	14%	-31%	-21%	3%	15%	27%	47%	64%
2009	INTEL		147	-4%	-34%	-23%	-13%	-7%	3%	25%	67%
2010	INTEL		143	13%	-11%	0%	9%	11%	17%	27%	97%
2003	INTEL		28	52%	-42%	-39%	20%	28%	109%	175%	183%
2004	INTEL		25	-12%	-57%	-57%	-23%	-6%	2%	19%	19%
2005	INTEL		26	53%	12%	15%	18%	24%	77%	113%	241%
2006	INTEL		33	9%	-41%	-37%	-22%	-7%	5%	81%	239%
2007	INTEL		31	28%	-21%	-18%	11%	33%	42%	91%	97%
2008	INTEL		26	18%	-18%	-14%	11%	17%	30%	40%	62%
2009	INTEL		25	-6%	-25%	-24%	-18%	-6%	0%	13%	15%
2005	INTEL		32	14%	0%	2%	10%	14%	17%	21%	47%
2006	INTEL		26	9%	-2%	-2%	3%	9%	14%	22%	27%
2010	INTEL		36	10%	-2%	0%	7%	9%	17%	19%	20%
2001	INTEL		207	-3%	-49%	-41%	-13%	-9%	4%	44%	80%
2002	INTEL		201	-6%	-41%	-35%	-14%	-4%	2%	15%	57%
2003	INTEL		193	12%	-27%	-8%	8%	12%	18%	28%	44%
2004	INTEL		193	-2%	-31%	-11%	-6%	-3%	2%	9%	13%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		269	16%	-6%	5%	10%	15%	20%	31%	73%
2006	INTEL		208	9%	-11%	-4%	2%	7%	12%	25%	64%
2007	INTEL		181	16%	-13%	6%	10%	14%	20%	30%	70%
2008	INTEL		139	3%	-18%	-6%	0%	3%	7%	13%	16%
2009	INTEL		168	9%	-6%	0%	5%	9%	13%	19%	24%
2010	INTEL		158	9%	-5%	1%	5%	8%	13%	20%	26%
2001	INTEL		411	-6%	-52%	-23%	-15%	-11%	0%	23%	85%
2002	INTEL		425	-9%	-52%	-39%	-15%	-7%	-2%	9%	61%
2003	INTEL		468	14%	-32%	-5%	9%	14%	20%	32%	91%
2004	INTEL		462	-4%	-43%	-13%	-7%	-4%	-1%	7%	51%
2005	INTEL		545	15%	-13%	2%	8%	12%	18%	36%	79%
2006	INTEL		450	3%	-27%	-11%	-1%	2%	8%	18%	87%
2007	INTEL		394	15%	-21%	1%	11%	14%	19%	30%	65%
2008	INTEL		399	5%	-21%	-7%	2%	6%	10%	16%	41%
2009	INTEL		413	5%	-17%	-5%	1%	5%	10%	18%	33%
2010	INTEL		451	8%	-10%	0%	4%	6%	12%	19%	54%
2001	INTEL		521	-6%	-48%	-28%	-15%	-10%	0%	30%	99%
2002	INTEL		527	-10%	-59%	-42%	-19%	-11%	-4%	26%	73%
2003	INTEL		549	17%	-32%	-19%	10%	17%	23%	40%	169%
2004	INTEL		553	-5%	-43%	-15%	-9%	-5%	-1%	8%	63%
2005	INTEL		645	15%	-26%	1%	7%	11%	16%	52%	92%
2006	INTEL		564	2%	-41%	-19%	-5%	-1%	5%	36%	115%
2007	INTEL		534	17%	-25%	-9%	12%	15%	20%	40%	104%
2008	INTEL		532	8%	-23%	-8%	2%	8%	14%	23%	46%
2009	INTEL		526	3%	-16%	-9%	-2%	2%	7%	15%	46%
2010	INTEL		559	11%	-73%	3%	8%	10%	14%	23%	57%
2005	INTEL		82	24%	-2%	3%	9%	15%	25%	78%	107%
2006	INTEL		93	4%	-32%	-28%	-7%	-1%	6%	60%	77%
2007	INTEL		107	18%	-44%	-21%	11%	18%	26%	72%	88%
2008	INTEL		90	9%	-29%	-21%	5%	12%	19%	28%	34%
2009	INTEL		85	1%	-20%	-12%	-5%	-1%	6%	17%	26%
2010	INTEL		95	13%	-5%	5%	9%	13%	17%	24%	37%
2005	INTEL		27	38%	7%	8%	17%	26%	68%	85%	96%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		31	7%	-35%	-35%	-9%	-1%	21%	65%	82%
2007	INTEL		32	38%	-16%	-8%	17%	29%	36%	127%	141%
2008	INTEL		27	11%	-23%	-23%	-7%	9%	21%	47%	64%
2009	INTEL		26	4%	-23%	-20%	-12%	2%	17%	31%	54%
2005	INTEL		49	17%	-9%	5%	12%	16%	22%	27%	59%
2006	INTEL		37	8%	-2%	-2%	3%	7%	14%	18%	22%
2007	INTEL		42	15%	4%	6%	11%	14%	18%	26%	27%
2008	INTEL		40	5%	-5%	-2%	1%	6%	8%	12%	14%
2009	INTEL		42	7%	-2%	-1%	2%	6%	10%	17%	22%
2010	INTEL		40	10%	0%	1%	6%	10%	14%	22%	24%
2005	INTEL		125	17%	-5%	3%	9%	14%	18%	55%	74%
2006	INTEL		117	8%	-21%	-13%	-1%	4%	11%	51%	63%
2007	INTEL		126	16%	-11%	2%	13%	16%	20%	28%	49%
2008	INTEL		120	5%	-19%	-6%	2%	5%	10%	16%	31%
2009	INTEL		123	6%	-8%	-3%	2%	6%	10%	17%	25%
2010	INTEL		119	9%	-2%	1%	5%	8%	12%	21%	44%
2004	INTEL		34	-6%	-41%	-38%	-9%	-5%	-1%	16%	16%
2005	INTEL		149	14%	-12%	2%	8%	12%	16%	38%	82%
2006	INTEL		151	5%	-27%	-17%	-2%	2%	9%	41%	68%
2007	INTEL		163	18%	-25%	-13%	14%	19%	23%	59%	85%
2008	INTEL		162	9%	-24%	-7%	5%	10%	14%	21%	30%
2009	INTEL		155	2%	-15%	-8%	-2%	1%	6%	14%	34%
2010	INTEL		184	13%	-2%	5%	9%	11%	16%	28%	75%
2001	INTEL		112	1%	-17%	-13%	-7%	0%	9%	24%	34%
2001	INTEL		113	-9%	-24%	-22%	-14%	-11%	-4%	7%	9%
2001	INTEL		88	-3%	-26%	-24%	-13%	-5%	4%	32%	52%
2001	INTEL		33	-18%	-48%	-45%	-21%	-18%	-13%	-1%	9%
2005	INTEL		31	16%	2%	6%	12%	15%	20%	37%	43%
2006	INTEL		30	4%	-12%	-7%	-1%	3%	9%	18%	23%
2005	INTEL		59	13%	-5%	1%	5%	9%	14%	37%	89%
2006	INTEL		68	3%	-18%	-10%	-3%	1%	6%	29%	39%
2007	INTEL		71	13%	-20%	-9%	7%	13%	18%	26%	39%
2008	INTEL		53	7%	-6%	-4%	2%	6%	13%	20%	49%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
						-5%	-1%	4%	9%	17%	22%
2009	INTEL		52	5%	-8%	-5%	-1%	4%	9%	17%	22%
2010	INTEL		47	5%	-4%	-3%	2%	4%	6%	14%	18%
2005	INTEL		32	16%	-1%	3%	9%	11%	17%	54%	88%
2006	INTEL		36	0%	-20%	-13%	-7%	-1%	3%	14%	68%
2007	INTEL		37	18%	-1%	5%	11%	16%	22%	50%	61%
2008	INTEL		49	9%	-17%	-3%	1%	9%	15%	22%	38%
2009	INTEL		46	3%	-11%	-8%	-1%	3%	9%	15%	20%
2010	INTEL		50	9%	-1%	2%	7%	9%	12%	17%	19%
2006	INTEL		26	8%	-1%	-1%	1%	7%	14%	19%	22%
2006	INTEL		29	4%	-5%	-5%	-1%	3%	8%	17%	33%
2007	INTEL		29	12%	-1%	7%	10%	11%	14%	23%	28%
2008	INTEL		30	5%	-8%	-6%	0%	6%	10%	23%	24%
2009	INTEL		31	8%	-5%	0%	3%	7%	13%	18%	23%
2010	INTEL		33	8%	0%	1%	4%	7%	10%	18%	28%
2001	INTEL		35	28%	-16%	-6%	7%	30%	41%	66%	99%
2002	INTEL		28	-1%	-25%	-22%	-12%	-5%	9%	23%	38%
2003	INTEL		27	48%	19%	23%	28%	34%	42%	123%	123%
2004	INTEL		25	18%	-1%	-1%	2%	6%	13%	89%	92%
2005	INTEL		35	40%	7%	14%	23%	25%	30%	147%	148%
2006	INTEL		28	4%	-22%	-20%	-16%	-9%	8%	91%	102%
2001	INTEL		58	25%	-69%	-13%	18%	28%	34%	52%	85%
2002	INTEL		46	-1%	-17%	-14%	-10%	-5%	-3%	33%	68%
2003	INTEL		38	25%	-12%	-9%	23%	28%	29%	42%	42%
2004	INTEL		47	5%	-2%	-1%	2%	4%	7%	12%	44%
2005	INTEL		50	33%	2%	19%	21%	22%	25%	124%	136%
2006	INTEL		46	-15%	-24%	-23%	-19%	-18%	-14%	-10%	62%
2007	INTEL		64	52%	13%	29%	32%	36%	46%	130%	175%
2008	INTEL		46	0%	-13%	-10%	-5%	-3%	2%	6%	82%
2009	INTEL		47	28%	16%	17%	20%	22%	25%	86%	132%
2010	INTEL		46	11%	6%	7%	8%	8%	10%	13%	100%
2001	INTEL		132	0%	-14%	-12%	-7%	-1%	5%	16%	27%
2002	INTEL		80	0%	-14%	-14%	-7%	-1%	4%	13%	21%
2003	INTEL		40	13%	-4%	-4%	7%	14%	19%	24%	31%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2004	INTEL		56	2%	-9%	-8%	-2%	1%	6%	22%	26%
2005	INTEL		84	15%	-5%	0%	9%	14%	22%	30%	37%
2006	INTEL		59	9%	-5%	-3%	1%	10%	16%	21%	32%
2007	INTEL		28	15%	2%	3%	7%	16%	23%	27%	30%
2008	INTEL		26	1%	-5%	-5%	-2%	0%	3%	8%	10%
2001	INTEL		233	0%	-27%	-22%	-9%	-5%	8%	27%	69%
2002	INTEL		185	-1%	-25%	-16%	-7%	-1%	4%	16%	28%
2003	INTEL		161	10%	-12%	-2%	6%	9%	15%	24%	30%
2004	INTEL		156	1%	-13%	-9%	-3%	-1%	5%	22%	32%
2005	INTEL		149	10%	-4%	-1%	4%	8%	16%	25%	32%
2006	INTEL		141	7%	-10%	-3%	1%	4%	12%	22%	38%
2007	INTEL		105	14%	-13%	1%	8%	11%	21%	28%	35%
2008	INTEL		94	1%	-9%	-5%	-2%	0%	4%	11%	23%
2009	INTEL		89	12%	1%	4%	8%	11%	17%	23%	28%
2010	INTEL		80	12%	2%	2%	4%	8%	19%	29%	39%
2001	INTEL		256	-7%	-37%	-28%	-14%	-9%	1%	14%	50%
2002	INTEL		219	-8%	-41%	-27%	-15%	-7%	-1%	7%	32%
2003	INTEL		204	11%	-24%	-10%	6%	10%	17%	23%	91%
2004	INTEL		199	-2%	-29%	-12%	-5%	-2%	1%	11%	41%
2005	INTEL		184	10%	-9%	-1%	4%	9%	15%	26%	35%
2006	INTEL		174	5%	-8%	-3%	0%	3%	9%	17%	24%
2007	INTEL		131	11%	-3%	1%	7%	11%	15%	23%	41%
2008	INTEL		123	3%	-12%	-4%	0%	3%	6%	12%	23%
2009	INTEL		112	8%	-5%	-2%	4%	8%	13%	20%	25%
2010	INTEL		90	7%	-5%	-2%	3%	5%	12%	19%	29%
2001	INTEL		259	-7%	-47%	-36%	-18%	-12%	1%	31%	71%
2002	INTEL		229	-9%	-43%	-37%	-16%	-9%	-2%	13%	69%
2003	INTEL		181	13%	-26%	-9%	7%	11%	19%	31%	101%
2004	INTEL		189	-1%	-29%	-12%	-6%	-3%	2%	13%	49%
2005	INTEL		193	11%	-19%	0%	6%	9%	16%	26%	41%
2006	INTEL		194	5%	-11%	-6%	-1%	2%	10%	18%	57%
2007	INTEL		182	14%	-1%	5%	9%	12%	17%	27%	60%
2008	INTEL		162	4%	-15%	-6%	0%	3%	8%	13%	30%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		157	9%	-5%	-1%	5%	8%	12%	21%	27%
2010	INTEL		169	8%	-19%	1%	5%	7%	12%	18%	34%
2001	INTEL		164	-7%	-52%	-29%	-18%	-12%	0%	41%	57%
2002	INTEL		174	-12%	-54%	-41%	-20%	-12%	-5%	9%	73%
2003	INTEL		142	15%	-28%	-8%	9%	13%	22%	34%	131%
2004	INTEL		157	-3%	-37%	-17%	-9%	-5%	-1%	13%	62%
2005	INTEL		134	14%	-6%	1%	9%	12%	17%	33%	42%
2006	INTEL		134	2%	-17%	-10%	-3%	0%	6%	15%	37%
2007	INTEL		129	11%	-18%	0%	9%	12%	15%	21%	46%
2008	INTEL		128	5%	-15%	-5%	0%	5%	9%	16%	33%
2009	INTEL		136	6%	-40%	-4%	1%	6%	10%	17%	71%
2010	INTEL		137	8%	-4%	0%	4%	6%	9%	20%	46%
2001	INTEL		70	-14%	-47%	-40%	-20%	-14%	-9%	16%	40%
2002	INTEL		66	-11%	-56%	-39%	-19%	-10%	-4%	11%	79%
2003	INTEL		63	20%	-27%	-19%	9%	14%	23%	133%	174%
2004	INTEL		73	-7%	-43%	-19%	-12%	-6%	-2%	6%	16%
2005	INTEL		69	18%	-11%	-1%	9%	13%	23%	47%	61%
2006	INTEL		68	0%	-29%	-17%	-5%	-3%	4%	32%	57%
2007	INTEL		69	14%	-18%	-13%	9%	14%	18%	34%	49%
2008	INTEL		63	9%	-16%	-6%	0%	10%	15%	26%	48%
2009	INTEL		70	3%	-13%	-10%	-2%	2%	8%	17%	23%
2010	INTEL		80	11%	0%	3%	8%	10%	13%	21%	26%
2001	INTEL		95	-2%	-23%	-13%	-10%	-3%	5%	16%	22%
2002	INTEL		71	-2%	-20%	-13%	-7%	-3%	4%	11%	21%
2003	INTEL		50	13%	0%	5%	9%	13%	18%	23%	28%
2004	INTEL		31	4%	-7%	-6%	-1%	4%	6%	16%	26%
2005	INTEL		49	10%	-4%	-1%	3%	10%	15%	21%	25%
2006	INTEL		51	11%	-2%	-2%	4%	11%	16%	24%	28%
2001	INTEL		122	-2%	-18%	-15%	-11%	-4%	6%	16%	44%
2002	INTEL		107	-3%	-23%	-17%	-9%	-3%	3%	15%	22%
2003	INTEL		122	12%	-10%	0%	8%	10%	16%	24%	32%
2004	INTEL		133	-1%	-13%	-9%	-5%	-2%	4%	9%	23%
2005	INTEL		122	8%	-4%	-3%	3%	7%	11%	22%	29%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2006	INTEL		103	7%	-9%	-4%	1%	4%	13%	21%	25%
2007	INTEL		70	13%	1%	6%	8%	11%	18%	26%	28%
2008	INTEL		56	1%	-9%	-6%	-1%	1%	3%	8%	10%
2009	INTEL		44	13%	1%	5%	7%	11%	18%	24%	33%
2010	INTEL		43	12%	-6%	-2%	4%	10%	19%	28%	37%
2001	INTEL		108	-6%	-26%	-22%	-15%	-10%	3%	11%	59%
2002	INTEL		97	-5%	-31%	-19%	-11%	-6%	-2%	11%	35%
2003	INTEL		101	12%	-15%	-4%	7%	11%	17%	26%	44%
2004	INTEL		100	-5%	-26%	-15%	-7%	-5%	-1%	8%	11%
2005	INTEL		95	8%	-7%	0%	3%	8%	12%	19%	34%
2006	INTEL		93	4%	-15%	-6%	0%	4%	9%	16%	20%
2007	INTEL		85	11%	-4%	2%	6%	9%	15%	24%	45%
2008	INTEL		66	3%	-12%	-3%	0%	2%	6%	11%	13%
2009	INTEL		54	6%	-7%	-2%	3%	5%	8%	14%	18%
2010	INTEL		57	5%	-6%	-3%	2%	4%	8%	16%	21%
2001	INTEL		35	-7%	-19%	-18%	-13%	-8%	-2%	6%	13%
2002	INTEL		38	-6%	-38%	-37%	-14%	-6%	-2%	26%	37%
2003	INTEL		57	12%	-16%	-2%	8%	13%	17%	25%	31%
2004	INTEL		53	-3%	-14%	-13%	-7%	-4%	1%	13%	28%
2005	INTEL		53	10%	-2%	0%	4%	8%	14%	27%	32%
2006	INTEL		49	4%	-8%	-6%	-1%	2%	7%	16%	33%
2007	INTEL		53	14%	-1%	5%	8%	13%	16%	26%	60%
2008	INTEL		55	6%	-9%	-5%	2%	7%	10%	13%	32%
2009	INTEL		50	5%	-7%	-4%	0%	5%	10%	15%	17%
2010	INTEL		53	7%	-11%	1%	4%	6%	9%	14%	37%
2001	INTEL		51	-5%	-54%	-22%	-16%	-11%	-4%	67%	69%
2002	INTEL		65	-21%	-57%	-53%	-28%	-16%	-12%	-2%	48%
2003	INTEL		65	34%	-27%	1%	13%	21%	31%	140%	162%
2004	INTEL		62	-12%	-57%	-53%	-15%	-7%	-4%	4%	22%
2005	INTEL		80	18%	-1%	4%	9%	12%	18%	62%	71%
2006	INTEL		74	-1%	-33%	-30%	-13%	-5%	0%	60%	96%
2007	INTEL		78	18%	-27%	-22%	11%	16%	24%	79%	92%
2008	INTEL		62	11%	-26%	-24%	2%	12%	19%	32%	34%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum
			Headcount	Average	Minimum	Percentile	Percentile	Median	
2009	INTEL		60	0%	-17%	-14%	-10%	-3%	111%
2010	INTEL		68	12%	-13%	2%	10%	12%	29%
2005	INTEL		31	31%	5%	8%	11%	17%	88%
2008	INTEL		26	21%	-23%	-17%	5%	21%	55%
2009	INTEL		26	-11%	-32%	-27%	-21%	-10%	14%
2001	INTEL		148	-3%	-50%	-37%	-13%	-8%	41%
2002	INTEL		137	-8%	-43%	-35%	-15%	-6%	38%
2003	INTEL		104	13%	-29%	-3%	8%	11%	77%
2004	INTEL		96	-3%	-36%	-11%	-6%	-3%	12%
2005	INTEL		147	13%	-2%	4%	8%	13%	47%
2006	INTEL		82	7%	-6%	-5%	0%	6%	59%
2007	INTEL		52	14%	4%	5%	9%	15%	24%
2008	INTEL		46	5%	-5%	-3%	0%	5%	17%
2009	INTEL		48	8%	-3%	-1%	4%	7%	21%
2010	INTEL		41	10%	0%	2%	4%	9%	31%
2001	INTEL		203	-5%	-48%	-25%	-14%	-10%	53%
2002	INTEL		226	-11%	-49%	-42%	-18%	-10%	60%
2003	INTEL		199	14%	-34%	-15%	8%	13%	102%
2004	INTEL		176	-5%	-20%	-14%	-8%	-5%	25%
2005	INTEL		250	13%	-6%	3%	7%	11%	74%
2006	INTEL		171	4%	-17%	-7%	-2%	1%	62%
2007	INTEL		146	13%	-10%	1%	9%	12%	71%
2008	INTEL		123	5%	-23%	-8%	0%	5%	24%
2009	INTEL		129	5%	-12%	-5%	0%	4%	28%
2010	INTEL		136	7%	-9%	0%	3%	6%	34%
2001	INTEL		123	-5%	-47%	-31%	-15%	-11%	105%
2002	INTEL		140	-12%	-50%	-40%	-22%	-13%	58%
2003	INTEL		155	16%	-34%	-17%	11%	16%	142%
2004	INTEL		138	-5%	-21%	-15%	-7%	-5%	12%
2005	INTEL		174	13%	-5%	1%	6%	10%	78%
2006	INTEL		167	2%	-27%	-11%	-5%	-1%	80%
2007	INTEL		161	16%	-24%	-11%	9%	14%	92%
2008	INTEL		149	7%	-20%	-12%	1%	8%	39%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th			
			Headcount	Average	Minimum	Percentile	Percentile	Median	Maximum		
2009	INTEL		143	3%	-15%	-8%	-2%	3%	7%	14%	22%
2010	INTEL		159	11%	-2%	4%	8%	10%	13%	20%	34%
2001	INTEL		33	-16%	-51%	-42%	-27%	-20%	-7%	11%	90%
2002	INTEL		38	-14%	-70%	-57%	-26%	-19%	-9%	78%	110%
2003	INTEL		39	42%	-35%	-33%	13%	23%	40%	145%	182%
2004	INTEL		37	-13%	-55%	-55%	-15%	-6%	-1%	17%	17%
2005	INTEL		37	28%	-6%	3%	17%	22%	29%	93%	128%
2006	INTEL		41	7%	-37%	-32%	-10%	-5%	10%	87%	94%
2007	INTEL		39	37%	-20%	-18%	19%	32%	60%	93%	96%
2008	INTEL		36	12%	-32%	-23%	1%	16%	21%	40%	65%
2009	INTEL		42	-5%	-34%	-26%	-14%	-8%	-2%	33%	44%
2010	INTEL		44	12%	-15%	-14%	5%	12%	17%	41%	53%
2001	INTEL		46	1%	-12%	-11%	-8%	-2%	4%	23%	62%
2002	INTEL		36	-4%	-27%	-25%	-13%	-3%	2%	13%	16%
2003	INTEL		28	11%	-1%	-1%	6%	9%	16%	22%	22%
2004	INTEL		26	3%	-8%	-6%	-1%	0%	7%	16%	16%
2005	INTEL		81	4%	-7%	-5%	0%	3%	7%	17%	23%
2006	INTEL		77	7%	-6%	-5%	1%	4%	15%	22%	49%
2007	INTEL		36	14%	-3%	-1%	7%	14%	21%	32%	35%
2002	INTEL		25	0%	-13%	-10%	-4%	0%	5%	9%	12%
2003	INTEL		35	17%	1%	4%	9%	18%	22%	34%	37%
2004	INTEL		33	1%	-10%	-7%	-3%	-1%	5%	13%	14%
2005	INTEL		76	6%	-7%	-4%	1%	5%	10%	18%	21%
2006	INTEL		77	5%	-6%	-4%	1%	3%	8%	20%	23%
2007	INTEL		77	13%	0%	3%	7%	12%	17%	28%	31%
2008	INTEL		61	1%	-8%	-6%	-2%	1%	4%	8%	9%
2009	INTEL		61	10%	-1%	0%	5%	9%	12%	27%	31%
2010	INTEL		48	9%	-3%	-2%	4%	5%	15%	22%	27%
2004	INTEL		25	-5%	-19%	-11%	-8%	-5%	-2%	6%	8%
2005	INTEL		45	7%	-2%	-1%	3%	7%	10%	15%	21%
2006	INTEL		59	4%	-14%	-5%	0%	3%	10%	19%	23%
2007	INTEL		71	9%	-4%	2%	5%	8%	12%	18%	28%
2008	INTEL		70	3%	-4%	-3%	-1%	2%	7%	13%	19%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		60	5%	-6%	-5%	2%	5%	8%	11%	17%
2010	INTEL		54	5%	-5%	-3%	3%	4%	9%	13%	18%
2007	INTEL		28	9%	-2%	3%	7%	9%	11%	14%	25%
2008	INTEL		35	4%	-5%	-4%	1%	4%	7%	12%	13%
2009	INTEL		25	4%	-4%	-3%	0%	4%	8%	14%	16%
2001	INTEL		26	-11%	-50%	-23%	-17%	-14%	-8%	12%	39%
2002	INTEL		37	-8%	-30%	-29%	-14%	-8%	-4%	10%	46%
2003	INTEL		54	11%	-25%	-4%	9%	11%	17%	21%	27%
2004	INTEL		55	-5%	-34%	-13%	-8%	-5%	-2%	4%	9%
2005	INTEL		49	8%	-10%	-2%	3%	6%	12%	24%	51%
2001	INTEL		32	0%	-12%	-11%	-9%	-3%	8%	18%	46%
2001	INTEL		56	1%	-25%	-17%	-9%	-2%	9%	26%	48%
2002	INTEL		52	-3%	-26%	-16%	-9%	-4%	0%	13%	31%
2003	INTEL		32	13%	0%	1%	8%	10%	20%	25%	31%
2004	INTEL		29	4%	-10%	-9%	-4%	1%	9%	32%	36%
2005	INTEL		30	10%	-4%	-3%	3%	9%	18%	26%	28%
2006	INTEL		31	5%	-7%	-5%	1%	2%	9%	26%	28%
2007	INTEL		28	13%	6%	6%	7%	11%	19%	28%	29%
2008	INTEL		27	1%	-5%	-5%	-1%	2%	3%	8%	8%
2001	INTEL		56	-8%	-40%	-30%	-15%	-10%	-1%	12%	68%
2002	INTEL		56	-4%	-29%	-21%	-13%	-3%	3%	14%	19%
2003	INTEL		57	13%	-5%	-4%	8%	10%	17%	26%	83%
2004	INTEL		56	-4%	-30%	-17%	-8%	-4%	0%	8%	10%
2005	INTEL		53	9%	-6%	-5%	3%	7%	14%	29%	32%
2006	INTEL		50	4%	-6%	-4%	0%	2%	7%	11%	39%
2007	INTEL		54	9%	2%	4%	6%	9%	13%	16%	25%
2008	INTEL		54	4%	-11%	-8%	-1%	4%	8%	12%	21%
2009	INTEL		44	5%	-11%	-4%	1%	5%	8%	18%	22%
2010	INTEL		45	6%	-3%	-2%	4%	4%	8%	15%	17%
2001	INTEL		34	-5%	-25%	-21%	-12%	-10%	0%	39%	42%
2002	INTEL		39	-8%	-47%	-44%	-14%	-5%	2%	11%	16%
2003	INTEL		37	13%	0%	1%	8%	13%	16%	26%	27%
2004	INTEL		40	-2%	-12%	-12%	-6%	-4%	0%	9%	40%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		27	9%	-2%	0%	5%	8%	13%	17%	21%
2006	INTEL		32	4%	-5%	-4%	-3%	3%	7%	17%	40%
2007	INTEL		27	12%	1%	5%	10%	12%	16%	20%	23%
2008	INTEL		31	4%	-7%	-6%	-1%	7%	8%	14%	14%
2009	INTEL		28	4%	-5%	-5%	1%	3%	7%	15%	17%
2010	INTEL		33	6%	1%	2%	4%	6%	8%	15%	16%
2001	INTEL		77	6%	-3%	2%	4%	6%	7%	10%	18%
2002	INTEL		73	7%	-18%	0%	2%	7%	10%	19%	23%
2003	INTEL		38	12%	4%	4%	8%	12%	16%	20%	22%
2005	INTEL		37	16%	0%	0%	10%	17%	21%	28%	38%
2006	INTEL		34	25%	5%	13%	19%	26%	30%	37%	41%
2001	INTEL		166	6%	-13%	3%	4%	6%	7%	11%	54%
2002	INTEL		152	3%	-11%	1%	2%	2%	3%	9%	14%
2003	INTEL		161	11%	-3%	4%	7%	10%	13%	20%	30%
2004	INTEL		141	2%	-3%	-2%	0%	1%	3%	9%	13%
2005	INTEL		112	12%	0%	0%	8%	11%	17%	24%	48%
2006	INTEL		81	17%	-3%	-2%	12%	16%	23%	31%	47%
2007	INTEL		72	14%	1%	5%	9%	14%	20%	27%	28%
2008	INTEL		77	0%	-5%	-5%	-3%	-2%	-2%	12%	12%
2009	INTEL		75	14%	4%	7%	10%	12%	19%	24%	26%
2010	INTEL		62	7%	-4%	2%	5%	6%	8%	18%	31%
2001	INTEL		204	15%	-11%	2%	5%	6%	9%	72%	83%
2002	INTEL		211	8%	-17%	1%	2%	2%	3%	41%	47%
2003	INTEL		205	13%	-1%	5%	8%	9%	12%	39%	49%
2004	INTEL		212	4%	-17%	-2%	0%	1%	4%	20%	80%
2005	INTEL		222	12%	-6%	3%	6%	9%	15%	35%	48%
2006	INTEL		213	13%	-3%	-2%	9%	12%	17%	33%	39%
2007	INTEL		203	16%	3%	4%	10%	13%	18%	40%	48%
2008	INTEL		194	-2%	-9%	-5%	-3%	-3%	-2%	6%	12%
2009	INTEL		188	12%	2%	6%	10%	11%	12%	23%	25%
2010	INTEL		186	7%	2%	3%	5%	5%	7%	17%	26%
2001	INTEL		187	-6%	-17%	-15%	-8%	-6%	-3%	0%	10%
2002	INTEL		216	-7%	-36%	-30%	-10%	-3%	0%	3%	13%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2003	INTEL		249	7%	-12%	-7%	5%	8%	10%	17%	47%
2004	INTEL		261	-3%	-21%	-11%	-4%	-3%	-1%	4%	24%
2005	INTEL		287	7%	-5%	-1%	3%	6%	9%	15%	32%
2006	INTEL		282	6%	-10%	-3%	2%	5%	8%	18%	45%
2007	INTEL		302	10%	0%	4%	7%	9%	12%	20%	56%
2008	INTEL		319	-1%	-12%	-10%	-3%	0%	2%	5%	18%
2009	INTEL		307	8%	-3%	2%	5%	8%	10%	13%	33%
2010	INTEL		317	5%	-2%	2%	4%	5%	6%	10%	14%
2007	INTEL		29	13%	2%	4%	9%	11%	14%	23%	60%
2008	INTEL		25	4%	-3%	-3%	1%	4%	8%	11%	14%
2001	INTEL		27	4%	-9%	-8%	-6%	1%	10%	21%	36%
2001	INTEL		81	0%	-15%	-12%	-9%	-5%	7%	26%	40%
2002	INTEL		67	-2%	-24%	-20%	-8%	-2%	5%	13%	35%
2003	INTEL		57	14%	-2%	-1%	9%	14%	21%	27%	30%
2004	INTEL		51	2%	-10%	-5%	-1%	1%	6%	10%	12%
2005	INTEL		27	15%	2%	3%	10%	15%	22%	25%	38%
2001	INTEL		89	-3%	-22%	-17%	-12%	-6%	2%	19%	64%
2002	INTEL		70	-3%	-27%	-21%	-9%	-4%	2%	14%	37%
2003	INTEL		63	12%	-7%	1%	7%	11%	16%	23%	69%
2004	INTEL		79	-4%	-30%	-14%	-9%	-5%	-1%	7%	42%
2005	INTEL		68	10%	-9%	-3%	6%	10%	13%	24%	28%
2006	INTEL		51	5%	-4%	-2%	1%	5%	9%	13%	21%
2007	INTEL		38	11%	-3%	0%	6%	11%	15%	23%	32%
2008	INTEL		35	2%	-10%	-5%	0%	1%	3%	9%	14%
2009	INTEL		32	8%	-1%	0%	5%	7%	11%	15%	29%
2010	INTEL		25	7%	-10%	-8%	4%	7%	12%	18%	18%
2001	INTEL		59	-10%	-43%	-42%	-18%	-12%	-3%	15%	48%
2002	INTEL		68	-6%	-43%	-32%	-13%	-6%	3%	14%	43%
2003	INTEL		70	13%	-22%	-1%	6%	12%	19%	25%	79%
2004	INTEL		83	-3%	-27%	-12%	-6%	-4%	1%	8%	20%
2005	INTEL		63	14%	-4%	-1%	7%	12%	17%	36%	51%
2006	INTEL		60	6%	-14%	-7%	-1%	3%	11%	31%	83%
2007	INTEL		54	11%	-8%	2%	8%	10%	15%	22%	32%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum		
			Headcount	Average	Minimum	Percentile	Percentile	Median			
2008	INTEL		46	3%	-5%	-3%	0%	2%	6%	9%	13%
2009	INTEL		40	7%	-5%	-4%	3%	6%	10%	16%	17%
2010	INTEL		43	8%	1%	2%	4%	6%	10%	17%	21%
2001	INTEL		30	-5%	-51%	-44%	-14%	-11%	0%	55%	68%
2002	INTEL		27	-10%	-40%	-36%	-15%	-8%	-5%	8%	20%
2003	INTEL		27	9%	-22%	-17%	5%	13%	19%	28%	32%
2004	INTEL		32	-1%	-15%	-12%	-7%	-3%	2%	11%	41%
2005	INTEL		29	12%	-1%	1%	9%	10%	15%	26%	28%
2006	INTEL		28	1%	-6%	-5%	-3%	0%	4%	12%	19%
2007	INTEL		25	12%	-4%	5%	9%	11%	17%	22%	22%
2005	INTEL		25	13%	6%	6%	10%	12%	14%	19%	21%
2010	INTEL		27	6%	-4%	0%	3%	5%	11%	13%	13%
2005	INTEL		38	8%	2%	3%	3%	9%	12%	16%	16%
2004	INTEL		38	5%	-3%	-3%	1%	2%	8%	24%	24%
2005	INTEL		125	7%	0%	2%	3%	4%	12%	16%	17%
2006	INTEL		94	4%	-3%	0%	1%	1%	6%	16%	19%
2007	INTEL		68	10%	4%	6%	7%	8%	11%	21%	24%
2008	INTEL		61	-2%	-5%	-4%	-3%	-2%	-2%	5%	7%
2009	INTEL		116	13%	5%	8%	11%	11%	14%	21%	24%
2010	INTEL		98	10%	1%	3%	7%	8%	13%	18%	29%
2004	INTEL		66	2%	-14%	-1%	0%	1%	3%	10%	11%
2005	INTEL		144	6%	0%	3%	3%	4%	8%	17%	18%
2006	INTEL		164	4%	-4%	0%	0%	2%	7%	16%	27%
2007	INTEL		125	10%	3%	5%	7%	9%	10%	20%	42%
2008	INTEL		121	-2%	-11%	-5%	-3%	-3%	-2%	-1%	24%
2009	INTEL		177	11%	-2%	9%	10%	11%	11%	14%	21%
2010	INTEL		188	6%	1%	3%	5%	6%	7%	13%	16%
2004	INTEL		27	3%	-2%	-1%	0%	0%	3%	16%	17%
2005	INTEL		49	7%	2%	2%	3%	5%	6%	37%	37%
2006	INTEL		50	2%	0%	0%	1%	2%	3%	6%	16%
2007	INTEL		57	9%	4%	5%	7%	7%	9%	19%	23%
2008	INTEL		59	-5%	-62%	-6%	-3%	-3%	-2%	-1%	-1%
2009	INTEL		43	11%	6%	9%	10%	11%	11%	14%	15%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2010	INTEL		49	7%	3%	3%	5%	7%	9%	13%	13%
2001	INTEL		78	0%	-24%	-11%	-8%	-2%	8%	13%	68%
2002	INTEL		60	-3%	-22%	-15%	-7%	-3%	2%	9%	18%
2003	INTEL		45	21%	-1%	1%	15%	23%	28%	33%	34%
2004	INTEL		53	0%	-12%	-9%	-7%	-1%	6%	14%	20%
2005	INTEL		84	11%	-8%	-1%	6%	12%	17%	23%	27%
2006	INTEL		62	5%	-13%	-6%	-2%	3%	14%	18%	25%
2007	INTEL		39	13%	3%	3%	7%	11%	20%	25%	26%
2008	INTEL		41	2%	-6%	-5%	-1%	3%	6%	10%	11%
2009	INTEL		27	12%	-1%	4%	6%	11%	18%	21%	24%
2001	INTEL		148	-2%	-18%	-16%	-11%	-6%	5%	19%	46%
2002	INTEL		147	-3%	-28%	-16%	-10%	-4%	1%	11%	22%
2003	INTEL		147	23%	-3%	8%	18%	24%	30%	39%	45%
2004	INTEL		129	1%	-12%	-8%	-2%	0%	5%	11%	32%
2005	INTEL		204	9%	-5%	-2%	3%	7%	16%	24%	34%
2006	INTEL		176	7%	-9%	-5%	1%	4%	14%	22%	31%
2007	INTEL		100	11%	-9%	3%	6%	9%	15%	24%	32%
2008	INTEL		106	0%	-10%	-8%	-3%	0%	3%	9%	13%
2009	INTEL		93	11%	-6%	2%	6%	10%	15%	26%	36%
2010	INTEL		75	7%	-3%	0%	4%	5%	9%	21%	22%
2001	INTEL		60	-10%	-24%	-21%	-14%	-11%	-6%	5%	9%
2002	INTEL		87	-10%	-28%	-21%	-15%	-10%	-4%	2%	4%
2003	INTEL		133	22%	-1%	5%	16%	22%	27%	39%	46%
2004	INTEL		154	-3%	-21%	-13%	-6%	-4%	-1%	7%	40%
2005	INTEL		216	8%	-7%	-3%	3%	7%	11%	22%	34%
2006	INTEL		192	4%	-9%	-3%	0%	2%	7%	15%	29%
2007	INTEL		178	8%	-14%	-1%	6%	8%	12%	17%	26%
2008	INTEL		160	4%	-12%	-4%	0%	4%	7%	12%	30%
2009	INTEL		133	5%	-10%	-5%	1%	4%	8%	16%	26%
2010	INTEL		126	6%	-7%	-2%	3%	5%	8%	16%	19%
2005	INTEL		26	10%	1%	1%	6%	9%	16%	26%	26%
2006	INTEL		44	3%	-19%	-12%	-1%	4%	8%	13%	15%
2007	INTEL		52	10%	2%	4%	7%	9%	13%	18%	19%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		59	4%	-8%	-5%	0%	4%	7%	11%	29%
2009	INTEL		53	5%	-3%	-1%	1%	4%	7%	13%	39%
2010	INTEL		56	6%	-1%	1%	3%	4%	8%	13%	15%
2003	INTEL		26	11%	-14%	-11%	5%	12%	17%	27%	68%
2001	INTEL		34	-6%	-24%	-20%	-14%	-10%	2%	10%	58%
2003	INTEL		28	10%	-16%	-10%	6%	8%	16%	35%	35%
2004	INTEL		26	-5%	-17%	-11%	-8%	-4%	-2%	4%	8%
2001	INTEL		42	2%	-15%	-12%	-7%	-1%	8%	19%	24%
2002	INTEL		35	1%	-20%	-11%	-7%	0%	8%	17%	26%
2001	INTEL		155	-1%	-19%	-14%	-10%	-6%	7%	26%	33%
2002	INTEL		128	-1%	-16%	-14%	-7%	-3%	2%	16%	26%
2003	INTEL		92	13%	-8%	-1%	8%	12%	19%	26%	36%
2004	INTEL		74	2%	-9%	-8%	-3%	1%	6%	13%	15%
2005	INTEL		69	13%	-6%	-4%	8%	12%	20%	26%	32%
2006	INTEL		56	9%	-5%	-3%	1%	6%	15%	29%	33%
2007	INTEL		47	14%	-2%	6%	8%	12%	20%	26%	29%
2008	INTEL		42	2%	-10%	-7%	-2%	1%	3%	22%	24%
2009	INTEL		41	14%	-1%	3%	9%	11%	19%	27%	29%
2010	INTEL		41	12%	1%	2%	4%	9%	18%	29%	33%
2001	INTEL		192	-10%	-39%	-24%	-19%	-13%	-5%	9%	50%
2002	INTEL		166	-8%	-36%	-19%	-15%	-8%	-2%	7%	16%
2003	INTEL		118	12%	-9%	-3%	6%	11%	17%	27%	63%
2004	INTEL		84	-2%	-17%	-13%	-6%	-2%	0%	9%	30%
2005	INTEL		77	10%	-2%	1%	6%	9%	14%	26%	31%
2006	INTEL		75	3%	-11%	-9%	-1%	2%	7%	19%	21%
2007	INTEL		67	10%	-11%	2%	6%	9%	14%	23%	44%
2008	INTEL		68	3%	-11%	-4%	-1%	3%	7%	13%	25%
2009	INTEL		62	6%	-3%	-1%	3%	6%	8%	15%	22%
2010	INTEL		62	8%	-3%	1%	4%	5%	11%	21%	31%
2001	INTEL		127	-8%	-45%	-25%	-15%	-11%	0%	16%	40%
2002	INTEL		123	-11%	-45%	-30%	-18%	-9%	-4%	5%	11%
2003	INTEL		103	11%	-18%	-5%	7%	10%	16%	24%	42%
2004	INTEL		96	-5%	-28%	-13%	-9%	-4%	-1%	8%	12%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		88	12%	-3%	3%	7%	9%	18%	27%	38%
2006	INTEL		81	4%	-14%	-7%	-1%	4%	9%	17%	33%
2007	INTEL		66	14%	2%	4%	9%	12%	17%	29%	34%
2008	INTEL		65	5%	-5%	-4%	0%	3%	7%	25%	27%
2009	INTEL		63	7%	-3%	-2%	2%	6%	11%	20%	35%
2010	INTEL		63	9%	-3%	2%	5%	6%	11%	20%	26%
2001	INTEL		110	-11%	-42%	-28%	-18%	-13%	-6%	12%	39%
2002	INTEL		101	-12%	-49%	-42%	-17%	-10%	-5%	5%	31%
2003	INTEL		87	12%	-20%	-8%	1%	12%	21%	33%	78%
2004	INTEL		65	-4%	-37%	-15%	-8%	-4%	0%	8%	16%
2005	INTEL		48	11%	-3%	-2%	6%	10%	14%	19%	63%
2006	INTEL		49	2%	-16%	-9%	-4%	1%	7%	13%	28%
2007	INTEL		27	15%	-6%	5%	12%	15%	17%	22%	31%
2008	INTEL		30	9%	-3%	-1%	4%	8%	12%	23%	32%
2009	INTEL		26	5%	-8%	-5%	2%	5%	9%	12%	14%
2010	INTEL		30	9%	-2%	1%	5%	7%	10%	28%	37%
2001	INTEL		30	-1%	-18%	-17%	-14%	-2%	3%	28%	50%
2002	INTEL		27	-16%	-62%	-40%	-33%	-21%	-10%	22%	83%
2001	INTEL		27	0%	-17%	-17%	-8%	-3%	6%	12%	27%
2001	INTEL		115	-3%	-23%	-14%	-9%	-6%	1%	17%	44%
2002	INTEL		91	-3%	-19%	-17%	-8%	-4%	0%	14%	40%
2003	INTEL		58	10%	-8%	-5%	4%	9%	14%	25%	26%
2004	INTEL		43	0%	-8%	-8%	-5%	-1%	4%	8%	8%
2005	INTEL		35	8%	0%	1%	3%	5%	12%	21%	25%
2006	INTEL		35	1%	-13%	-6%	0%	1%	4%	8%	9%
2007	INTEL		28	12%	3%	3%	6%	10%	15%	25%	33%
2008	INTEL		29	0%	-8%	-7%	-3%	-1%	3%	8%	9%
2009	INTEL		28	12%	-1%	5%	7%	9%	14%	24%	32%
2010	INTEL		26	6%	-2%	-1%	4%	4%	6%	21%	21%
2001	INTEL		83	-8%	-21%	-19%	-15%	-12%	-2%	8%	18%
2002	INTEL		70	-4%	-26%	-22%	-11%	-4%	3%	14%	19%
2003	INTEL		54	10%	-12%	-1%	6%	10%	16%	22%	24%
2004	INTEL		61	-4%	-21%	-12%	-7%	-5%	0%	5%	12%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		57	7%	-7%	-2%	3%	6%	11%	16%	18%
			64	3%	-10%	-9%	0%	2%	8%	15%	21%
			49	9%	-4%	4%	7%	8%	12%	20%	26%
			42	2%	-8%	-5%	-1%	1%	5%	11%	12%
			40	7%	-12%	-4%	2%	7%	11%	17%	21%
			43	6%	-5%	0%	3%	5%	9%	16%	28%
2001	INTEL		67	-7%	-45%	-31%	-16%	-12%	2%	26%	35%
			63	-9%	-48%	-35%	-17%	-6%	-1%	9%	16%
			60	12%	-6%	-5%	7%	11%	18%	26%	31%
			56	-3%	-20%	-11%	-7%	-4%	-1%	8%	9%
			46	6%	-7%	-5%	4%	5%	10%	17%	20%
			43	1%	-9%	-8%	-4%	-1%	6%	14%	15%
			46	10%	-1%	1%	8%	10%	13%	19%	21%
			47	7%	-4%	-1%	3%	6%	10%	18%	20%
			43	4%	-6%	-4%	1%	3%	6%	14%	17%
			41	6%	-2%	-1%	4%	4%	8%	15%	18%
2002	INTEL		29	-10%	-40%	-19%	-15%	-13%	-4%	6%	10%
			28	-10%	-32%	-29%	-15%	-8%	-5%	4%	21%
			28	9%	-23%	-7%	7%	10%	13%	28%	30%
			25	-6%	-16%	-14%	-11%	-6%	-3%	2%	11%
			27	5%	-5%	0%	2%	4%	7%	11%	11%
2003	INTEL		28	5%	-11%	-10%	-1%	5%	13%	15%	16%
			35	13%	-5%	-3%	7%	14%	19%	25%	31%
			36	2%	-8%	-6%	-3%	-1%	5%	29%	30%
			63	14%	-3%	3%	8%	16%	20%	27%	33%
			37	8%	-7%	-3%	2%	6%	10%	28%	39%
			30	10%	2%	4%	6%	8%	11%	21%	26%
			29	1%	-4%	-3%	-1%	1%	4%	9%	15%
			28	13%	2%	6%	9%	10%	15%	30%	36%
2004	INTEL		34	-4%	-20%	-16%	-12%	-8%	0%	17%	41%
			39	-1%	-18%	-16%	-11%	-4%	2%	54%	59%
			54	11%	-6%	-3%	7%	10%	17%	24%	33%
			59	-3%	-23%	-15%	-5%	-4%	0%	6%	15%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2005	INTEL		53	8%	-4%	0%	2%	6%	12%	30%	32%
2006	INTEL		40	9%	-9%	0%	4%	8%	11%	22%	25%
2007	INTEL		31	8%	-2%	-1%	3%	9%	12%	16%	17%
2008	INTEL		27	5%	-7%	-4%	1%	5%	11%	14%	20%
2009	INTEL		27	5%	-6%	-5%	0%	4%	8%	15%	16%
2010	INTEL		30	7%	0%	0%	4%	4%	10%	16%	18%
2001	INTEL		47	-11%	-43%	-39%	-16%	-12%	-5%	6%	36%
2002	INTEL		62	-11%	-39%	-38%	-16%	-8%	-4%	8%	21%
2003	INTEL		98	15%	-20%	-15%	4%	12%	21%	79%	83%
2004	INTEL		123	-4%	-45%	-27%	-12%	-4%	1%	31%	46%
2005	INTEL		152	10%	-6%	-2%	5%	8%	14%	31%	39%
2006	INTEL		161	7%	-13%	-4%	2%	7%	11%	18%	20%
2007	INTEL		139	11%	-1%	4%	7%	10%	15%	22%	28%
2008	INTEL		121	4%	-11%	-5%	0%	4%	7%	16%	25%
2009	INTEL		124	10%	-4%	0%	6%	10%	14%	19%	27%
2010	INTEL		137	9%	-4%	3%	5%	9%	13%	17%	28%
2001	INTEL		46	-7%	-50%	-45%	-15%	-11%	5%	18%	45%
2002	INTEL		36	-6%	-39%	-29%	-16%	-8%	-2%	34%	59%
2003	INTEL		46	11%	-26%	-21%	8%	12%	18%	31%	33%
2004	INTEL		56	-6%	-17%	-14%	-11%	-6%	-3%	4%	5%
2005	INTEL		53	11%	-4%	2%	5%	9%	12%	38%	45%
2006	INTEL		44	4%	-14%	-8%	-1%	2%	7%	16%	44%
2007	INTEL		46	13%	-17%	5%	9%	11%	16%	44%	49%
2008	INTEL		45	5%	-22%	-6%	1%	5%	9%	20%	24%
2009	INTEL		45	5%	-12%	-5%	2%	7%	9%	16%	16%
2010	INTEL		61	7%	-2%	0%	4%	6%	11%	16%	20%
2008	INTEL		26	5%	-9%	-3%	1%	3%	7%	22%	25%
2009	INTEL		29	13%	-1%	4%	10%	12%	15%	22%	39%
2010	INTEL		35	11%	-2%	1%	5%	7%	19%	28%	31%
2005	INTEL		39	8%	-9%	-4%	5%	7%	11%	21%	25%
2006	INTEL		34	5%	-9%	-9%	1%	2%	9%	19%	20%
2007	INTEL		32	11%	0%	1%	6%	8%	14%	28%	34%
2008	INTEL		29	1%	-12%	-10%	-1%	0%	5%	18%	26%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2009	INTEL		34	8%	-1%	0%	4%	8%	10%	18%	22%
2002	INTEL		26	-9%	-36%	-20%	-15%	-7%	-2%	3%	4%
2003	INTEL		29	7%	-16%	-14%	5%	8%	10%	18%	34%
2004	INTEL		26	-4%	-18%	-12%	-8%	-4%	1%	6%	8%
2005	INTEL		55	11%	-6%	-3%	4%	9%	19%	25%	32%
2006	INTEL		43	5%	-4%	-3%	0%	2%	9%	17%	18%
2007	INTEL		39	12%	2%	3%	8%	11%	15%	25%	25%
2008	INTEL		32	5%	-6%	-4%	1%	5%	8%	14%	26%
2009	INTEL		30	6%	-4%	-2%	4%	6%	8%	13%	17%
2010	INTEL		30	10%	1%	3%	4%	8%	15%	26%	26%
2005	INTEL		25	9%	-3%	-3%	5%	8%	14%	25%	25%
2006	INTEL		26	2%	-14%	-5%	-4%	3%	8%	11%	14%
2006	INTEL		25	-4%	-28%	-19%	-7%	-4%	1%	3%	12%
2007	INTEL		51	14%	-18%	5%	9%	14%	16%	25%	56%
2008	INTEL		62	7%	-26%	-18%	4%	8%	12%	21%	40%
2009	INTEL		50	5%	-9%	-8%	-2%	4%	9%	18%	47%
2010	INTEL		60	11%	-2%	1%	8%	10%	13%	23%	27%
2001	INTEL		69	-1%	-60%	-32%	-18%	-13%	5%	76%	104%
2002	INTEL		219	-15%	-65%	-53%	-27%	-16%	-7%	35%	88%
2003	INTEL		360	23%	-43%	-31%	12%	19%	27%	119%	181%
2004	INTEL		427	-6%	-55%	-46%	-10%	-4%	2%	18%	91%
2005	INTEL		485	21%	-6%	3%	10%	14%	22%	70%	186%
2006	INTEL		547	1%	-38%	-29%	-8%	-3%	5%	52%	92%
2007	INTEL		583	20%	-25%	-18%	13%	17%	24%	64%	116%
2008	INTEL		591	10%	-37%	-18%	3%	11%	18%	29%	60%
2009	INTEL		583	0%	-24%	-14%	-5%	0%	6%	14%	43%
2010	INTEL		582	14%	-4%	6%	11%	13%	17%	25%	69%
2001	INTEL		37	-12%	-59%	-33%	-23%	-18%	-2%	15%	76%
2002	INTEL		51	-7%	-66%	-49%	-23%	-12%	-2%	62%	79%
2004	INTEL		99	-6%	-59%	-51%	-9%	-3%	2%	25%	37%
2005	INTEL		115	31%	-4%	8%	14%	18%	37%	92%	147%
2006	INTEL		127	4%	-37%	-33%	-8%	0%	9%	65%	91%
2007	INTEL		145	22%	-24%	-16%	17%	22%	31%	53%	101%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum
			Headcount	Average	Minimum	Percentile	Percentile	Median	
2008	INTEL		168	18%	-29%	-13%	6%	18%	29%
2009	INTEL		160	-5%	-33%	-25%	-13%	-7%	1%
2010	INTEL		178	13%	-6%	0%	9%	11%	15%
2001	INTEL		400	-1%	-26%	-12%	-9%	-3%	5%
2002	INTEL		316	-2%	-25%	-18%	-7%	-3%	4%
2003	INTEL		206	11%	-8%	-2%	6%	11%	17%
2004	INTEL		172	2%	-19%	-9%	-2%	1%	6%
2005	INTEL		164	12%	-4%	0%	6%	12%	17%
2006	INTEL		161	11%	-7%	-3%	4%	12%	17%
2007	INTEL		114	14%	-3%	1%	7%	16%	21%
2008	INTEL		114	2%	-9%	-6%	-2%	1%	6%
2009	INTEL		129	16%	2%	5%	10%	16%	22%
2010	INTEL		98	16%	0%	3%	6%	18%	21%
2001	INTEL		515	0%	-27%	-14%	-9%	-3%	6%
2002	INTEL		548	-4%	-29%	-16%	-9%	-5%	0%
2003	INTEL		554	11%	-9%	-2%	6%	10%	15%
2004	INTEL		577	-1%	-19%	-10%	-5%	-3%	3%
2005	INTEL		450	13%	-6%	0%	6%	12%	19%
2006	INTEL		355	7%	-11%	-5%	1%	5%	13%
2007	INTEL		314	11%	-5%	0%	6%	9%	14%
2008	INTEL		333	1%	-10%	-5%	-2%	0%	3%
2009	INTEL		342	13%	-4%	2%	7%	10%	19%
2010	INTEL		332	11%	-3%	2%	4%	6%	19%
2001	INTEL		397	-4%	-27%	-21%	-12%	-7%	2%
2002	INTEL		402	-7%	-40%	-23%	-13%	-7%	-2%
2003	INTEL		392	11%	-22%	-3%	7%	10%	16%
2004	INTEL		407	-2%	-29%	-14%	-7%	-4%	0%
2005	INTEL		312	13%	-7%	0%	7%	12%	18%
2006	INTEL		383	6%	-12%	-4%	1%	4%	9%
2007	INTEL		347	10%	-7%	2%	6%	9%	14%
2008	INTEL		305	4%	-16%	-5%	0%	3%	7%
2009	INTEL		322	7%	-8%	-3%	2%	7%	10%
2010	INTEL		328	8%	-8%	0%	4%	6%	11%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		652	-9%	-52%	-26%	-18%	-11%	-2%	24%	58%
2002	INTEL		726	-12%	-50%	-37%	-21%	-11%	-3%	9%	76%
2003	INTEL		722	14%	-28%	-14%	6%	11%	19%	42%	103%
2004	INTEL		599	-3%	-36%	-22%	-11%	-5%	1%	42%	46%
2005	INTEL		301	13%	-8%	0%	7%	11%	18%	35%	60%
2006	INTEL		319	6%	-18%	-5%	1%	6%	11%	17%	40%
2007	INTEL		304	12%	0%	3%	8%	11%	15%	23%	53%
2008	INTEL		332	5%	-12%	-5%	0%	4%	8%	15%	35%
2009	INTEL		329	7%	-10%	-2%	2%	7%	11%	18%	42%
2010	INTEL		388	9%	-6%	0%	4%	7%	13%	24%	45%
2001	INTEL		255	-6%	-54%	-32%	-15%	-11%	1%	44%	77%
2002	INTEL		291	-10%	-47%	-42%	-16%	-10%	-4%	28%	71%
2003	INTEL		277	13%	-31%	-10%	8%	13%	21%	32%	114%
2004	INTEL		211	-3%	-49%	-15%	-8%	-5%	-1%	13%	56%
2005	INTEL		133	14%	-9%	-1%	8%	12%	17%	40%	56%
2006	INTEL		139	1%	-24%	-14%	-4%	1%	5%	13%	39%
2007	INTEL		103	12%	-13%	1%	9%	11%	17%	23%	28%
2008	INTEL		111	4%	-16%	-9%	0%	4%	9%	17%	37%
2009	INTEL		106	5%	-8%	-6%	0%	5%	9%	13%	25%
2010	INTEL		110	7%	-8%	-2%	3%	5%	9%	17%	39%
2001	INTEL		107	-3%	-41%	-32%	-16%	-10%	5%	58%	85%
2002	INTEL		105	-11%	-51%	-45%	-20%	-12%	-5%	27%	78%
2003	INTEL		97	18%	-24%	-14%	10%	15%	26%	35%	145%
2004	INTEL		83	-4%	-32%	-18%	-8%	-5%	1%	11%	68%
2005	INTEL		45	13%	-12%	-4%	7%	10%	15%	45%	63%
2006	INTEL		35	0%	-25%	-24%	-5%	-2%	6%	15%	43%
2007	INTEL		27	13%	-20%	-10%	11%	15%	18%	22%	23%
2008	INTEL		39	10%	-12%	-12%	2%	8%	14%	45%	48%
2009	INTEL		40	3%	-22%	-10%	-1%	2%	10%	25%	25%
2010	INTEL		31	9%	-1%	0%	5%	8%	10%	16%	53%
2005	INTEL		34	14%	-1%	1%	8%	16%	20%	26%	31%
2006	INTEL		47	13%	-3%	-2%	7%	13%	18%	26%	32%
2007	INTEL		38	13%	-2%	1%	7%	13%	21%	25%	26%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		25	-1%	-8%	-6%	-4%	-2%	0%	4%	6%
2009	INTEL		25	13%	3%	6%	9%	12%	19%	23%	24%
2005	INTEL		122	11%	-9%	1%	6%	10%	16%	25%	29%
2006	INTEL		142	7%	-9%	-5%	1%	6%	12%	21%	35%
2007	INTEL		144	11%	-1%	3%	6%	9%	14%	25%	29%
2008	INTEL		140	1%	-8%	-5%	-1%	2%	4%	8%	14%
2009	INTEL		130	13%	-1%	2%	7%	12%	18%	27%	42%
2010	INTEL		96	12%	-1%	2%	5%	9%	18%	25%	30%
2005	INTEL		128	10%	-9%	-4%	6%	10%	15%	23%	31%
2006	INTEL		157	5%	-9%	-4%	1%	4%	9%	17%	31%
2007	INTEL		175	9%	-15%	-1%	5%	8%	12%	22%	45%
2008	INTEL		153	4%	-10%	-4%	0%	4%	7%	14%	22%
2009	INTEL		155	7%	-7%	-4%	2%	6%	12%	19%	32%
2010	INTEL		161	7%	-11%	0%	4%	6%	11%	19%	24%
2004	INTEL		151	-5%	-48%	-29%	-15%	-4%	0%	36%	46%
2005	INTEL		560	12%	-16%	-4%	5%	10%	17%	35%	64%
2006	INTEL		640	6%	-14%	-5%	1%	6%	10%	18%	60%
2007	INTEL		651	14%	-5%	4%	9%	12%	17%	34%	60%
2008	INTEL		427	5%	-13%	-6%	0%	4%	8%	17%	55%
2009	INTEL		537	13%	-10%	0%	7%	13%	19%	23%	31%
2010	INTEL		513	10%	-6%	2%	5%	8%	14%	25%	39%
2004	INTEL		79	-3%	-39%	-17%	-8%	-5%	2%	8%	51%
2005	INTEL		176	14%	-9%	1%	7%	11%	17%	43%	68%
2006	INTEL		260	2%	-26%	-14%	-3%	0%	5%	19%	54%
2007	INTEL		291	14%	-26%	1%	10%	13%	17%	31%	64%
2008	INTEL		175	5%	-57%	-8%	1%	5%	10%	18%	53%
2009	INTEL		166	5%	-8%	-4%	0%	4%	8%	17%	29%
2010	INTEL		181	6%	-8%	-1%	4%	5%	8%	15%	34%
2005	INTEL		49	13%	-5%	2%	7%	9%	17%	32%	83%
2006	INTEL		73	0%	-29%	-27%	-8%	-1%	5%	28%	78%
2007	INTEL		79	17%	-33%	-16%	13%	16%	19%	37%	83%
2008	INTEL		40	8%	-17%	-12%	3%	8%	14%	24%	28%
2009	INTEL		37	3%	-23%	-13%	-4%	1%	8%	30%	43%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2010	INTEL		35	12%	3%	5%	7%	10%	16%	24%	24%
2001	INTEL		53	1%	-20%	-11%	-6%	-1%	7%	13%	27%
2002	INTEL		69	-2%	-24%	-17%	-9%	-3%	5%	13%	18%
2003	INTEL		62	14%	-8%	-5%	6%	14%	21%	39%	49%
2004	INTEL		75	3%	-17%	-10%	-2%	1%	8%	25%	29%
2005	INTEL		109	12%	-3%	3%	8%	11%	14%	26%	34%
2006	INTEL		93	12%	-6%	-1%	5%	12%	20%	26%	33%
2007	INTEL		66	15%	-1%	1%	8%	12%	22%	28%	31%
2008	INTEL		48	1%	-7%	-5%	-2%	1%	3%	10%	14%
2009	INTEL		48	15%	4%	4%	10%	14%	20%	26%	28%
2010	INTEL		45	16%	-1%	3%	7%	15%	25%	30%	31%
2001	INTEL		80	2%	-16%	-14%	-8%	-2%	9%	28%	40%
2002	INTEL		134	-3%	-29%	-21%	-9%	-3%	3%	13%	25%
2003	INTEL		159	13%	-12%	-2%	7%	11%	19%	26%	54%
2004	INTEL		173	5%	-23%	-8%	-2%	3%	8%	25%	38%
2005	INTEL		270	10%	-9%	0%	4%	8%	15%	24%	31%
2006	INTEL		265	7%	-9%	-6%	1%	6%	12%	23%	32%
2007	INTEL		245	13%	-1%	2%	7%	11%	19%	27%	34%
2008	INTEL		194	1%	-9%	-5%	-2%	1%	3%	8%	25%
2009	INTEL		211	13%	-10%	2%	8%	11%	18%	24%	38%
2010	INTEL		185	12%	-6%	2%	5%	9%	18%	29%	45%
2001	INTEL		77	-3%	-38%	-19%	-11%	-5%	3%	17%	44%
2002	INTEL		123	-5%	-35%	-22%	-9%	-5%	1%	10%	21%
2003	INTEL		163	11%	-12%	-4%	6%	10%	17%	25%	31%
2004	INTEL		174	0%	-20%	-11%	-4%	-1%	4%	12%	46%
2005	INTEL		222	7%	-9%	-5%	3%	7%	12%	20%	33%
2006	INTEL		215	4%	-12%	-7%	0%	4%	8%	14%	25%
2007	INTEL		214	11%	-11%	0%	7%	11%	15%	24%	42%
2008	INTEL		220	4%	-8%	-4%	1%	4%	6%	13%	27%
2009	INTEL		217	7%	-8%	-3%	3%	7%	11%	16%	33%
2010	INTEL		232	7%	-9%	-2%	4%	5%	9%	16%	50%
2001	INTEL		62	-6%	-50%	-24%	-13%	-6%	1%	15%	46%
2002	INTEL		97	-8%	-54%	-36%	-13%	-6%	0%	8%	27%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2003	INTEL		143	13%	-18%	-5%	8%	12%	18%	27%	39%
			174	1%	-21%	-12%	-4%	0%	3%	14%	48%
			246	9%	-11%	-2%	5%	8%	13%	21%	71%
			242	3%	-11%	-6%	-2%	3%	7%	13%	41%
			227	16%	0%	7%	11%	14%	19%	29%	64%
			205	5%	-11%	-4%	1%	5%	8%	14%	26%
			202	7%	-11%	-2%	2%	6%	9%	21%	40%
			211	8%	-4%	1%	4%	6%	10%	17%	45%
2001	INTEL		42	-5%	-44%	-25%	-13%	-10%	2%	24%	56%
			79	-12%	-46%	-43%	-16%	-11%	-6%	3%	49%
			106	14%	-23%	-5%	8%	12%	21%	31%	37%
			102	-4%	-18%	-15%	-8%	-4%	-1%	12%	15%
			126	11%	-8%	-3%	6%	9%	14%	25%	68%
			133	0%	-20%	-12%	-4%	-1%	3%	13%	46%
			142	15%	-23%	1%	11%	14%	18%	29%	70%
			150	6%	-16%	-6%	2%	7%	10%	16%	36%
			142	5%	-11%	-4%	0%	4%	9%	16%	41%
			153	7%	-6%	1%	3%	5%	10%	18%	43%
2002	INTEL		34	-7%	-53%	-51%	-18%	-11%	1%	56%	58%
			36	24%	-31%	-26%	11%	18%	27%	155%	194%
			51	-5%	-42%	-18%	-11%	-5%	1%	9%	19%
			41	14%	-1%	1%	6%	9%	15%	58%	82%
			49	-1%	-23%	-16%	-5%	-2%	2%	12%	40%
			49	15%	-16%	-2%	13%	16%	20%	29%	33%
			50	8%	-25%	-6%	4%	9%	14%	20%	26%
			49	2%	-9%	-7%	-2%	1%	4%	15%	26%
			58	11%	-21%	0%	8%	10%	14%	19%	88%
			41	0%	-14%	-13%	-9%	-2%	4%	35%	46%
2001	INTEL		83	1%	-14%	-13%	-9%	-2%	8%	25%	48%
			52	-3%	-19%	-16%	-9%	-4%	2%	14%	20%
			42	12%	-2%	-1%	5%	11%	18%	32%	34%
			39	2%	-7%	-5%	-2%	1%	3%	15%	23%
			36	8%	-1%	0%	3%	6%	11%	25%	25%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum		
			Headcount	Average	Minimum	Percentile	Percentile	Median			
2006	INTEL		34	3%	-9%	-1%	1%	2%	6%	9%	10%
2001	INTEL		89	-7%	-23%	-20%	-14%	-11%	-1%	9%	49%
2002	INTEL		67	-6%	-24%	-18%	-11%	-5%	-2%	5%	17%
2003	INTEL		53	8%	-13%	-10%	5%	9%	15%	19%	21%
2004	INTEL		44	-3%	-19%	-10%	-7%	-4%	2%	8%	9%
2005	INTEL		35	6%	-2%	-1%	1%	3%	11%	19%	33%
2006	INTEL		32	4%	-7%	-7%	-1%	3%	8%	16%	20%
2001	INTEL		87	-7%	-51%	-23%	-13%	-8%	-2%	10%	45%
2002	INTEL		64	-9%	-37%	-29%	-16%	-10%	-3%	7%	58%
2003	INTEL		38	17%	-18%	-11%	8%	12%	21%	96%	109%
2004	INTEL		32	-1%	-34%	-11%	-3%	-1%	4%	10%	13%
2005	INTEL		26	8%	-8%	-8%	3%	9%	12%	19%	22%
2001	INTEL		48	-8%	-54%	-21%	-15%	-9%	-2%	7%	57%
2002	INTEL		38	-8%	-26%	-23%	-14%	-9%	-4%	4%	38%
2003	INTEL		32	16%	-23%	-18%	8%	15%	22%	37%	89%
2003	INTEL		25	34%	-34%	-33%	13%	19%	30%	169%	175%
2005	INTEL		29	23%	8%	8%	10%	13%	28%	66%	66%
2008	INTEL		26	14%	-25%	-19%	6%	15%	24%	31%	51%
2009	INTEL		26	-2%	-17%	-14%	-9%	-1%	2%	14%	19%
2001	INTEL		53	-1%	-43%	-24%	-13%	-8%	7%	56%	71%
2002	INTEL		48	-7%	-49%	-45%	-20%	-14%	-2%	57%	96%
2003	INTEL		38	18%	-30%	-27%	3%	15%	21%	161%	161%
2004	INTEL		41	-6%	-39%	-17%	-12%	-5%	1%	11%	12%
2005	INTEL		54	23%	0%	2%	8%	14%	20%	85%	88%
2006	INTEL		27	2%	-24%	-24%	-4%	1%	2%	47%	47%
2008	INTEL		25	12%	-2%	0%	7%	9%	16%	23%	32%
2002	INTEL		27	-6%	-57%	-53%	-26%	-13%	-4%	72%	87%
2003	INTEL		56	38%	-45%	-44%	13%	19%	27%	149%	206%
2004	INTEL		55	-11%	-58%	-51%	-12%	-6%	-1%	7%	9%
2005	INTEL		75	17%	0%	5%	9%	12%	16%	61%	66%
2006	INTEL		74	0%	-40%	-19%	-8%	-4%	1%	43%	68%
2007	INTEL		101	19%	-25%	-17%	12%	17%	26%	73%	92%
2008	INTEL		88	9%	-25%	-17%	3%	10%	17%	26%	53%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		84	-1%	-26%	-13%	-5%	0%	6%	12%	23%
2010	INTEL		82	12%	-3%	5%	10%	11%	15%	21%	32%
2005	INTEL		46	14%	-3%	0%	7%	14%	21%	25%	28%
2006	INTEL		61	9%	-3%	0%	3%	6%	14%	23%	28%
2007	INTEL		53	14%	3%	5%	7%	11%	19%	27%	30%
2008	INTEL		46	0%	-5%	-4%	-2%	0%	2%	8%	13%
2009	INTEL		47	14%	-4%	1%	8%	13%	19%	31%	37%
2010	INTEL		36	10%	2%	3%	5%	9%	14%	22%	25%
2004	INTEL		50	-3%	-18%	-14%	-6%	-4%	-1%	11%	18%
2005	INTEL		140	11%	-2%	1%	7%	10%	15%	28%	35%
2006	INTEL		194	7%	-9%	-3%	2%	5%	12%	20%	42%
2007	INTEL		190	11%	-3%	3%	6%	11%	15%	21%	31%
2008	INTEL		154	4%	-12%	-7%	0%	4%	8%	14%	29%
2009	INTEL		143	7%	-7%	-2%	3%	6%	11%	18%	23%
2010	INTEL		133	7%	-5%	0%	4%	5%	9%	19%	35%
2001	INTEL		80	-8%	-54%	-25%	-16%	-11%	-3%	21%	61%
2002	INTEL		178	-11%	-45%	-33%	-17%	-10%	-4%	6%	10%
2003	INTEL		196	12%	-16%	-5%	7%	11%	18%	26%	89%
2004	INTEL		202	-1%	-17%	-12%	-6%	-3%	1%	13%	48%
2005	INTEL		328	12%	-9%	1%	7%	11%	16%	27%	57%
2006	INTEL		395	3%	-14%	-7%	-2%	2%	7%	17%	24%
2007	INTEL		406	12%	-5%	3%	8%	11%	16%	24%	60%
2008	INTEL		354	5%	-12%	-4%	0%	4%	7%	15%	29%
2009	INTEL		342	6%	-9%	-3%	2%	6%	10%	17%	30%
2010	INTEL		318	6%	-4%	0%	4%	5%	9%	16%	28%
2001	INTEL		57	-13%	-44%	-43%	-18%	-14%	-6%	10%	41%
2002	INTEL		169	-9%	-44%	-27%	-16%	-9%	-4%	5%	48%
2003	INTEL		229	14%	-28%	-6%	8%	13%	20%	32%	114%
2004	INTEL		237	-4%	-39%	-15%	-8%	-5%	0%	9%	78%
2005	INTEL		341	13%	-7%	1%	8%	11%	16%	27%	65%
2006	INTEL		418	2%	-26%	-10%	-3%	0%	6%	15%	56%
2007	INTEL		482	12%	-18%	2%	9%	11%	15%	24%	53%
2008	INTEL		468	6%	-17%	-5%	2%	6%	10%	18%	38%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum		
			Headcount	Average	Minimum	Percentile	Percentile	Median			
2009	INTEL		441	4%	-30%	-6%	0%	4%	8%	15%	28%
2010	INTEL		441	7%	-73%	0%	4%	5%	9%	18%	57%
2001	INTEL		34	-10%	-46%	-43%	-18%	-8%	1%	23%	48%
2002	INTEL		68	-7%	-47%	-42%	-16%	-9%	-5%	61%	85%
2003	INTEL		119	21%	-31%	-18%	10%	17%	29%	95%	150%
2004	INTEL		141	-5%	-46%	-19%	-10%	-5%	0%	12%	25%
2005	INTEL		207	13%	-34%	3%	8%	11%	16%	33%	61%
2006	INTEL		248	0%	-33%	-19%	-7%	-2%	4%	26%	82%
2007	INTEL		309	15%	-27%	0%	10%	15%	19%	36%	67%
2008	INTEL		309	8%	-44%	-11%	3%	8%	15%	25%	49%
2009	INTEL		287	2%	-20%	-11%	-4%	1%	6%	16%	27%
2010	INTEL		307	11%	-12%	0%	7%	9%	14%	27%	57%
2001	INTEL		31	3%	-15%	-12%	-5%	-1%	9%	23%	42%
2001	INTEL		83	3%	-15%	-11%	-7%	-1%	8%	25%	89%
2002	INTEL		73	-5%	-24%	-20%	-8%	-3%	0%	7%	12%
2003	INTEL		54	10%	-8%	-3%	5%	9%	12%	28%	54%
2004	INTEL		36	-1%	-8%	-7%	-3%	-2%	2%	8%	10%
2001	INTEL		90	-9%	-22%	-19%	-14%	-11%	-3%	6%	10%
2002	INTEL		94	-6%	-33%	-20%	-12%	-5%	1%	9%	16%
2003	INTEL		80	12%	-13%	-5%	7%	9%	17%	23%	62%
2004	INTEL		74	-4%	-36%	-14%	-10%	-5%	-1%	7%	48%
2001	INTEL		145	-9%	-54%	-25%	-16%	-11%	-4%	10%	41%
2002	INTEL		135	-6%	-41%	-28%	-14%	-5%	1%	9%	53%
2003	INTEL		115	15%	-21%	2%	9%	12%	20%	29%	108%
2004	INTEL		130	-4%	-33%	-16%	-10%	-4%	2%	10%	47%
2005	INTEL		34	12%	-2%	1%	5%	9%	15%	35%	38%
2006	INTEL		39	4%	-6%	-3%	-1%	4%	6%	14%	20%
2007	INTEL		28	11%	-1%	3%	6%	11%	14%	20%	29%
2008	INTEL		27	5%	-15%	-14%	1%	5%	9%	14%	36%
2010	INTEL		28	9%	-2%	0%	4%	6%	8%	25%	43%
2001	INTEL		88	-12%	-54%	-28%	-19%	-13%	-5%	7%	60%
2002	INTEL		80	-10%	-44%	-32%	-17%	-9%	-4%	5%	63%
2003	INTEL		86	13%	-34%	-8%	9%	13%	21%	27%	40%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2004	INTEL		86	-5%	-40%	-15%	-9%	-5%	-2%	8%	12%
2002	INTEL		26	-10%	-47%	-44%	-21%	-12%	-1%	15%	44%
2006	INTEL		30	7%	-8%	-6%	2%	7%	12%	21%	28%
2007	INTEL		33	12%	3%	4%	7%	10%	19%	21%	22%
2010	INTEL		26	14%	-1%	-1%	5%	11%	23%	34%	36%
2006	INTEL		43	7%	-8%	-2%	1%	7%	11%	19%	31%
2007	INTEL		36	10%	-2%	-1%	5%	9%	14%	21%	26%
2008	INTEL		34	4%	-10%	-5%	1%	3%	8%	14%	14%
2009	INTEL		38	6%	-6%	-5%	2%	7%	11%	20%	21%
2010	INTEL		25	7%	-2%	0%	3%	4%	13%	18%	21%
2006	INTEL		96	4%	-9%	-4%	-1%	5%	8%	17%	32%
2007	INTEL		77	10%	-13%	4%	7%	10%	14%	20%	24%
2008	INTEL		67	3%	-7%	-4%	0%	3%	7%	11%	14%
2009	INTEL		74	8%	-5%	-3%	4%	9%	12%	19%	22%
2010	INTEL		75	8%	-3%	0%	4%	6%	11%	20%	23%
2006	INTEL		63	0%	-19%	-13%	-5%	-1%	1%	16%	57%
2007	INTEL		74	13%	-26%	1%	9%	12%	17%	28%	73%
2008	INTEL		64	4%	-20%	-13%	-1%	4%	11%	16%	36%
2009	INTEL		69	5%	-10%	-6%	0%	6%	9%	14%	25%
2010	INTEL		62	5%	-6%	-1%	4%	5%	7%	12%	22%
2002	INTEL		33	-11%	-39%	-39%	-24%	-13%	-7%	46%	69%
2003	INTEL		76	12%	-18%	-15%	-9%	13%	20%	88%	99%
2004	INTEL		89	0%	-33%	-25%	-9%	-1%	5%	30%	54%
2005	INTEL		102	18%	-12%	2%	10%	16%	25%	44%	72%
2006	INTEL		105	16%	-5%	0%	9%	16%	21%	33%	56%
2007	INTEL		98	18%	2%	6%	11%	17%	22%	36%	66%
2008	INTEL		85	6%	-10%	-4%	0%	5%	9%	23%	26%
2009	INTEL		88	13%	-1%	1%	9%	13%	17%	23%	55%
2010	INTEL		92	16%	-5%	2%	9%	15%	21%	31%	46%
2002	INTEL		30	-10%	-46%	-43%	-20%	-12%	-3%	58%	62%
2003	INTEL		78	17%	-33%	-18%	4%	17%	25%	44%	136%
2004	INTEL		84	-1%	-29%	-16%	-7%	-3%	2%	31%	51%
2005	INTEL		90	21%	-15%	5%	10%	15%	26%	46%	95%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		93	11%	-17%	-8%	5%	9%	16%	30%	54%
2007	INTEL		96	19%	-12%	6%	11%	15%	23%	50%	72%
2008	INTEL		103	3%	-21%	-15%	0%	4%	8%	14%	33%
2009	INTEL		96	8%	-8%	0%	4%	9%	12%	19%	32%
2010	INTEL		122	9%	-2%	2%	5%	8%	12%	22%	47%
2002	INTEL		38	-17%	-55%	-51%	-31%	-18%	-6%	25%	29%
2003	INTEL		72	27%	-24%	-18%	12%	18%	31%	137%	179%
2004	INTEL		89	-4%	-38%	-24%	-10%	-5%	0%	12%	79%
2005	INTEL		102	17%	-10%	2%	7%	12%	21%	51%	94%
2006	INTEL		113	6%	-28%	-11%	-1%	4%	10%	34%	60%
2007	INTEL		115	17%	-17%	-9%	13%	18%	22%	35%	67%
2008	INTEL		107	6%	-17%	-12%	2%	7%	14%	19%	27%
2009	INTEL		103	3%	-42%	-7%	-2%	3%	8%	14%	50%
2010	INTEL		106	12%	-55%	5%	8%	11%	15%	25%	54%
2001	INTEL		73	-4%	-19%	-11%	-8%	-5%	2%	6%	9%
2002	INTEL		30	-6%	-13%	-13%	-10%	-8%	-2%	6%	8%
2007	INTEL		25	18%	6%	10%	11%	17%	24%	28%	31%
2001	INTEL		32	-6%	-23%	-15%	-11%	-9%	-5%	14%	16%
2001	INTEL		40	-2%	-12%	-12%	-9%	-7%	4%	16%	25%
2002	INTEL		34	-1%	-19%	-15%	-5%	-1%	3%	14%	14%
2003	INTEL		29	12%	-3%	0%	6%	10%	16%	27%	43%
2004	INTEL		27	-1%	-13%	-13%	-8%	0%	5%	8%	10%
2001	INTEL		58	-8%	-28%	-21%	-15%	-12%	-2%	6%	52%
2002	INTEL		49	-9%	-23%	-21%	-13%	-10%	-4%	3%	6%
2003	INTEL		43	9%	-7%	-6%	4%	9%	15%	24%	25%
2004	INTEL		38	-1%	-11%	-10%	-5%	-1%	3%	8%	10%
2005	INTEL		39	7%	-8%	-6%	3%	5%	10%	22%	23%
2006	INTEL		41	6%	-4%	-4%	1%	7%	11%	16%	17%
2007	INTEL		33	12%	-6%	-1%	6%	14%	17%	22%	27%
2001	INTEL		48	-12%	-52%	-29%	-16%	-13%	-10%	7%	11%
2002	INTEL		44	-9%	-29%	-24%	-12%	-7%	-4%	2%	3%
2003	INTEL		43	13%	-5%	-4%	8%	13%	17%	25%	27%
2004	INTEL		42	-4%	-15%	-13%	-8%	-5%	0%	9%	10%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title			5th	25th	75th	95th	Maximum		
			Headcount	Average	Minimum	Percentile	Percentile	Median			
2005	INTEL		41	7%	-5%	0%	4%	7%	10%	15%	18%
2006	INTEL		34	3%	-6%	-5%	-2%	2%	8%	17%	18%
2007	INTEL		31	13%	4%	5%	9%	12%	18%	24%	31%
2008	INTEL		36	4%	-2%	-1%	0%	2%	10%	14%	15%
2009	INTEL		26	5%	-3%	-3%	2%	6%	9%	12%	15%
2010	INTEL		27	7%	-1%	2%	4%	5%	8%	15%	15%
2001	INTEL		40	-1%	-58%	-35%	-17%	-9%	-3%	86%	100%
			360	1%	-20%	-11%	-7%	0%	7%	18%	68%
2002	INTEL		273	-2%	-27%	-18%	-8%	-3%	3%	14%	54%
2003	INTEL		203	16%	-15%	0%	10%	15%	20%	42%	58%
2004	INTEL		125	3%	-17%	-10%	-3%	1%	7%	26%	28%
2005	INTEL		165	14%	-3%	3%	8%	12%	20%	28%	36%
2006	INTEL		128	13%	-5%	-1%	6%	13%	21%	31%	35%
2007	INTEL		103	15%	-4%	1%	8%	15%	22%	27%	40%
2008	INTEL		84	3%	-8%	-4%	-1%	2%	6%	15%	22%
2009	INTEL		82	15%	4%	6%	10%	15%	20%	24%	33%
2010	INTEL		92	19%	-1%	3%	9%	20%	27%	35%	64%
			784	0%	-27%	-13%	-9%	-4%	8%	27%	137%
2002	INTEL		667	-1%	-28%	-13%	-7%	-2%	3%	12%	34%
2003	INTEL		583	13%	-7%	1%	8%	12%	19%	27%	63%
2004	INTEL		494	3%	-21%	-8%	-3%	0%	7%	18%	43%
2005	INTEL		510	13%	-4%	1%	8%	12%	18%	27%	34%
2006	INTEL		407	12%	-6%	1%	6%	10%	17%	28%	46%
2007	INTEL		375	12%	-9%	2%	7%	10%	18%	26%	35%
2008	INTEL		349	2%	-11%	-5%	-2%	1%	5%	13%	26%
2009	INTEL		386	14%	-3%	4%	9%	13%	18%	27%	41%
2010	INTEL		379	14%	-2%	2%	6%	13%	21%	30%	50%
			845	-7%	-43%	-21%	-14%	-10%	0%	12%	68%
2002	INTEL		774	-5%	-34%	-20%	-11%	-4%	0%	9%	63%
2003	INTEL		753	11%	-23%	-4%	7%	10%	16%	24%	82%
2004	INTEL		742	-3%	-22%	-11%	-6%	-4%	-1%	7%	51%
2005	INTEL		741	10%	-23%	0%	5%	9%	14%	24%	43%
2006	INTEL		602	9%	-12%	-3%	5%	8%	14%	22%	33%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTEL		586	10%	-7%	1%	7%	9%	13%	22%	38%
2008	INTEL		566	3%	-13%	-5%	-1%	3%	6%	15%	34%
2009	INTEL		574	8%	-13%	-1%	4%	8%	12%	19%	36%
2010	INTEL		590	10%	-8%	0%	4%	8%	13%	29%	46%
2001	INTEL		881	-6%	-53%	-23%	-14%	-10%	0%	20%	99%
2002	INTEL		850	-8%	-45%	-33%	-14%	-7%	-2%	9%	86%
2003	INTEL		804	12%	-24%	-5%	7%	11%	17%	26%	99%
2004	INTEL		807	-3%	-34%	-13%	-6%	-4%	0%	8%	53%
2005	INTEL		872	10%	-19%	-1%	5%	9%	14%	25%	61%
2006	INTEL		800	7%	-14%	-4%	3%	7%	12%	18%	43%
2007	INTEL		817	12%	-14%	4%	8%	11%	16%	24%	54%
2008	INTEL		808	4%	-16%	-5%	-1%	3%	7%	14%	29%
2009	INTEL		806	8%	-11%	-1%	4%	8%	11%	19%	40%
2010	INTEL		874	9%	-4%	1%	4%	8%	13%	22%	40%
2001	INTEL		592	-8%	-55%	-27%	-16%	-12%	-3%	23%	79%
2002	INTEL		580	-10%	-52%	-36%	-18%	-10%	-4%	9%	66%
2003	INTEL		549	14%	-36%	-7%	8%	13%	20%	32%	148%
2004	INTEL		584	-4%	-43%	-16%	-10%	-5%	0%	9%	87%
2005	INTEL		635	13%	-14%	-1%	7%	10%	16%	42%	79%
2006	INTEL		582	4%	-16%	-9%	-1%	2%	8%	18%	66%
2007	INTEL		613	13%	-22%	3%	9%	12%	16%	28%	82%
2008	INTEL		612	5%	-22%	-6%	1%	5%	9%	15%	35%
2009	INTEL		590	6%	-10%	-3%	2%	5%	9%	19%	49%
2010	INTEL		643	8%	-8%	0%	4%	7%	11%	19%	48%
2001	INTEL		219	-8%	-53%	-35%	-16%	-10%	-2%	16%	88%
2002	INTEL		223	-12%	-61%	-42%	-21%	-12%	-5%	14%	56%
2003	INTEL		222	18%	-48%	-17%	11%	17%	25%	39%	161%
2004	INTEL		225	-5%	-36%	-16%	-8%	-5%	-1%	9%	65%
2005	INTEL		239	13%	-10%	-1%	6%	10%	16%	53%	77%
2006	INTEL		275	3%	-30%	-23%	-3%	2%	8%	26%	85%
2007	INTEL		280	15%	-22%	5%	11%	14%	18%	28%	60%
2008	INTEL		306	7%	-26%	-8%	2%	8%	13%	22%	45%
2009	INTEL		312	3%	-18%	-10%	-1%	2%	7%	16%	62%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2010	INTEL		356	13%	-1%	4%	8%	11%	15%	29%	56%
2004	INTEL		25	5%	-14%	-6%	-1%	3%	10%	12%	37%
2005	INTEL		29	11%	0%	1%	8%	11%	15%	20%	25%
2006	INTEL		28	8%	-6%	-3%	1%	7%	13%	23%	26%
2007	INTEL		28	14%	4%	5%	8%	11%	22%	26%	26%
2008	INTEL		27	1%	-9%	-8%	-2%	1%	3%	6%	18%
2009	INTEL		28	12%	2%	2%	6%	11%	18%	25%	29%
2005	INTEL		29	10%	-1%	3%	7%	8%	14%	21%	24%
2006	INTEL		25	2%	-8%	-5%	0%	1%	7%	10%	15%
2007	INTEL		29	12%	-2%	1%	7%	12%	16%	25%	27%
2008	INTEL		28	4%	-2%	-1%	1%	3%	6%	10%	16%
2009	INTEL		28	6%	-3%	-2%	3%	6%	9%	14%	21%
2010	INTEL		29	7%	0%	0%	4%	5%	11%	18%	18%
2006	INTEL		32	6%	-21%	-8%	-3%	3%	9%	39%	53%
2007	INTEL		31	13%	-9%	8%	9%	11%	16%	23%	43%
2008	INTEL		35	3%	-13%	-6%	-2%	1%	6%	17%	37%
2009	INTEL		34	7%	-9%	-6%	1%	9%	12%	23%	23%
2010	INTEL		43	9%	-2%	1%	4%	6%	11%	21%	22%
2006	INTEL		34	-2%	-25%	-23%	-8%	-2%	1%	23%	36%
2007	INTEL		44	17%	2%	6%	10%	14%	18%	53%	62%
2008	INTEL		54	8%	-20%	-10%	4%	8%	15%	22%	36%
2009	INTEL		58	2%	-10%	-10%	-4%	0%	7%	20%	25%
2010	INTEL		68	15%	4%	5%	8%	11%	17%	43%	58%
2001	INTEL		26	-3%	-16%	-15%	-11%	-5%	4%	15%	29%
2005	INTEL		26	8%	-5%	-1%	3%	7%	10%	25%	27%
2002	INTEL		50	-1%	-21%	-16%	-8%	1%	5%	12%	12%
2004	INTEL		26	2%	-11%	-9%	-2%	1%	6%	15%	19%
2005	INTEL		31	5%	-8%	-6%	-1%	4%	12%	22%	23%
2007	INTEL		31	16%	1%	4%	8%	13%	23%	34%	36%
2002	INTEL		93	-3%	-26%	-14%	-9%	-3%	0%	13%	16%
2003	INTEL		87	11%	-4%	-1%	7%	10%	15%	22%	29%
2004	INTEL		80	0%	-12%	-9%	-4%	-2%	4%	7%	29%
2005	INTEL		88	8%	-5%	-1%	3%	6%	13%	20%	29%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		61	9%	-10%	-4%	2%	6%	15%	30%	35%
2007	INTEL		98	17%	0%	3%	10%	16%	24%	35%	37%
2008	INTEL		84	1%	-9%	-4%	-2%	1%	3%	8%	12%
2009	INTEL		81	10%	-3%	3%	6%	9%	14%	22%	26%
2010	INTEL		68	10%	-2%	3%	5%	8%	18%	22%	27%
2002	INTEL		95	-8%	-37%	-24%	-13%	-7%	-2%	7%	13%
2003	INTEL		108	10%	-16%	-5%	6%	9%	14%	22%	30%
2004	INTEL		109	-3%	-22%	-13%	-7%	-5%	1%	8%	13%
2005	INTEL		136	8%	-6%	-1%	3%	7%	11%	19%	31%
2006	INTEL		110	9%	-9%	-6%	1%	5%	15%	31%	34%
2007	INTEL		178	15%	-5%	4%	10%	14%	19%	27%	35%
2008	INTEL		162	4%	-15%	-2%	1%	4%	7%	14%	32%
2009	INTEL		172	6%	-6%	-2%	2%	5%	9%	17%	32%
2010	INTEL		162	6%	-5%	0%	4%	4%	7%	18%	32%
2002	INTEL		74	-8%	-40%	-25%	-15%	-7%	1%	8%	14%
2003	INTEL		83	12%	-8%	-3%	7%	11%	18%	28%	45%
2004	INTEL		86	-4%	-20%	-11%	-7%	-5%	-1%	5%	34%
2005	INTEL		94	7%	-6%	-2%	3%	6%	11%	16%	32%
2006	INTEL		92	8%	-11%	-7%	-1%	6%	16%	23%	41%
2007	INTEL		196	14%	-5%	4%	10%	14%	18%	25%	35%
2008	INTEL		198	5%	-8%	-3%	1%	5%	9%	13%	24%
2009	INTEL		219	5%	-8%	-3%	2%	5%	9%	18%	26%
2010	INTEL		236	6%	-6%	-1%	4%	6%	8%	15%	21%
2007	INTEL		51	13%	0%	1%	9%	14%	16%	21%	28%
2008	INTEL		63	7%	-6%	-4%	1%	7%	10%	16%	21%
2009	INTEL		60	5%	-6%	-5%	0%	3%	13%	20%	22%
2010	INTEL		72	5%	-8%	-2%	4%	5%	7%	13%	16%
2001	INTEL		59	0%	-17%	-12%	-9%	-2%	7%	16%	18%
2002	INTEL		40	1%	-14%	-13%	-6%	1%	6%	22%	25%
2001	INTEL		72	0%	-15%	-14%	-8%	-4%	5%	30%	54%
2002	INTEL		86	-2%	-20%	-16%	-8%	-4%	3%	18%	21%
2003	INTEL		41	15%	3%	4%	8%	14%	20%	31%	35%
2004	INTEL		40	2%	-13%	-11%	-5%	1%	4%	33%	33%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		34	15%	1%	3%	8%	14%	21%	29%	35%
			28	10%	-5%	1%	2%	8%	17%	26%	26%
			33	12%	3%	3%	7%	9%	17%	29%	29%
			45	3%	-7%	-4%	-1%	3%	6%	13%	24%
			51	12%	1%	3%	6%	12%	18%	23%	27%
			64	14%	3%	3%	5%	10%	22%	32%	37%
2001	INTEL		98	-9%	-32%	-22%	-17%	-11%	-3%	12%	32%
			109	-7%	-33%	-25%	-13%	-6%	0%	8%	16%
			67	10%	-10%	-4%	5%	9%	13%	24%	32%
			59	-3%	-36%	-12%	-6%	-4%	0%	9%	28%
			49	10%	-4%	0%	6%	7%	13%	21%	41%
			51	7%	-11%	-2%	2%	8%	13%	19%	22%
			66	11%	-13%	0%	6%	9%	15%	23%	33%
			60	3%	-9%	-4%	-1%	2%	7%	12%	24%
			61	8%	-7%	-2%	3%	7%	11%	24%	28%
			67	7%	-4%	-1%	3%	5%	11%	20%	32%
2002	INTEL		129	-13%	-40%	-27%	-22%	-14%	-7%	6%	36%
			124	-10%	-42%	-37%	-16%	-11%	-2%	6%	57%
			75	14%	-18%	-4%	7%	11%	17%	27%	96%
			95	-4%	-31%	-15%	-9%	-5%	-1%	8%	44%
			79	11%	-5%	-1%	6%	9%	16%	24%	43%
			72	5%	-11%	-3%	0%	4%	10%	23%	25%
			58	12%	-32%	0%	9%	11%	15%	26%	42%
			68	7%	-10%	-6%	2%	6%	9%	26%	28%
			74	10%	-4%	-1%	4%	9%	16%	22%	37%
			75	10%	-3%	1%	4%	8%	13%	27%	39%
2003	INTEL		92	-10%	-50%	-27%	-18%	-13%	-4%	14%	47%
			87	-11%	-47%	-41%	-17%	-11%	-4%	6%	38%
			61	14%	-18%	-2%	8%	13%	16%	36%	69%
			69	-5%	-38%	-16%	-10%	-6%	0%	8%	20%
			77	11%	-5%	-2%	6%	9%	15%	35%	49%
			64	2%	-9%	-6%	-4%	-1%	4%	17%	33%
			70	17%	-17%	5%	11%	16%	20%	45%	79%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		73	5%	-16%	-4%	1%	5%	9%	15%	20%
2009	INTEL		70	6%	-9%	-5%	0%	6%	11%	17%	19%
2010	INTEL		79	8%	-6%	0%	4%	6%	12%	19%	35%
2001	INTEL		42	-8%	-28%	-25%	-17%	-14%	-2%	43%	44%
2002	INTEL		45	-15%	-46%	-43%	-22%	-14%	-6%	8%	35%
2003	INTEL		51	15%	-25%	-17%	11%	16%	19%	30%	147%
2004	INTEL		50	-3%	-36%	-15%	-8%	-5%	-1%	13%	60%
2005	INTEL		55	11%	-7%	-6%	3%	8%	13%	62%	71%
2006	INTEL		51	4%	-17%	-10%	-5%	-1%	8%	28%	82%
2007	INTEL		38	16%	3%	6%	10%	14%	21%	32%	50%
2008	INTEL		47	6%	-25%	-13%	2%	7%	10%	20%	25%
2009	INTEL		53	5%	-14%	-7%	-1%	4%	9%	28%	45%
2010	INTEL		56	13%	-1%	3%	9%	12%	15%	28%	34%
2001	INTEL		54	2%	-19%	-15%	-7%	1%	11%	20%	26%
2002	INTEL		41	-1%	-25%	-19%	-6%	-3%	5%	23%	53%
2003	INTEL		25	12%	-4%	-3%	2%	12%	20%	25%	27%
2004	INTEL		29	0%	-21%	-15%	-8%	-1%	6%	20%	22%
2005	INTEL		38	12%	-7%	-3%	5%	9%	20%	27%	29%
2006	INTEL		36	10%	-5%	-4%	6%	10%	14%	17%	27%
2007	INTEL		25	17%	-3%	7%	15%	19%	21%	23%	25%
2001	INTEL		147	-2%	-25%	-15%	-10%	-7%	2%	30%	66%
2002	INTEL		144	-3%	-23%	-17%	-7%	-2%	0%	14%	25%
2003	INTEL		100	11%	-9%	-3%	6%	9%	16%	24%	32%
2004	INTEL		83	0%	-12%	-10%	-5%	0%	5%	13%	21%
2005	INTEL		74	9%	-11%	-3%	2%	6%	16%	28%	32%
2006	INTEL		91	7%	-12%	-6%	0%	4%	12%	23%	31%
2007	INTEL		69	12%	-2%	3%	7%	11%	17%	23%	26%
2008	INTEL		72	1%	-9%	-8%	-3%	1%	4%	10%	21%
2009	INTEL		80	12%	-8%	1%	7%	10%	18%	27%	30%
2010	INTEL		58	9%	-2%	1%	4%	5%	12%	26%	32%
2001	INTEL		153	-9%	-31%	-18%	-15%	-12%	-5%	5%	39%
2002	INTEL		149	-7%	-33%	-22%	-13%	-6%	-2%	5%	16%
2003	INTEL		131	10%	-7%	-4%	6%	9%	15%	24%	31%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2004	INTEL		126	-4%	-15%	-13%	-7%	-5%	-1%	7%	39%
2005	INTEL		136	7%	-7%	-5%	3%	7%	12%	19%	32%
2006	INTEL		207	5%	-13%	-7%	0%	3%	10%	23%	32%
2007	INTEL		168	9%	-6%	-1%	6%	8%	13%	21%	29%
2008	INTEL		153	4%	-15%	-7%	-1%	4%	8%	13%	17%
2009	INTEL		157	6%	-9%	-4%	1%	6%	11%	19%	26%
2010	INTEL		149	6%	-5%	-3%	2%	4%	8%	16%	20%
2001	INTEL		84	-12%	-50%	-25%	-15%	-12%	-10%	4%	7%
2002	INTEL		90	-8%	-35%	-27%	-14%	-8%	-3%	10%	25%
2003	INTEL		95	12%	-30%	-5%	7%	11%	18%	27%	36%
2004	INTEL		95	-4%	-24%	-11%	-8%	-4%	-2%	6%	40%
2005	INTEL		100	5%	-8%	-5%	3%	4%	7%	15%	26%
2006	INTEL		167	3%	-13%	-5%	-2%	2%	6%	18%	38%
2007	INTEL		170	10%	-4%	2%	7%	10%	13%	19%	24%
2008	INTEL		171	5%	-8%	-3%	1%	5%	10%	14%	21%
2009	INTEL		169	4%	-18%	-5%	1%	4%	8%	13%	19%
2010	INTEL		184	6%	-5%	-1%	4%	5%	8%	14%	18%
2001	INTEL		27	-14%	-52%	-42%	-18%	-12%	-9%	-1%	18%
2004	INTEL		26	-5%	-30%	-12%	-6%	-5%	-2%	1%	11%
2005	INTEL		29	8%	-2%	2%	5%	6%	12%	15%	16%
2006	INTEL		57	0%	-18%	-8%	-4%	-2%	2%	10%	61%
2007	INTEL		67	11%	-15%	-1%	8%	11%	15%	19%	48%
2008	INTEL		65	7%	-17%	-6%	4%	7%	12%	18%	39%
2009	INTEL		65	4%	-12%	-6%	0%	3%	7%	15%	29%
2010	INTEL		66	6%	-5%	0%	4%	5%	9%	15%	18%
2005	INTEL		26	17%	4%	6%	7%	14%	27%	33%	34%
2007	INTEL		34	13%	0%	2%	7%	10%	20%	29%	39%
2008	INTEL		36	2%	-12%	-11%	-2%	0%	4%	19%	23%
2009	INTEL		42	13%	-1%	4%	8%	11%	18%	23%	29%
2010	INTEL		39	14%	-2%	-2%	5%	12%	19%	41%	49%
2005	INTEL		34	12%	-3%	0%	5%	11%	18%	26%	31%
2006	INTEL		29	7%	-4%	-4%	2%	8%	13%	17%	23%
2007	INTEL		37	8%	-4%	-1%	5%	7%	12%	21%	23%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		42	3%	-9%	-4%	0%	3%	6%	9%	12%
2009	INTEL		41	7%	-2%	0%	3%	8%	12%	16%	17%
2010	INTEL		49	9%	-4%	1%	4%	7%	11%	30%	36%
2005	INTEL		25	15%	1%	1%	7%	10%	21%	42%	44%
2007	INTEL		32	15%	5%	5%	9%	13%	19%	30%	65%
2008	INTEL		40	6%	-4%	-3%	1%	4%	7%	30%	34%
2009	INTEL		39	9%	-4%	-2%	4%	8%	11%	22%	22%
2010	INTEL		44	7%	-13%	-2%	4%	6%	9%	21%	24%
2008	INTEL		26	9%	-13%	-13%	2%	7%	15%	31%	32%
2009	INTEL		28	9%	-13%	-9%	3%	9%	12%	35%	37%
2010	INTEL		29	9%	-4%	-4%	5%	7%	12%	28%	30%
2001	INTEL		57	3%	-25%	-15%	-5%	5%	9%	20%	21%
2002	INTEL		39	1%	-20%	-17%	-4%	1%	5%	16%	20%
2001	INTEL		149	3%	-15%	-12%	-8%	-2%	8%	29%	59%
2002	INTEL		133	-1%	-22%	-15%	-6%	-2%	5%	20%	27%
2003	INTEL		111	12%	-6%	0%	7%	9%	17%	25%	28%
2004	INTEL		99	1%	-24%	-9%	-3%	-1%	6%	14%	27%
2005	INTEL		90	10%	-3%	-1%	3%	8%	16%	24%	35%
2006	INTEL		71	9%	-9%	-6%	2%	10%	17%	23%	25%
2007	INTEL		45	15%	-3%	1%	9%	15%	22%	30%	32%
2008	INTEL		37	2%	-10%	-7%	-1%	1%	5%	13%	21%
2009	INTEL		38	15%	0%	1%	8%	14%	21%	27%	35%
2010	INTEL		28	9%	1%	2%	4%	6%	10%	27%	27%
2001	INTEL		207	-6%	-39%	-19%	-12%	-9%	-1%	11%	59%
2002	INTEL		174	-5%	-30%	-22%	-11%	-4%	1%	9%	20%
2003	INTEL		178	11%	-10%	-5%	6%	10%	16%	26%	77%
2004	INTEL		182	-3%	-23%	-12%	-6%	-4%	0%	7%	31%
2005	INTEL		204	10%	-14%	0%	5%	9%	14%	24%	32%
2006	INTEL		165	4%	-10%	-5%	0%	2%	8%	15%	23%
2007	INTEL		141	11%	-19%	3%	6%	10%	17%	25%	31%
2008	INTEL		118	3%	-22%	-7%	-1%	3%	8%	14%	30%
2009	INTEL		126	7%	-7%	-2%	3%	8%	11%	18%	27%
2010	INTEL		108	9%	-4%	-2%	4%	6%	13%	20%	41%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		181	-5%	-41%	-21%	-14%	-10%	0%	28%	61%
2002	INTEL		206	-8%	-41%	-31%	-15%	-7%	-3%	10%	42%
2003	INTEL		204	14%	-26%	-5%	8%	13%	19%	27%	113%
2004	INTEL		206	-3%	-29%	-13%	-6%	-3%	1%	7%	47%
2005	INTEL		227	10%	-7%	1%	6%	9%	13%	22%	59%
2006	INTEL		219	3%	-12%	-7%	-2%	2%	7%	14%	63%
2007	INTEL		202	14%	-3%	3%	10%	13%	17%	23%	57%
2008	INTEL		192	4%	-13%	-5%	0%	4%	7%	12%	26%
2009	INTEL		175	7%	-6%	-2%	3%	6%	10%	16%	20%
2010	INTEL		161	7%	-3%	1%	4%	5%	9%	17%	29%
2001	INTEL		102	-7%	-41%	-27%	-15%	-12%	-3%	33%	57%
2002	INTEL		121	-12%	-48%	-38%	-22%	-10%	-4%	9%	47%
2003	INTEL		128	12%	-28%	-4%	8%	12%	18%	32%	41%
2004	INTEL		140	-5%	-40%	-20%	-8%	-5%	1%	10%	15%
2005	INTEL		126	10%	-25%	-6%	6%	9%	13%	24%	75%
2006	INTEL		125	0%	-13%	-9%	-3%	-2%	3%	11%	32%
2007	INTEL		125	15%	-17%	7%	10%	13%	17%	27%	76%
2008	INTEL		131	6%	-18%	-8%	1%	6%	11%	19%	30%
2009	INTEL		141	5%	-32%	-6%	1%	5%	9%	19%	24%
2010	INTEL		136	7%	-4%	1%	4%	5%	9%	18%	25%
2002	INTEL		31	-12%	-39%	-39%	-21%	-12%	-7%	10%	40%
2003	INTEL		37	11%	-17%	-16%	4%	15%	19%	28%	35%
2004	INTEL		42	-7%	-32%	-27%	-9%	-6%	-2%	0%	16%
2005	INTEL		46	16%	0%	1%	8%	10%	19%	57%	67%
2006	INTEL		47	-2%	-39%	-22%	-7%	-3%	4%	13%	41%
2007	INTEL		43	18%	2%	4%	12%	14%	20%	62%	65%
2008	INTEL		45	5%	-30%	-17%	2%	7%	11%	19%	30%
2009	INTEL		40	2%	-16%	-9%	-1%	2%	6%	16%	22%
2010	INTEL		42	9%	-44%	1%	8%	9%	13%	19%	24%
2001	INTEL		29	-2%	-15%	-14%	-12%	-10%	-3%	44%	51%
2002	INTEL		36	-14%	-42%	-38%	-19%	-15%	-6%	-1%	5%
2003	INTEL		50	14%	-6%	-5%	8%	13%	18%	30%	67%
2004	INTEL		54	-5%	-41%	-24%	-10%	-5%	1%	10%	12%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		53	9%	-1%	0%	6%	9%	12%	20%	22%
2006	INTEL		38	4%	-17%	-13%	-2%	3%	11%	19%	25%
2007	INTEL		32	16%	-9%	-1%	11%	13%	18%	37%	76%
2008	INTEL		32	6%	-5%	-3%	1%	5%	9%	17%	18%
2009	INTEL		27	4%	-6%	-6%	0%	4%	9%	13%	19%
2010	INTEL		31	6%	-2%	0%	4%	5%	7%	20%	22%
2001	INTEL		32	1%	-25%	-18%	-13%	-7%	3%	51%	61%
2002	INTEL		35	-9%	-44%	-42%	-22%	-7%	-2%	40%	43%
2003	INTEL		33	6%	-43%	-32%	-6%	12%	17%	31%	31%
2004	INTEL		34	-5%	-17%	-15%	-12%	-6%	-4%	14%	14%
2005	INTEL		35	18%	2%	9%	11%	15%	19%	54%	68%
2006	INTEL		28	2%	-27%	-27%	-7%	-2%	4%	32%	89%
2008	INTEL		28	7%	-12%	-9%	2%	8%	12%	22%	26%
2009	INTEL		27	0%	-13%	-7%	-2%	-1%	3%	13%	14%
2010	INTEL		25	10%	3%	4%	7%	9%	12%	15%	35%
2001	INTEL		26	-8%	-22%	-21%	-13%	-7%	-2%	4%	5%
2010	INTEL		30	6%	-5%	0%	4%	5%	9%	14%	20%
2001	INTEL		30	2%	-12%	-12%	-8%	-2%	12%	18%	18%
2001	INTEL		52	0%	-15%	-13%	-9%	-6%	11%	33%	50%
2002	INTEL		36	-2%	-19%	-10%	-6%	-2%	1%	12%	14%
2003	INTEL		26	13%	-1%	-1%	7%	11%	20%	27%	29%
2001	INTEL		47	-13%	-24%	-23%	-19%	-15%	-11%	19%	23%
2002	INTEL		44	-9%	-29%	-29%	-13%	-10%	-3%	6%	7%
2003	INTEL		44	8%	-13%	-12%	2%	9%	12%	27%	28%
2004	INTEL		43	-3%	-28%	-24%	-11%	-5%	-1%	30%	44%
2005	INTEL		44	7%	-11%	-9%	3%	5%	9%	35%	36%
2006	INTEL		39	4%	-10%	-7%	0%	1%	10%	20%	21%
2007	INTEL		31	11%	-1%	4%	7%	10%	15%	23%	29%
2008	INTEL		26	4%	-4%	-4%	1%	4%	7%	13%	19%
2001	INTEL		46	-12%	-31%	-24%	-19%	-13%	-10%	11%	18%
2002	INTEL		41	-8%	-26%	-26%	-15%	-6%	-2%	7%	9%
2003	INTEL		31	8%	-9%	-6%	0%	9%	13%	22%	31%
2004	INTEL		26	-3%	-15%	-12%	-7%	-4%	0%	8%	14%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2005	INTEL		38	7%	-1%	-1%	4%	5%	10%	15%	19%
2006	INTEL		28	2%	-14%	-9%	-3%	0%	7%	14%	23%
2007	INTEL		30	11%	3%	5%	7%	10%	14%	22%	26%
2008	INTEL		26	11%	-1%	0%	7%	10%	16%	22%	22%
2001	INTEL		48	4%	-18%	-11%	-8%	2%	11%	43%	55%
2002	INTEL		26	4%	-23%	-13%	-2%	2%	10%	33%	34%
2003	INTEL		37	20%	-3%	-1%	9%	17%	28%	53%	64%
2004	INTEL		38	-2%	-15%	-15%	-7%	-2%	2%	13%	26%
2001	INTEL		101	1%	-20%	-14%	-10%	-4%	10%	31%	81%
2002	INTEL		57	-1%	-23%	-19%	-8%	-2%	5%	14%	21%
2003	INTEL		66	13%	-13%	-2%	8%	11%	18%	31%	68%
2004	INTEL		77	-1%	-17%	-15%	-7%	-3%	2%	16%	38%
2005	INTEL		54	8%	-4%	-3%	3%	7%	13%	24%	26%
2006	INTEL		34	5%	-6%	-5%	0%	2%	9%	18%	38%
2007	INTEL		28	12%	1%	2%	7%	11%	16%	25%	27%
2001	INTEL		118	-8%	-22%	-20%	-15%	-11%	-3%	8%	32%
2002	INTEL		104	-6%	-35%	-24%	-12%	-5%	1%	14%	20%
2003	INTEL		106	13%	-13%	1%	7%	10%	18%	30%	88%
2004	INTEL		99	-3%	-26%	-13%	-8%	-4%	-1%	7%	40%
2005	INTEL		53	8%	-7%	-1%	3%	8%	12%	20%	29%
2006	INTEL		36	3%	-13%	-10%	-1%	1%	5%	16%	20%
2007	INTEL		29	9%	2%	2%	4%	8%	12%	19%	22%
2010	INTEL		26	6%	-4%	-3%	3%	4%	8%	19%	24%
2001	INTEL		95	-8%	-39%	-24%	-15%	-11%	-4%	12%	86%
2002	INTEL		85	-8%	-36%	-23%	-15%	-7%	-3%	10%	42%
2003	INTEL		87	10%	-18%	-6%	7%	11%	16%	24%	27%
2004	INTEL		112	-3%	-36%	-15%	-7%	-4%	0%	10%	45%
2005	INTEL		45	10%	-10%	-6%	4%	10%	12%	33%	42%
2006	INTEL		32	6%	-8%	-7%	1%	5%	8%	19%	59%
2001	INTEL		37	-10%	-41%	-39%	-15%	-12%	-2%	10%	18%
2002	INTEL		37	-9%	-30%	-30%	-18%	-9%	-3%	4%	54%
2003	INTEL		45	16%	-25%	-12%	7%	13%	20%	92%	97%
2004	INTEL		45	-5%	-30%	-20%	-10%	-4%	-1%	11%	24%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		25	8%	-6%	-1%	3%	6%	13%	23%	27%
2007	INTEL		26	11%	-1%	0%	6%	10%	18%	21%	24%
2008	INTEL		29	5%	-4%	-1%	0%	4%	6%	23%	26%
2009	INTEL		27	12%	1%	5%	6%	10%	18%	25%	26%
2010	INTEL		28	13%	-3%	2%	4%	8%	23%	32%	34%
2005	INTEL		32	8%	0%	1%	3%	5%	11%	16%	34%
2006	INTEL		37	6%	-12%	-5%	1%	4%	9%	19%	20%
2007	INTEL		39	9%	-2%	-1%	6%	8%	13%	17%	28%
2008	INTEL		34	3%	-11%	-8%	-1%	4%	7%	12%	13%
2009	INTEL		32	6%	-6%	-5%	2%	7%	10%	14%	15%
2010	INTEL		36	9%	-5%	1%	4%	7%	12%	25%	35%
2005	INTEL		43	8%	-5%	-5%	2%	6%	12%	33%	33%
2006	INTEL		52	5%	-7%	-4%	1%	6%	9%	15%	21%
2007	INTEL		79	12%	2%	4%	9%	10%	14%	23%	42%
2008	INTEL		93	6%	-6%	-4%	1%	5%	9%	22%	34%
2009	INTEL		95	10%	-3%	-1%	5%	8%	13%	22%	31%
2010	INTEL		103	8%	-3%	0%	4%	6%	11%	19%	38%
2006	INTEL		28	4%	-15%	-12%	-2%	2%	9%	21%	46%
2007	INTEL		34	14%	-15%	2%	10%	13%	15%	27%	63%
2008	INTEL		42	6%	-6%	-3%	1%	4%	10%	17%	31%
2009	INTEL		43	6%	-7%	-4%	3%	4%	10%	17%	20%
2010	INTEL		51	7%	-3%	1%	4%	6%	11%	15%	20%
2010	INTEL		28	10%	-2%	0%	8%	9%	12%	19%	25%
2001	INTEL		43	0%	-16%	-15%	-11%	-3%	8%	29%	39%
2001	INTEL		26	-7%	-18%	-18%	-12%	-7%	-3%	4%	9%
2001	INTEL		26	-2%	-16%	-15%	-10%	-6%	1%	27%	36%
2005	INTEL		39	12%	0%	1%	4%	10%	19%	28%	34%
2006	INTEL		41	7%	-12%	-8%	0%	7%	14%	21%	24%
2007	INTEL		30	12%	1%	1%	7%	10%	17%	26%	30%
2008	INTEL		26	-1%	-10%	-7%	-4%	-1%	0%	8%	10%
2004	INTEL		30	-4%	-16%	-15%	-7%	-4%	-1%	5%	11%
2005	INTEL		51	8%	0%	0%	4%	8%	12%	17%	20%
2006	INTEL		47	5%	-5%	-1%	1%	6%	9%	14%	19%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTEL		44	9%	-6%	-4%	6%	8%	14%	23%	25%
2008	INTEL		29	5%	-6%	-4%	1%	4%	9%	15%	29%
2009	INTEL		32	5%	-2%	-2%	1%	4%	8%	14%	23%
2010	INTEL		29	5%	-2%	0%	4%	4%	8%	15%	17%
2004	INTEL		42	-2%	-32%	-28%	-10%	-2%	0%	47%	47%
2005	INTEL		55	13%	2%	3%	7%	11%	17%	31%	57%
2006	INTEL		69	6%	-10%	-5%	1%	5%	10%	15%	34%
2007	INTEL		65	12%	3%	5%	9%	12%	14%	21%	25%
2008	INTEL		59	5%	-3%	-3%	1%	5%	8%	14%	17%
2009	INTEL		62	7%	-7%	-2%	3%	5%	11%	18%	28%
2010	INTEL		49	10%	-4%	-2%	4%	7%	12%	32%	39%
2005	INTEL		32	20%	5%	5%	12%	16%	22%	53%	92%
2006	INTEL		37	1%	-13%	-12%	-3%	2%	6%	11%	13%
2007	INTEL		35	14%	0%	2%	9%	12%	19%	27%	47%
2008	INTEL		39	5%	-21%	-4%	2%	6%	9%	14%	18%
2009	INTEL		38	5%	-7%	-3%	1%	3%	7%	19%	24%
2010	INTEL		39	6%	-6%	-4%	3%	7%	9%	13%	16%
2004	INTUIT		31	6%	-14%	-11%	-6%	2%	10%	39%	63%
2005	INTUIT		47	18%	-7%	-1%	11%	15%	23%	41%	56%
2006	INTUIT		49	3%	-19%	-13%	-4%	3%	8%	17%	32%
2007	INTUIT		58	9%	-30%	-21%	-1%	9%	12%	39%	83%
2008	INTUIT		71	-2%	-23%	-17%	-9%	-4%	4%	20%	56%
2009	INTUIT		71	19%	-25%	-8%	7%	17%	34%	43%	61%
2010	INTUIT		72	0%	-28%	-24%	-8%	0%	6%	26%	39%
2008	INTUIT		28	4%	-14%	-12%	-4%	1%	14%	21%	22%
2007	INTUIT		30	9%	-3%	-3%	4%	7%	13%	25%	33%
2008	INTUIT		34	2%	-7%	-7%	-3%	0%	3%	19%	25%
2009	INTUIT		31	13%	-6%	-5%	6%	11%	20%	30%	38%
2010	INTUIT		32	3%	-14%	-9%	-1%	1%	8%	22%	26%
2002	INTUIT		26	31%	-40%	-24%	3%	30%	49%	80%	160%
2003	INTUIT		26	7%	-51%	-51%	-17%	4%	21%	130%	130%
2004	INTUIT		27	3%	-29%	-26%	-13%	-7%	4%	71%	85%
2005	INTUIT		30	20%	-32%	-30%	8%	19%	31%	90%	139%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2006	INTUIT		34	13%	-14%	-10%	4%	10%	23%	39%	44%
2005	INTUIT		28	22%	-3%	-3%	10%	21%	30%	75%	75%
2006	INTUIT		26	13%	-23%	-23%	4%	8%	21%	62%	62%
2007	INTUIT		31	17%	-16%	-13%	3%	15%	27%	38%	70%
2008	INTUIT		31	-1%	-17%	-15%	-11%	-7%	4%	36%	55%
2009	INTUIT		34	23%	-20%	-7%	1%	24%	39%	52%	68%
2010	INTUIT		32	18%	-19%	-19%	-4%	11%	39%	57%	121%
2007	INTUIT		42	9%	-13%	-11%	-1%	7%	13%	46%	77%
2008	INTUIT		38	-4%	-21%	-21%	-12%	-6%	4%	13%	19%
2009	INTUIT		47	11%	-14%	-9%	2%	8%	18%	44%	56%
2010	INTUIT		46	9%	-15%	-12%	-1%	3%	17%	33%	51%
2006	INTUIT		53	11%	-14%	-13%	4%	12%	23%	30%	30%
2007	INTUIT		27	10%	-27%	-9%	1%	9%	18%	43%	44%
2006	INTUIT		26	11%	-17%	-11%	3%	8%	23%	34%	50%
2001	INTUIT		47	-32%	-67%	-57%	-44%	-36%	-27%	-13%	157%
2002	INTUIT		27	21%	-11%	-5%	16%	24%	31%	35%	54%
2003	INTUIT		38	8%	-23%	-15%	-8%	5%	14%	44%	56%
2004	INTUIT		40	-3%	-22%	-18%	-11%	-3%	4%	12%	24%
2005	INTUIT		25	20%	-7%	-7%	14%	19%	27%	45%	45%
2001	INTUIT		39	-29%	-57%	-49%	-41%	-35%	-25%	17%	77%
2002	INTUIT		45	12%	-32%	-24%	1%	16%	28%	37%	40%
2003	INTUIT		44	13%	-26%	-16%	1%	12%	24%	38%	45%
2004	INTUIT		31	4%	-16%	-16%	-3%	2%	7%	30%	30%
2005	INTUIT		30	21%	0%	0%	11%	20%	27%	40%	40%
2006	INTUIT		37	11%	-11%	-10%	5%	12%	19%	30%	32%
2007	INTUIT		57	17%	-7%	-2%	4%	16%	25%	44%	65%
2008	INTUIT		56	1%	-19%	-15%	-6%	0%	6%	18%	28%
2009	INTUIT		52	17%	-13%	-7%	7%	16%	27%	49%	63%
2010	INTUIT		54	6%	-16%	-11%	-4%	3%	11%	32%	70%
2003	INTUIT		187	8%	-24%	-9%	1%	6%	13%	31%	60%
2004	INTUIT		184	10%	-18%	-7%	3%	8%	17%	29%	45%
2005	INTUIT		173	16%	-14%	-3%	8%	13%	23%	37%	67%
2006	INTUIT		152	7%	-12%	-8%	-3%	6%	15%	26%	48%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	Maximum
2007	INTUIT		198	17%	-13%	-3%	6%	13%	27%	47%	111%
2008	INTUIT		170	6%	-24%	-10%	-1%	5%	14%	26%	44%
2001	INTUIT		100	-22%	-59%	-51%	-39%	-26%	-6%	17%	56%
2002	INTUIT		140	8%	-44%	-24%	-3%	6%	21%	35%	47%
2003	INTUIT		38	5%	-14%	-14%	-3%	5%	16%	23%	23%
2009	INTUIT		172	17%	-25%	-6%	5%	13%	25%	54%	65%
2010	INTUIT		162	5%	-26%	-13%	-6%	2%	15%	35%	50%
2001	INTUIT		122	-31%	-62%	-55%	-45%	-36%	-24%	7%	127%
2002	INTUIT		170	8%	-49%	-26%	0%	6%	21%	40%	51%
2003	INTUIT		49	7%	-26%	-13%	-5%	6%	13%	42%	46%
2001	INTUIT		91	-35%	-65%	-57%	-46%	-37%	-27%	6%	15%
2002	INTUIT		116	14%	-42%	-25%	-1%	11%	30%	55%	130%
2003	INTUIT		32	2%	-18%	-16%	-10%	-1%	10%	30%	40%
2003	INTUIT		61	7%	-19%	-8%	0%	5%	16%	32%	38%
2004	INTUIT		66	4%	-10%	-8%	0%	3%	7%	18%	27%
2005	INTUIT		68	14%	-4%	-2%	9%	14%	17%	37%	42%
2006	INTUIT		74	10%	-14%	-7%	1%	8%	20%	35%	39%
2007	INTUIT		54	11%	-16%	-8%	0%	9%	18%	36%	43%
2008	INTUIT		54	9%	-11%	-10%	2%	7%	19%	32%	32%
2001	INTUIT		36	-19%	-56%	-52%	-38%	-27%	-9%	13%	104%
2002	INTUIT		51	5%	-25%	-24%	-10%	0%	17%	45%	59%
2010	INTUIT		29	4%	-11%	-6%	-4%	1%	10%	25%	25%
2002	INTUIT		38	18%	-36%	-28%	3%	15%	33%	84%	112%
2003	INTUIT		44	6%	-39%	-25%	-4%	4%	15%	55%	67%
2004	INTUIT		38	1%	-23%	-20%	-6%	0%	10%	23%	30%
2005	INTUIT		36	17%	-9%	-1%	7%	18%	25%	44%	44%
2002	INTUIT		33	10%	-31%	-26%	-12%	14%	24%	41%	70%
2003	INTUIT		42	17%	-8%	-6%	0%	10%	23%	67%	142%
2004	INTUIT		48	8%	-11%	-8%	-3%	4%	16%	35%	47%
2005	INTUIT		53	16%	-10%	-3%	11%	17%	21%	35%	36%
2006	INTUIT		52	15%	-6%	-4%	6%	13%	24%	37%	47%
2007	INTUIT		59	15%	-20%	-13%	3%	14%	22%	58%	65%
2008	INTUIT		68	0%	-23%	-15%	-8%	-3%	5%	21%	47%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTUIT		67	23%	-16%	-6%	7%	21%	36%	51%	89%
2010	INTUIT		71	5%	-24%	-19%	-7%	-2%	17%	41%	70%
2008	INTUIT		30	2%	-12%	-12%	-6%	-2%	4%	24%	40%
2003	INTUIT		186	9%	-22%	-15%	0%	6%	17%	38%	74%
2004	INTUIT		272	2%	-23%	-13%	-5%	1%	6%	20%	40%
2005	INTUIT		307	14%	-11%	0%	7%	12%	19%	34%	53%
2006	INTUIT		384	10%	-23%	-8%	2%	9%	17%	31%	46%
2007	INTUIT		444	12%	-23%	-7%	2%	9%	19%	45%	80%
2008	INTUIT		449	0%	-27%	-12%	-6%	-2%	4%	15%	70%
2009	INTUIT		294	13%	-13%	-6%	5%	11%	20%	39%	85%
2010	INTUIT		293	2%	-35%	-17%	-8%	-1%	8%	35%	66%
2004	INTUIT		37	3%	-17%	-14%	-2%	3%	9%	22%	26%
2005	INTUIT		65	14%	-10%	0%	6%	13%	20%	32%	44%
2006	INTUIT		83	8%	-28%	-13%	2%	7%	16%	35%	49%
2007	INTUIT		101	11%	-18%	-7%	2%	10%	20%	37%	46%
2008	INTUIT		97	-1%	-18%	-13%	-6%	-3%	1%	14%	31%
2006	INTUIT		34	12%	-8%	-1%	6%	10%	17%	34%	35%
2007	INTUIT		55	6%	-13%	-6%	-1%	4%	11%	22%	28%
2008	INTUIT		71	3%	-10%	-8%	-2%	1%	6%	20%	28%
2009	INTUIT		59	16%	-7%	-4%	9%	11%	21%	48%	68%
2010	INTUIT		57	1%	-59%	-10%	-2%	0%	4%	26%	35%
2004	INTUIT		39	3%	-11%	-10%	-3%	3%	9%	17%	25%
2005	INTUIT		39	11%	-8%	0%	6%	9%	16%	25%	33%
2006	INTUIT		39	9%	-5%	-2%	4%	7%	14%	25%	26%
2007	INTUIT		41	2%	-12%	-12%	-1%	1%	6%	12%	15%
2008	INTUIT		34	1%	-8%	-8%	-5%	1%	7%	11%	11%
2003	INTUIT		89	6%	-33%	-20%	0%	4%	13%	36%	48%
2004	INTUIT		104	2%	-18%	-15%	-6%	-1%	7%	32%	47%
2005	INTUIT		134	15%	-23%	-4%	7%	14%	22%	36%	83%
2006	INTUIT		164	8%	-51%	-10%	2%	7%	17%	28%	59%
2007	INTUIT		189	12%	-27%	-11%	1%	10%	20%	44%	98%
2008	INTUIT		222	-2%	-23%	-17%	-8%	-3%	2%	14%	25%
2009	INTUIT		213	15%	-18%	-8%	5%	13%	24%	44%	129%

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Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	Percentile	Percentile	Median	Percentile	Percentile	95th
											Maximum
2010	INTUIT		222	1%	-31%	-19%	-10%	-1%	7%	28%	53%
2008			27	1%	-15%	-13%	-6%	1%	3%	6%	68%
2009			25	15%	-15%	-9%	0%	15%	31%	36%	55%
2010			30	3%	-31%	-21%	-5%	1%	9%	23%	102%
2007			41	3%	-21%	-17%	-8%	1%	13%	30%	33%
2008			43	1%	-13%	-11%	-5%	-1%	5%	21%	31%
2009			38	23%	-8%	6%	11%	17%	29%	54%	63%
2010			37	-2%	-29%	-19%	-6%	-2%	2%	21%	37%
2006			36	11%	-2%	-1%	6%	10%	16%	26%	27%
2007			25	10%	-8%	0%	4%	9%	15%	22%	36%
2008	INTUIT		28	4%	-9%	-6%	-1%	2%	6%	19%	35%
2009			27	10%	-5%	-2%	5%	8%	13%	32%	33%
2010			25	5%	-4%	-4%	2%	4%	9%	14%	17%
2001			41	-22%	-51%	-50%	-39%	-22%	-5%	14%	17%
2002			40	12%	-9%	-4%	3%	6%	18%	41%	59%
2003			46	3%	-12%	-12%	-5%	4%	8%	14%	14%
2001			32	-30%	-45%	-44%	-39%	-35%	-31%	6%	14%
2002			29	9%	-30%	-13%	1%	9%	21%	29%	37%
2003			27	7%	-18%	-18%	0%	8%	17%	20%	20%
2002			36	15%	-22%	-12%	0%	4%	31%	65%	75%
2003			32	15%	1%	1%	3%	17%	23%	31%	31%
2002	INTUIT		27	8%	-16%	-10%	0%	12%	15%	21%	22%
2003			25	5%	-14%	-14%	2%	7%	10%	18%	18%
2001	PIXAR	ANIMATOR	47	12%	-1%	1%	8%	11%	15%	19%	41%
2002	PIXAR	ANIMATOR	54	24%	-66%	-62%	12%	14%	15%	22%	595%
2003	PIXAR	ANIMATOR	60	-15%	-85%	-82%	-18%	-15%	-11%	1%	200%
2004	PIXAR	ANIMATOR	60	22%	-77%	-72%	15%	36%	57%	82%	96%
2005	PIXAR	ANIMATOR	61	26%	-64%	-14%	10%	20%	36%	120%	132%
2006	PIXAR	ANIMATOR	84	4%	-25%	-18%	-9%	0%	13%	51%	84%
2007	PIXAR	ANIMATOR	68	3%	-15%	-12%	-7%	-2%	7%	33%	67%
2008	PIXAR	ANIMATOR	87	-7%	-26%	-24%	-12%	-5%	-1%	5%	18%
2009	PIXAR	ANIMATOR	85	11%	-4%	3%	7%	10%	14%	23%	28%
2010	PIXAR	ANIMATOR	85	12%	-8%	3%	7%	11%	16%	27%	37%

Appendix B

Distribution of Yearly Change in Total Compensation

(Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	PIXAR	ARTIST_STORY	25	-1%	-19%	-17%	-14%	-10%	11%	18%	45%
2007	PIXAR	ARTIST_STORY	30	3%	-16%	-12%	-6%	-4%	1%	24%	121%
2008	PIXAR	ARTIST_STORY	28	-3%	-20%	-17%	-13%	-10%	-1%	30%	41%
2009	PIXAR	ARTIST_STORY	31	14%	6%	6%	10%	11%	15%	32%	44%
2010	PIXAR	ARTIST_STORY	25	11%	-1%	0%	7%	9%	16%	23%	27%
2001	PIXAR	ENGINEER SOFTWARE	40	1%	-55%	-53%	-37%	12%	15%	21%	133%
2002	PIXAR	ENGINEER SOFTWARE	53	14%	-62%	-59%	-43%	14%	15%	23%	563%
2003	PIXAR	ENGINEER SOFTWARE	60	-24%	-86%	-80%	-17%	-15%	-11%	-3%	3%
2004	PIXAR	ENGINEER SOFTWARE	41	43%	-63%	13%	19%	40%	62%	94%	146%
2005	PIXAR	ENGINEER SOFTWARE	30	30%	0%	1%	8%	24%	37%	96%	113%
2006	PIXAR	ENGINEER SOFTWARE	37	5%	-23%	-17%	-15%	-5%	15%	65%	96%
2007	PIXAR	ENGINEER SOFTWARE	38	-4%	-22%	-18%	-10%	-7%	-2%	27%	38%
2008	PIXAR	ENGINEER SOFTWARE	41	-9%	-24%	-22%	-15%	-12%	-5%	6%	29%
2009	PIXAR	ENGINEER SOFTWARE	45	11%	-11%	2%	9%	11%	12%	25%	30%
2010	PIXAR	ENGINEER SOFTWARE	61	10%	0%	1%	5%	9%	11%	25%	42%
2001	PIXAR	TECHNICAL_DIRECTOR	120	0%	-61%	-56%	-24%	10%	15%	27%	199%
2002	PIXAR	TECHNICAL_DIRECTOR	125	7%	-71%	-64%	11%	14%	16%	22%	272%
2003	PIXAR	TECHNICAL_DIRECTOR	122	-18%	-81%	-76%	-17%	-15%	-13%	-1%	205%
2004	PIXAR	TECHNICAL_DIRECTOR	146	41%	-80%	-69%	17%	56%	73%	106%	167%
2005	PIXAR	TECHNICAL_DIRECTOR	163	23%	-71%	-57%	6%	24%	39%	84%	147%
2006	PIXAR	TECHNICAL_DIRECTOR	163	4%	-28%	-20%	-13%	0%	14%	47%	112%
2007	PIXAR	TECHNICAL_DIRECTOR	155	1%	-53%	-16%	-8%	-4%	5%	37%	121%
2008	PIXAR	TECHNICAL_DIRECTOR	170	-9%	-30%	-22%	-16%	-11%	-6%	19%	53%
2009	PIXAR	TECHNICAL_DIRECTOR	190	15%	-14%	1%	10%	14%	20%	32%	53%
2010	PIXAR	TECHNICAL_DIRECTOR	256	12%	-12%	0%	5%	10%	16%	31%	71%
2008	PIXAR	TECHNICAL_DIRECTOR LEAD	28	-19%	-37%	-34%	-23%	-18%	-13%	-11%	7%
2009	PIXAR	TECHNICAL_DIRECTOR LEAD	33	13%	0%	2%	8%	11%	19%	28%	41%

Notes: Job titles shown include those with at least 25 employees in a given year.

Source: Dr. Leamer's backup data. Leamer Supplemental Report Exhibits 1 and 2.

Appendix C

Curriculum Vitae

Kevin M. Murphy

June 2013

Business Address:

University of Chicago
Booth School of Business
5807 South Woodlawn Avenue
Chicago, Illinois 60637
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Home Address:

1810 Pennington Court
New Lenox, Illinois 60451
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Current Positions

July 2005-Present: George J. Stigler Distinguished Service Professor of Economics,
Department of Economics and Booth School of Business, University of Chicago

Faculty Research Associate, National Bureau of Economic Research

Education

University of California, Los Angeles, A.B., Economics, 1981

University of Chicago, Ph.D., 1986

Thesis Topic: *Specialization and Human Capital*

Previous Research and Academic Positions

2002-2005: George J. Stigler Professor of Economics, Department of Economics and
Booth School of Business, University of Chicago

1993 – 2002: George Pratt Shultz Professor of Business Economics and Industrial
Relations, University of Chicago

1989 – 1993: Professor of Business Economics and Industrial Relations, University of
Chicago

1988 – 1989: Associate Professor of Business Economics and Industrial Relations,
University of Chicago

1986 – 1988: Assistant Professor of Business Economics and Industrial Relations, University of Chicago

1983 – 1986: Lecturer, Booth School of Business, University of Chicago

1982 – 1983: Teaching Associate, Department of Economics, University of Chicago

1979 – 1981: Research Assistant, Unicon Research Corporation, Santa Monica, California

Honors and Awards

2008: John von Neumann Lecture Award, Rajk College, Corvinus University, Budapest

2007: Kenneth J. Arrow Award (with Robert H. Topel)

October 2005: Garfield Research Prize (with Robert H. Topel)

September 2005: MacArthur Foundation Fellow

1998: Elected to the American Academy of Arts & Sciences

1997: John Bates Clark Medalist

1993: Fellow of The Econometric Society

1989 – 1991: Sloan Foundation Fellowship, University of Chicago

1983 – 1984: Earhart Foundation Fellowship, University of Chicago

1981 – 1983: Fellowship, Friedman Fund, University of Chicago

1980 – 1981: Phi Beta Kappa, University of California, Los Angeles

1980 – 1981: Earhart Foundation Fellowship, University of California, Los Angeles

1979 – 1981: Department Scholar, Department of Economics, University of California, Los Angeles

Publications

Books

Social Economics: Market Behavior in a Social Environment with Gary S. Becker, Cambridge, MA: Harvard University Press (2000).

Measuring the Gains from Medical Research: An Economic Approach edited volume with Robert H. Topel, Chicago: University of Chicago Press (2003).

Articles

“Government Regulation of Cigarette Health Information,” with Benjamin Klein and Lynne Schneider, 24 *Journal of Law and Economics* 575 (1981).

“Estimation and Inference in Two-Step Econometric Models,” with Robert H. Topel, 3 *Journal of Business and Economic Statistics* 370 (1985).

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“Industrial Change and the Rising Importance of Skill” with Finis Welch, in Uneven Tides: Rising Inequality in America, pp. 101-132, ed. Peter Gottschalk and Sheldon Danziger. New York: Russell Sage Foundation Publications (1993).

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“Occupational Change and the Demand for Skill, 1940-1990,” with Finis Welch, 83 *American Economic Review* 122 (1993).

“Inequality and Relative Wages,” with Finis Welch, 83 *American Economic Review* 104 (1993).

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“The Undereducated American,” *Wall Street Journal*, August 19, 1996, pp. A12. Changes in the rate of returns to education.

“In Honor of Kevin M. Murphy: Winner of the John Bates Clark Medal,” by Finis Welch, 14 *Journal of Economic Perspectives* 193 (2000).

Testimony, Reports, and Depositions (Last 4 Years)

Final Submission of Kevin M. Murphy, January 16, 2009, in the 2006 MSA Adjustment Proceeding.

Expert Report of Kevin M. Murphy, January 23, 2009, in the Matter of City of New York v. Amerada Hess Corp., et al., The United States District Court for the Southern District of New York. Report submitted on behalf of Citgo Petroleum Corporation.

Declaration of Kevin M. Murphy, January 29, 2009, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc., The United States District Court for the District of Minnesota.

Deposition of Kevin M. Murphy, February 10, 2009, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Expert Report of Kevin M. Murphy, February 13, 2009, in the Matter of City of New York v. Amerada Hess Corp., et al., The United States District Court for the Southern District of New York. Report submitted on behalf of Citgo Petroleum Corporation regarding Citgo’s share of total RFG supply at the New York Harbor.

Expert Report of Kevin M. Murphy, March 3, 2009, in the Matter of St. Francis Medical Center, on behalf of itself and all others similarly situated vs. C.R. Bard, Inc., The United States District Court for the Eastern District of Missouri Southeastern Division.

Deposition of Kevin M. Murphy, March 6, 2009, in the Matter of St. Francis Medical Center, on behalf of itself and all others similarly situated vs. C.R. Bard, Inc., The United States District Court for the Eastern District of Missouri Southeastern Division.

Expert Report of Kevin M. Murphy, March 17, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

Deposition of Kevin M. Murphy, April 6, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

Declaration of Kevin M. Murphy, April 16, 2009, in the Matter of Sun Microsystems, Inc., a California corporation v. Hynix Semiconductor Inc., et al., The United States District Court Northern District of California San Francisco Division.

Declaration of Kevin M. Murphy, April 23, 2009, in the Matter of Sun Microsystems, Inc., a California corporation v. Hynix Semiconductor Inc., a Korean corporation, Hynix Semiconductor America Inc., a California corporation, et al., The United States District Court Northern District of California San Francisco Division.

Expert Report of Kevin M. Murphy, May 11, 2009, in the Matter of Jim Hood, Attorney General ex rel State of Mississippi v. Microsoft Corporation., The Chancery Court of Hinds County First Judicial District.

Expert Report of Professor Kevin M. Murphy, June 12, 2009, in the Matter of CITGO Petroleum Corporation v. Ranger Enterprises, Inc., The United States District Court for the Western District of Wisconsin.

Expert Report of Kevin M. Murphy, June 24, 2009, in the Matter of Novell, Incorporated v. Microsoft Corporation., The United States District Court Northern District of Maryland.

Trial Testimony of Kevin M. Murphy, July 16, 2009, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

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Expert Report of Kevin M. Murphy, September 29, 2009, in the Matter of Motor Fuel Temperature Sales Litigation, The United States District Court of Kansas.

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Deposition of Kevin M. Murphy, October 26, 2009, in the Matter of Motor Fuel Temperature Sales Litigation, The United States District Court of Kansas.

Expert Report of Kevin M. Murphy, December 14, 2009, in the Matter of Payment Card Interchange Fee and Merchant Discount Antitrust Litigation, The United States District Court for the Eastern District of New York.

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Appendix D

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